



**Q3 2024**

# Labour Market Insights Report



# Fall Workforce Development Update

## Introduction:

In 2017, the DWA released its research strategy and updated it in 2022. Since then, the strategy has served as the foundation and guiding principle for all research undertaken by the organization. Equity, diversity, and inclusion in research are a continuous process of cultural transformation that requires leadership in communication, awareness-building (creating inspiring conversations) and recognizing excellence.

Two of the DWA’s research strategy values are:

- Equity, Diversity, and Inclusiveness celebrate diversity in culture, language, gender, race, ethnicity and other forms of identity and experience in research.
- Equality of rights and non-discrimination against people based on racism, sexism, ableism, homophobia, biphobia, transphobia, ageism, or other grounds established by the Ontario Human Rights Code.

In keeping with these important values, the DWA has released its first Fall Workforce Development Update, focusing on data on Persons with Disabilities, Newcomers, Indigenous peoples, and 2SLGBTQI+.

Statistics Canada completed its Persons with Disabilities Survey with updated data for the first time in five years. Similarly, Statistics Canada has new data for Indigenous and 2SLGBTQI+. Readers should note that most data sets are available at national, provincial and census metropolitan area (CMA) levels. Few, if any, data is available for the Region of Durham. Some data not from these surveys can be found in the Region of Durham Census tables.

## Persons with Disabilities

There are many different types of disabilities, ranging from mild to severe. According to Statistics Canada, the rate of disability in Canada increased from 2017 to 2022, 27% of Canadians aged 15 years and older had one or more disabilities that limited them in their daily activities. This is a five percent increase since 2017.

### Employment by type of work for persons with disabilities aged 15 years and over, by age group and gender Canada 2024

Both Genders	Full or Part-time Employment	Number of persons	
		2017	2022
Total, 15 years and over	Full-time employment	1,896,320	2,787,080
	Part-time employment	563,150	746,810

Statistics Canada. Table 13-10-0882-01

### Highest certificate, diploma or degree for persons with disabilities both genders, 15 years and over, Ontario 2024

Severity of Disability	Mild	Moderate	Severe	Very severe
Number of persons				
Highest certificate, diploma or degree				
No certificate, diploma or degree	151,750	97,750	145,960	240,050
Secondary (high) school diploma or equivalency certificate	316,270	182,190	187,940	219,490
Apprenticeship or trades certificate or diploma	X	X	X	45,440
College, CEGEP or other non-university certificate or diploma	289,700	139,930	142,660	152,760
University certificate or diploma below bachelor level	X	X	X	X
University certificate, diploma or degree at bachelor level or above	366,370	145,290	115,440	90,450

Statistics Canada. Table 13-10-0882-01

**Type of disability for persons with disabilities aged 15 years and over, by age group and gender, 2022, Ontario**

	15 to 24 years		25 to 44 years		45 to 64 years		65 years and over	
	Men+	Women+	Men+	Women+	Men+	Women+	Men+	Women+
Disability type								
Number of persons								
Pain-related	38,860	79,000	141,610	275,200	345,290	418,160	309,040	395,510
Flexibility	x	x	72,480	100,450	250,960	284,800	277,890	362,090
Mobility	x	x	65,470	102,600	190,900	284,830	266,100	401,670
Mental health-related	74,270	159,050	180,930	285,550	178,370	285,020	72,530	77,250
Seeing	x	48,010	x	127,470	149,440	224,410	115,170	179,600
Hearing	x	x	x	73,720	112,930	103,150	173,450	177,410
Dexterity	x	x	x	x	92,910	138,710	125,470	195,760
Learning	72,640	81,660	106,690	122,020	92,380	96,540	x	x
Memory	35,920	34,070	67,610	83,300	100,960	143,440	65,360	107,400

Statistics Canada. Table 13-10-0376-01

## 2SLGBTQI+

Statistics Canada has been researching how to most appropriately measure gender diversity in Canada, given the questions on sex did not recognize individuals who did not see themselves as either male or female. In April 2022, Canada became the first country to publish census data on transgender and non-binary people.

### Labour and economic characteristics of lesbian, gay and bisexual people in Canada

The following table shows a comparison of highest level of education by Mens+ and Womens+, compared by 2SLGBTQI+ and Non 2SLGBTQI+.

#### Socioeconomic characteristics of the 2SLGBTQ+ population, 2019 to 2021, Ontario, 2024

	2SLGBTQ+		Non-2SLGBTQ+	
	Men+	Women+	Men+	Women+
Age group	25 to 64 years	25 to 64 years	25 to 64 years	25 to 64 years
Number of persons				
Selected Sociodemographic characteristics				
Highest level of education (aged 25 and older), secondary school graduation or less	33,300	31,200	873,800	747,400
Highest level of education (aged 25 and older), trade certificate or diploma	x	2,300	225,600	90,900
Highest level of education (aged 25 and older), College/CEGEP/University qualification below bachelor's	43,800	53,600	1,074,700	1,339,400
Highest level of education (aged 25 and older), bachelor's degree or higher	60,400	53,200	1,331,000	1,450,700

Statistics Canada. Table 13-10-0874-01

## Visible Minorities

Overqualification of visible minorities simply indicates that people aged 15 years old and over with a bachelor's degree or higher who, during the current year or the year prior to the census, held a position usually requiring a high school diploma or equivalency certificate or less (skill levels C and D).

There has been a steady increase in education by total visible minority from 2006 to 2021 census years, with significant gains in achievement of post-secondary certificate, diploma or degree and bachelors degree or higher.

**Overqualification by visible minority, Oshawa CMA 2024**

Total - Gender								
Age	15 to 24 years				25 to 64 years			
Census year	2016		2021		2016		2021	
Highest certificate, diploma or degree and location of study	Bachelor's degree or higher completed inside Canada	Bachelor's degree or higher completed outside Canada	Bachelor's degree or higher completed inside Canada	Bachelor's degree or higher completed outside Canada	Bachelor's degree or higher completed inside Canada	Bachelor's degree or higher completed outside Canada	Bachelor's degree or higher completed inside Canada	Bachelor's degree or higher completed outside Canada
Visible minority								
Total visible minority population	46.7	71.4	43.2	67.6	17.5	32.7	17.1	28.1
South Asian	42.6	71.4	46.8	80	18.3	33.8	17.8	25.3
Chinese	54.5	0	33.3	0	15.9	27.4	17.3	19.9
Black	60	100	48.4	55.6	18	25.2	17.1	28.3
Filipino	100	100	27.3	0	12.2	39.6	12	45
Arab	0	0	0	0	10.7	18.4	16.9	25.8
Latin American	40	0	33.3	0	10.3	43.9	27.5	28.3
Southeast Asian	0	0	0	0	26.7	33.3	21.4	20
West Asian	0	0	33.3	0	27.3	47.1	14.9	34.5
Korean	0	0	0	0	26.7	50	21.7	35
Japanese	0	0	0	0	0	0	20	0

**Average employment income by visible minority, selected sociodemographic Oshawa CMA 2024**

Total - Age												
Total - Immigrant and generation status												
Highest certificate, diploma or degree	No certificate, diploma or degree			Highschool diploma or equivalency certificate			Postsecondary certificate, diploma or degree			Bachelor's degree or higher		
Census year	2011	2016	2021	2011	2016	2021	2011	2016	2021	2011	2016	2021
Total - Visible minority	22,920	24,820	24,860	34,080	36,240	36,920	54,150	57,000	61,250	66,100	67,600	71,500
South Asian	21,600	22,100	25,800	26,850	26,920	27,280	51,750	48,760	56,400	63,650	53,100	61,700
Chinese	21,600	14,300	15,850	29,700	27,050	25,900	50,520	54,000	56,850	58,400	63,550	63,100
Black	16,400	22,360	17,680	27,080	30,960	32,600	46,040	49,000	52,350	52,000	59,450	60,800
Filipino	30,400	17,600	25,200	32,600	31,150	32,300	48,400	46,320	51,650	49,000	50,300	55,250
Arab	20,000	11,600	11,000	34,000	23,000	34,000	56,800	55,400	57,300	70,000	60,200	63,300
Latin American	25,200	21,000	28,200	29,300	30,900	38,700	50,600	48,200	54,050	60,200	57,800	64,200
Southeast Asian	26,400	27,800	17,600	25,600	25,000	27,200	49,200	46,000	48,200	57,000	55,000	56,800
West Asian	11,000	15,000	20,900	31,000	21,100	27,350	37,600	37,600	49,800	40,000	47,200	56,000
Korean	x	x	x	25,600	18,000	31,200	49,200	36,800	42,000	48,000	42,000	44,800
Japanese	36,000	36,000	26,000	25,600	34,500	32,000	52,000	58,000	65,500	53,000	54,000	77,000

Statistics Canada. Table 98-10-0642-01

## Indigenous Skills Training and Labour Force Status

The following table indicates the number of people who self-identified as Indigenous in Ontario by skills training and labour force status. The difference in employment between individuals who had taken courses or workshops and those who did not is approximately 7 percent.

### Skills training and labour force status by Aboriginal identity, 15 years and older, both sexes, Ontario 2021

Total, 15 years and over, Both sexes					
Labour force status	Employed	Unemployed	Participation rate	Employment rate	Unemployment rate
Skills training	Persons		Percent		
Has taken courses, workshops, seminars, or training to develop job skills in the last 12 months	66,990	4,260	90.2	84.8	6
Has not taken any courses, workshops, seminars, or training to develop job skills in the last 12 months	79,760	12,340	71.5	61.9	13.4
Wanted to take courses, workshops, seminars, or training	16,460	4,380	76.5	60.4	21
Did not want to take any courses, workshops, seminars, or training	62,990	7,900	70.5	62.6	11.2

Statistics Canada. Table 41-10-0050-01

# Job Demand Report

## Report Filters

**Jobs Active During:** July 2024 to September 2024

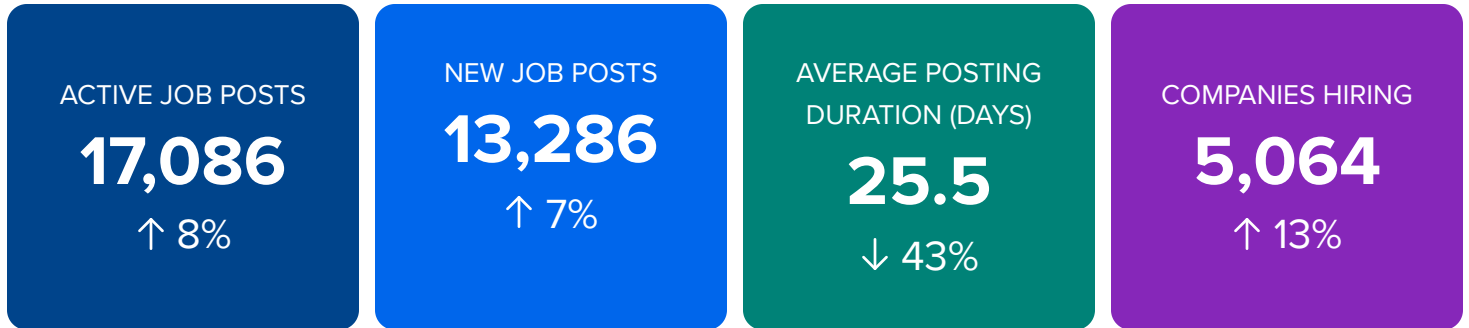


This Employment Ontario project is funded in part by the Government of Canada and the Government of Ontario.

# Snapshot

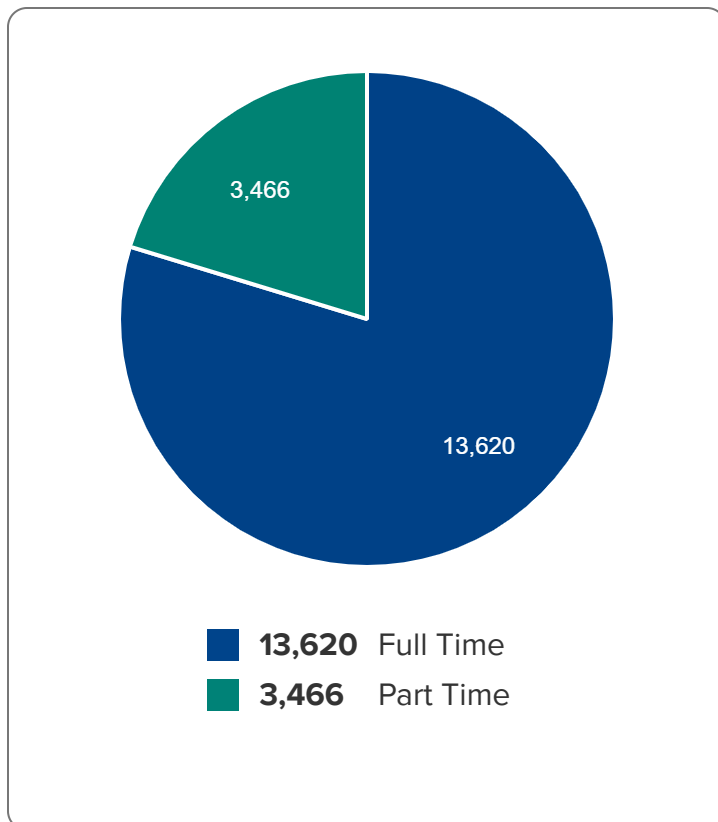
## Quick Statistics

The following metrics include the % increase/decrease over the previous period.



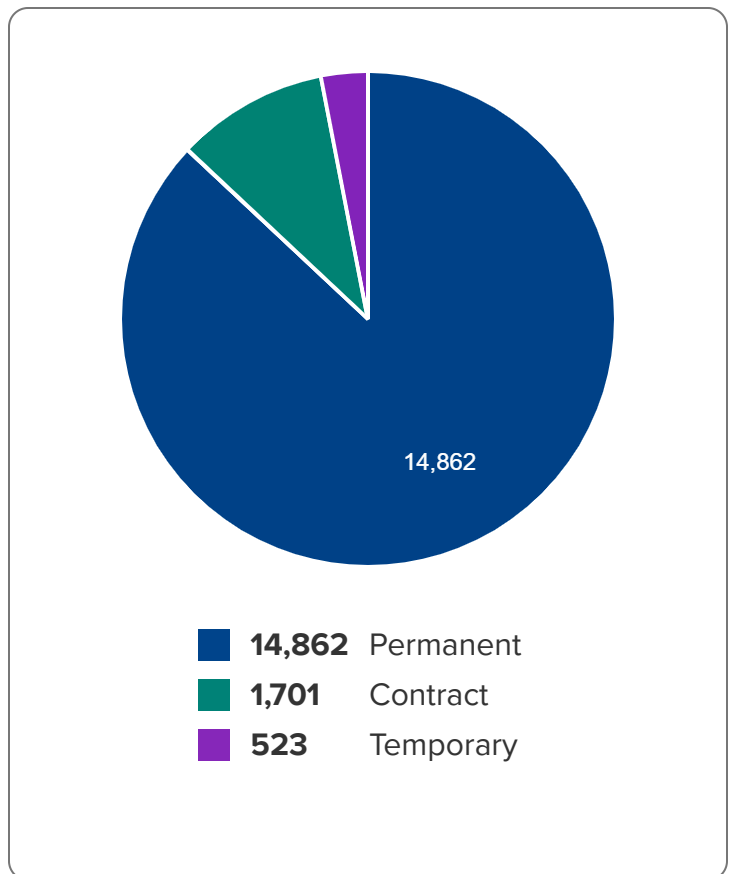
## Job Type

Full time vs. Part time.



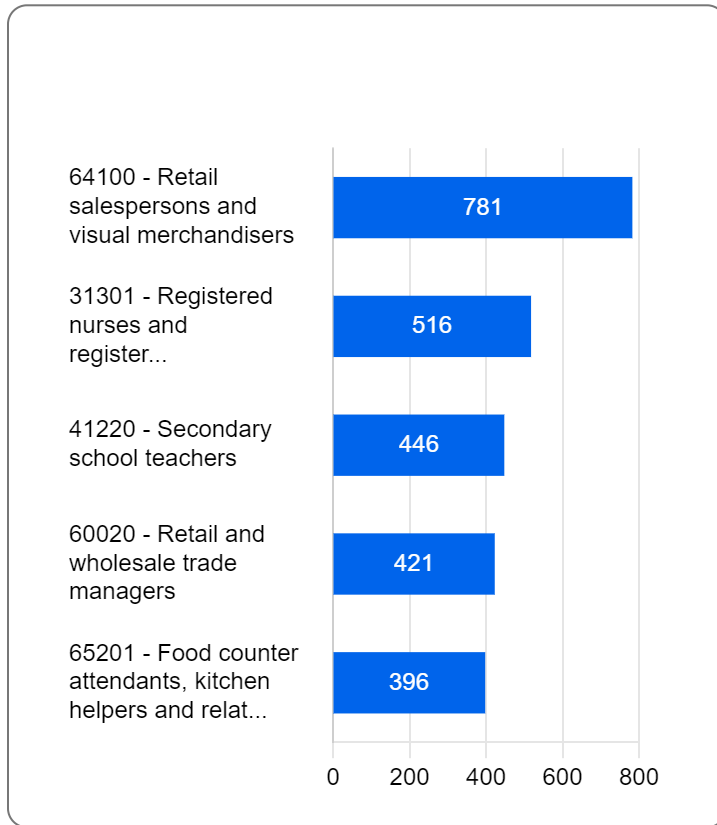
## Job Duration

Permanency of jobs posted.



## Top Occupations

Top in-demand occupations based on posting count.



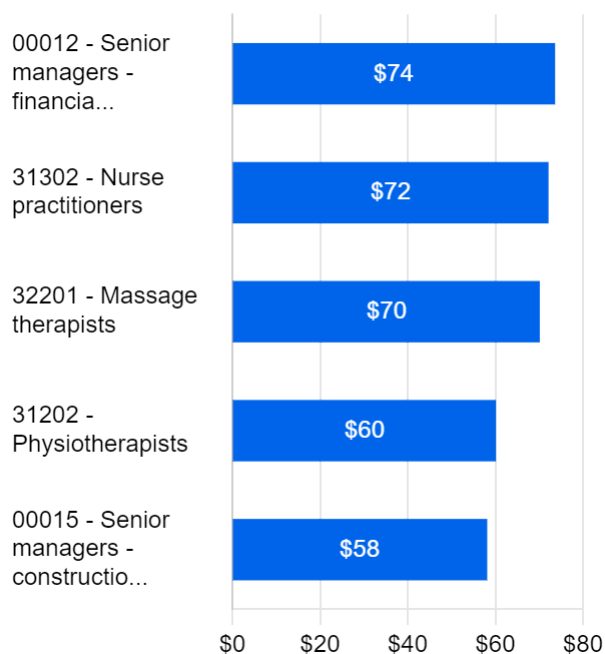
## Top Skills

Top in-demand skills based on posting count.



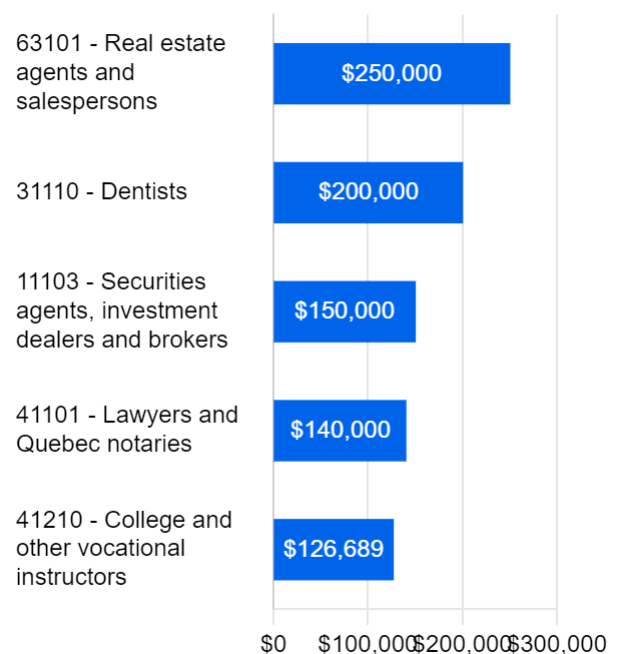
## Top Hourly Wages

Top median hourly wages by occupation.



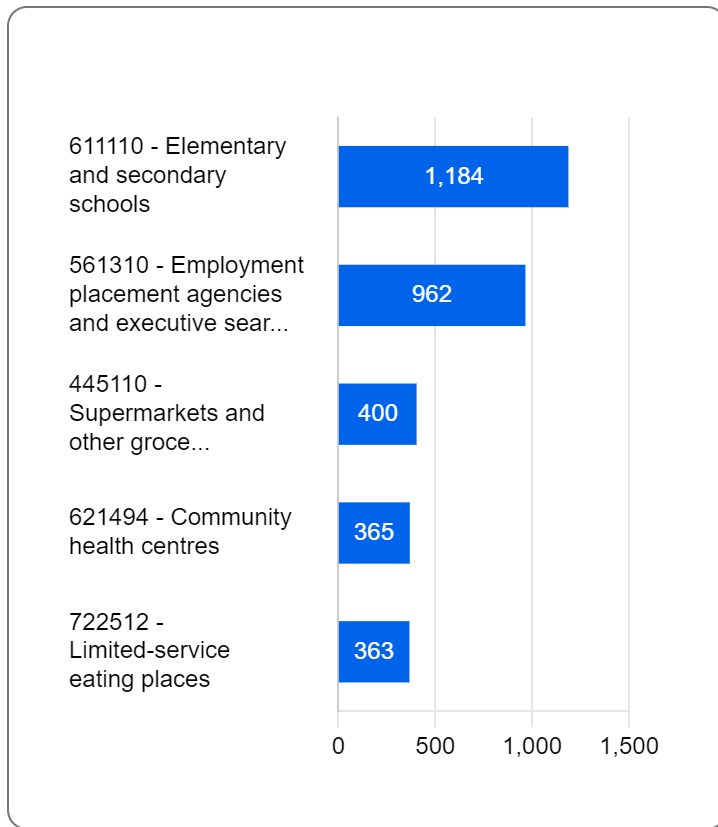
## Top Salaries

Top median yearly salaries by occupation.



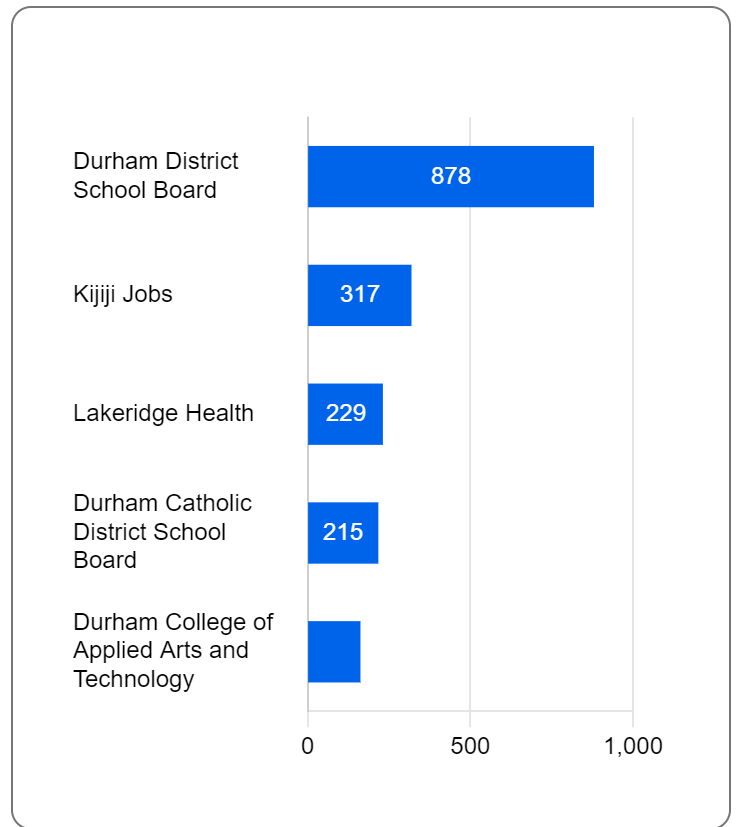
## Top Sectors

Top in-demand sectors based on posting count.



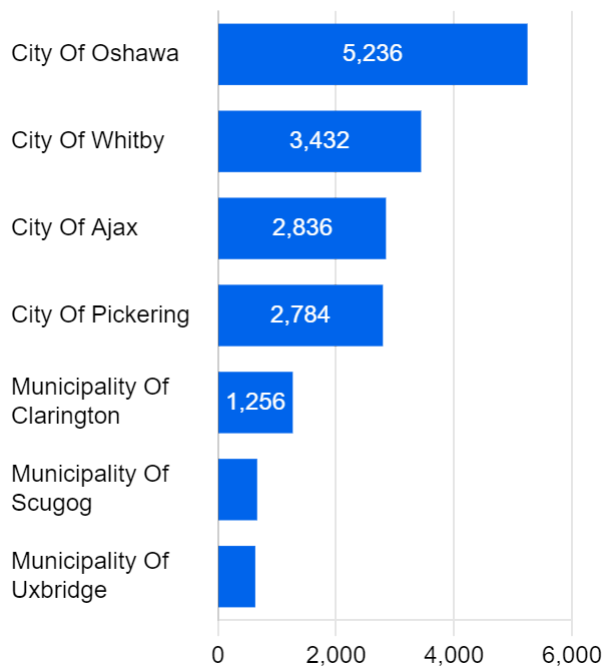
## Top Hiring Employers

Top employers based on hiring activity.



## Top Locations

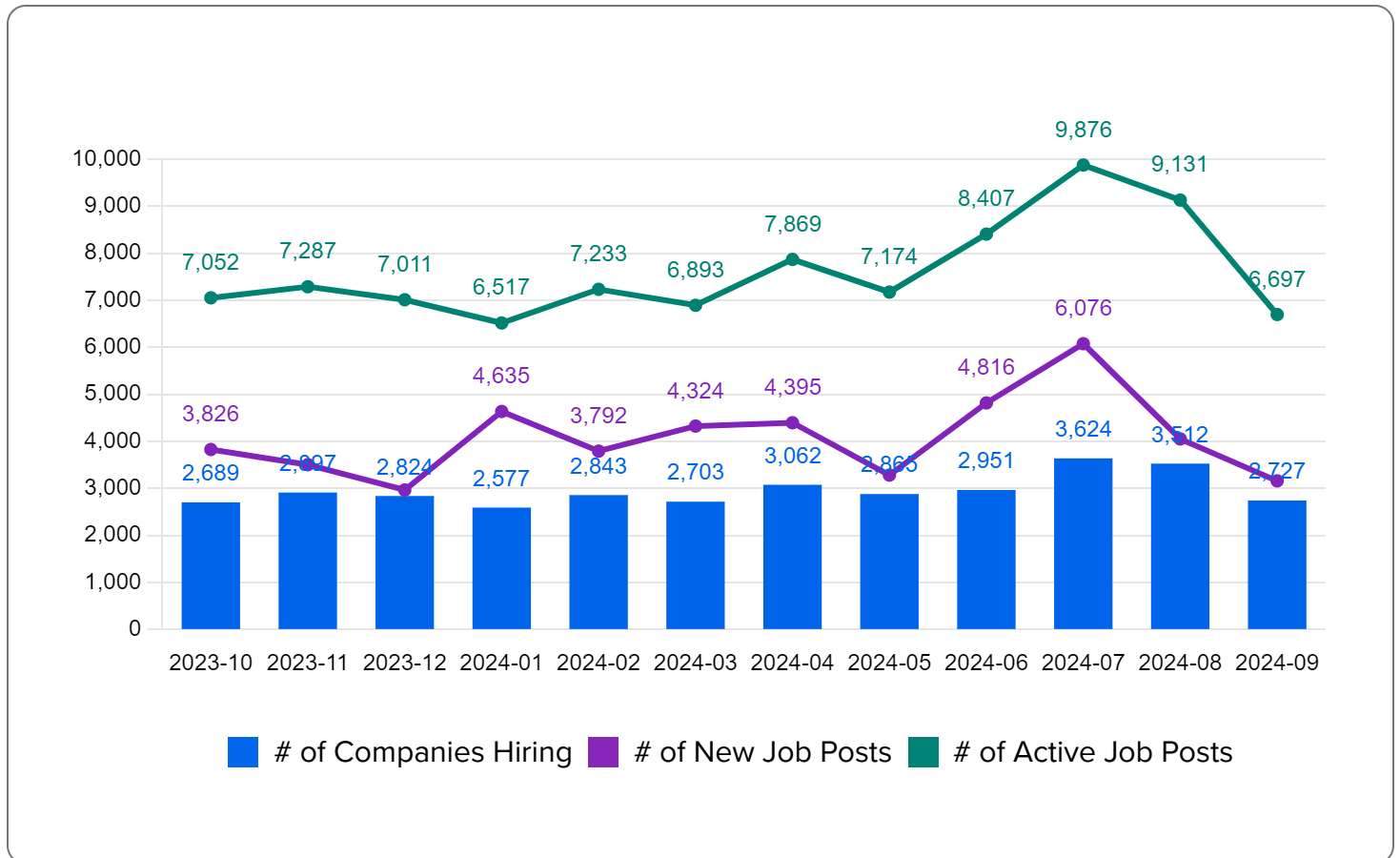
Top locations based on job posting count.



# Trends

## Job Post Trends

The number of new job posts, active job posts, and companies hiring over the last 12 months.



## Sector Trends

Data based on number of job postings over the last 12 months.

<b>GROWING SECTORS</b> <b>2</b> 9%	<b>TOP GROWTH SECTOR</b> <b>Educational services</b> ↑ 12%	<b>TOP DECLINE SECTOR</b> <b>Administrative and support, waste management and remediation services</b> ↓ 40%
--	--	--

## Top Growing Sectors

Top growing sectors based on number of job postings over the last 12 months.

NAICS Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
61 - Educational services	3,685	4,127	↑ 12	↑ 442
22 - Utilities	509	566	↑ 12	↑ 57

## Top Declining Sectors

Top declining sectors based on number of job postings over the last 12 months.

NAICS Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
56 - Administrative and support, waste management and remediation services	8,157	4,866	↓ 40	↓ 3,291
44 - Retail trade	8,182	5,340	↓ 34	↓ 2,842
72 - Accommodation and food services	4,770	2,686	↓ 43	↓ 2,084
62 - Health care and social assistance	8,160	6,851	↓ 16	↓ 1,309
45 - Retail trade	2,863	1,676	↓ 41	↓ 1,187

## Occupation Trends

Data based on number of job postings over the last 12 months.



## Top Growing Occupations

Top growing occupations based on number of job postings over the last 12 months.

NOC Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
41220 - Secondary school teachers	598	1,016	↑ 70	↑ 418
31301 - Registered nurses and registered psychiatric nurses	525	915	↑ 75	↑ 390
62020 - Food service supervisors	400	621	↑ 56	↑ 221
13100 - Administrative officers	434	623	↑ 44	↑ 189
65109 - Other sales related occupations	257	386	↑ 51	↑ 129

## Top Declining Occupations

Top declining occupations based on number of job postings over the last 12 months.

NOC Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
64100 - Retail salespersons and visual merchandisers	4,638	2,853	↓ 38	↓ 1,785
75101 - Material handlers	1,731	779	↓ 54	↓ 952
64409 - Other customer and information services representatives	1,836	1,109	↓ 39	↓ 727
60020 - Retail and wholesale trade managers	1,915	1,262	↓ 34	↓ 653
73300 - Transport truck drivers	1,392	814	↓ 41	↓ 578

## Wage Trends by Occupation

Wage trends based on job posting data over the last 12 months.

OCCUPATIONS WITH GROWING WAGES

**239**

81%

TOP OCCUPATION WAGE GROWTH

**Dancers**

↑ 64%

TOP OCCUPATION WAGE DECLINE

**Optometrists**

↓ 55%

## Top Growing Wages by Occupation

Wage trends based on job posting data over the last 12 months.

NOC Label	Median Wage (Previous)	Median Wage (Current)	Change (%)
53120 - Dancers	\$42,392	\$69,459	↑ 64
10011 - Human resources managers	\$80,000	\$125,000	↑ 57
22302 - Industrial engineering and manufacturing technologists and technicians	\$40,462	\$62,400	↑ 55
53201 - Coaches	\$39,000	\$57,408	↑ 48
22300 - Civil engineering technologists and technicians	\$40,950	\$60,207	↑ 48

## Top Declining Wages by Occupation

Top declining wages by occupation based on job posting data over the last 12 months.

NOC Label	Median Wage (Previous)	Median Wage (Current)	Change (%)
31111 - Optometrists	\$120,000	\$54,000	↓ 55
94204 - Mechanical assemblers and inspectors	\$58,500	\$35,100	↓ 40
31209 - Other professional occupations in health diagnosing and treating	\$144,641	\$88,750	↓ 38
41405 - Education policy researchers, consultants and program officers	\$69,615	\$44,850	↓ 35
72101 - Tool and die makers	\$62,400	\$41,466	↓ 33

## Wage Trends by Sector

Wage trends based on job posting data over the last 12 months.

SECTORS WITH GROWING WAGES

24

100%

TOP SECTOR WAGE GROWTH

Utilities

↑ 139%

## Top Growing Wages by Sector

Top growing wages by sector based on number of job postings over the last 12 months.

NAICS Label	Median Wage (Previous)	Median Wage (Current)	Change (%)
22 - Utilities	\$50,368	\$120,000	↑ 139
54 - Professional, scientific and technical services	\$46,813	\$60,001	↑ 29
33 - Manufacturing	\$46,800	\$58,500	↑ 25
52 - Finance and insurance	\$44,000	\$55,000	↑ 25
53 - Real estate and rental and leasing	\$40,950	\$48,750	↑ 20

# Occupations

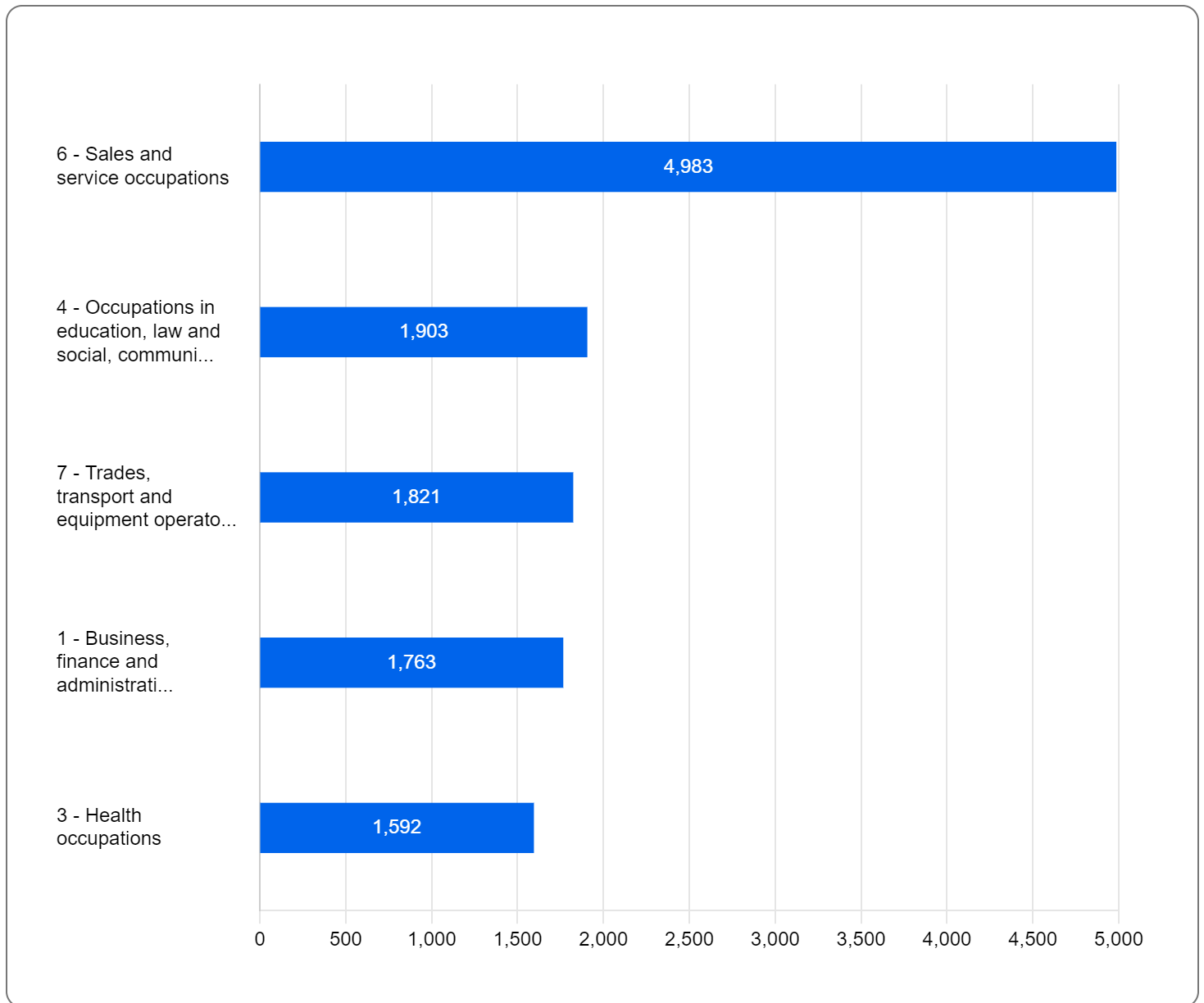
## Demand by Occupation

Which occupations are hard to fill, or in demand?

NOC Code	NOC Label	Posting Count
64100	Retail salespersons and visual merchandisers	781
31301	Registered nurses and registered psychiatric nurses	516
41220	Secondary school teachers	446
60020	Retail and wholesale trade managers	421
65201	Food counter attendants, kitchen helpers and related support occupations	396

## Demand by Occupational Category

Which occupational categories are hard to fill, or in demand?






## Demand by Major Group

Which major groups are hard to fill, or in demand?

NOC Code	NOC Label	Posting Count
65	Sales and service support occupations	1,446
64	Sales and service representatives and other customer and personal services occupations	1,439
41	Professional occupations in law, education, social, community and government services	1,051
31	Professional occupations in health	939
63	Occupations in sales and services	738

## Demand by Minor Group

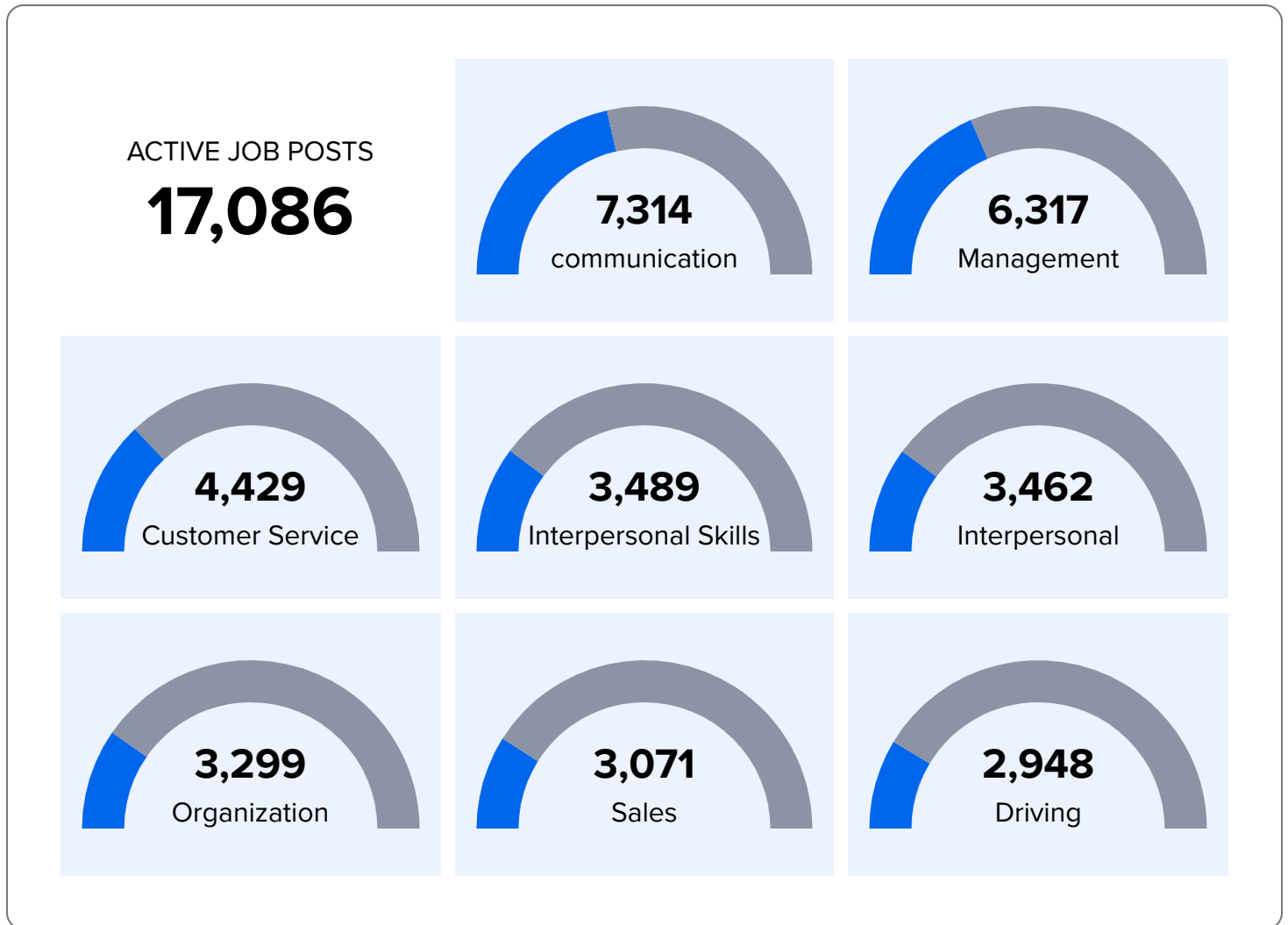
Which minor groups are hard to fill, or in demand?

NOC Code 	NOC Label 	Posting Count 
4122	Secondary, elementary and kindergarten school teachers	791
6410	Retail salespersons and non-technical wholesale trade sales and account representatives	783
3130	Nursing and allied health professionals	557
6510	Cashiers and other sales support occupations	554
6520	Food support occupations	550

## Skills & Experience

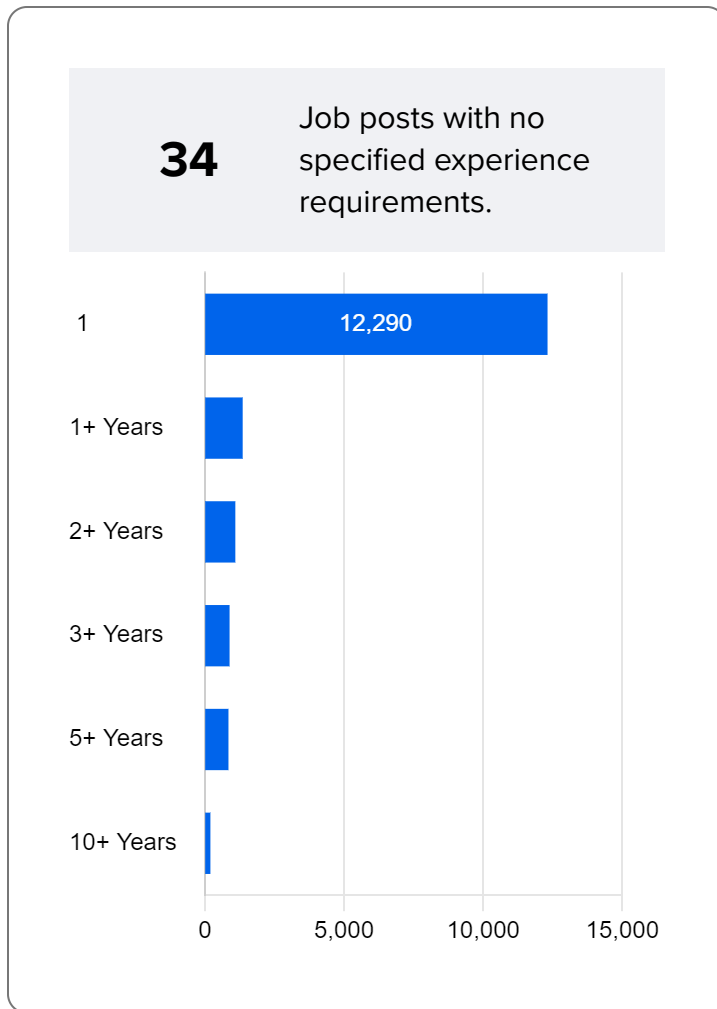
### Top In-Demand Skills

How many times were these skills found in job postings?



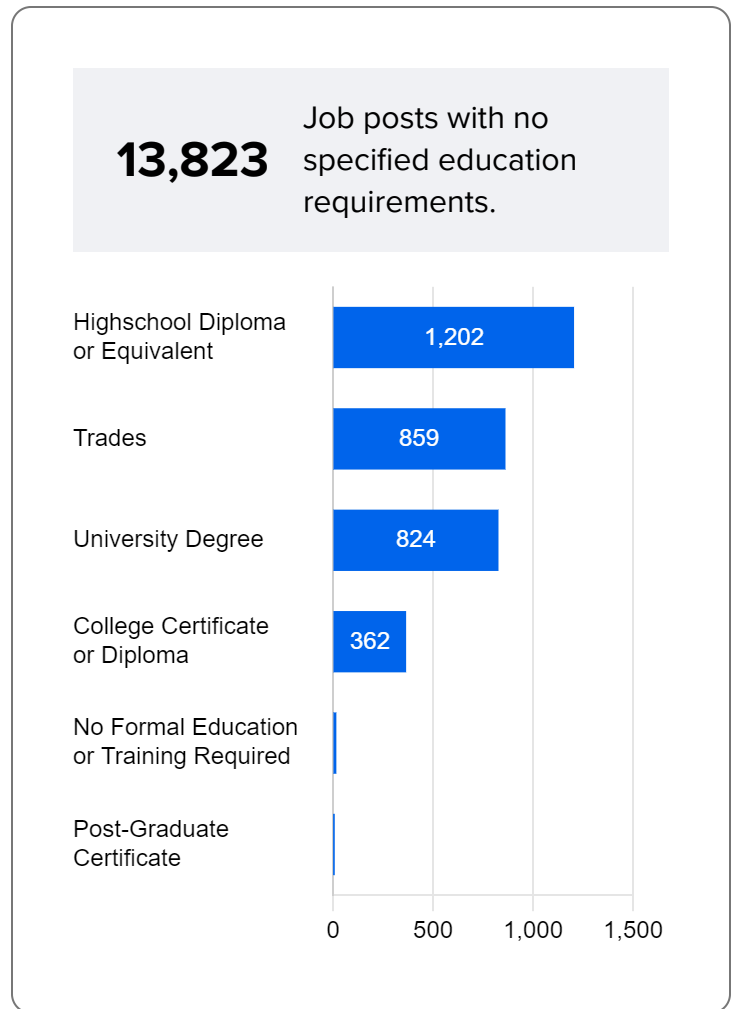
## Experience Insights

A look at published experience requirements.



## Education Insights

A look at published education requirements.



## Key Job Requirements

How often are these requirements desired in job postings?

**17,086**

Active Job Posts



**1,183**

Microsoft Office



**1,009**

First Aid



**1,630**

Criminal Record  
Check



**722**

Regular Access to a  
Vehicle

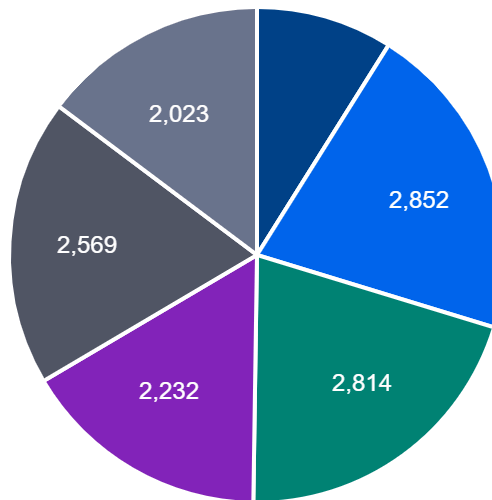


**583**

Food Safety

## Postings By NOC TEER Category

What skills are employers looking for by occupational TEER Category?



**1,223** TEER Category 0

**2,852** TEER Category 1

**2,814** TEER Category 2

**2,232** TEER Category 3

**2,569** TEER Category 4

**2,023** TEER Category 5

# Skills & Knowledge

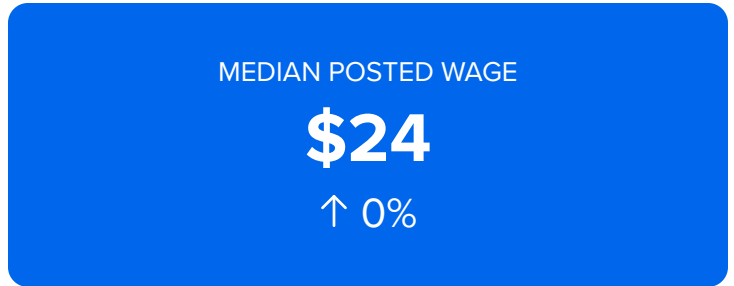
Browse the table below to discover how often skills and knowledge are specified in job postings.

Skills & Knowledge	Frequency
> Knowledge	68,668
> Skills	109,452
> Tools and Technologies	16,814

# Wages & Benefits

## Quick Statistics

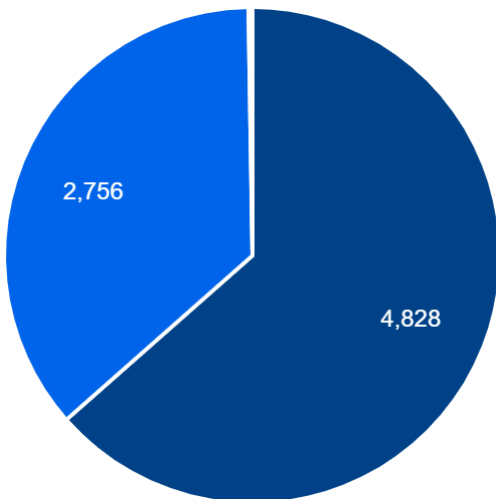
The following metrics include the % increase/decrease over the previous period.



## Published Wages/Salaries

What percentage of job postings include wage or salary information?

**9,483** Job posts with no specified wage/salary.

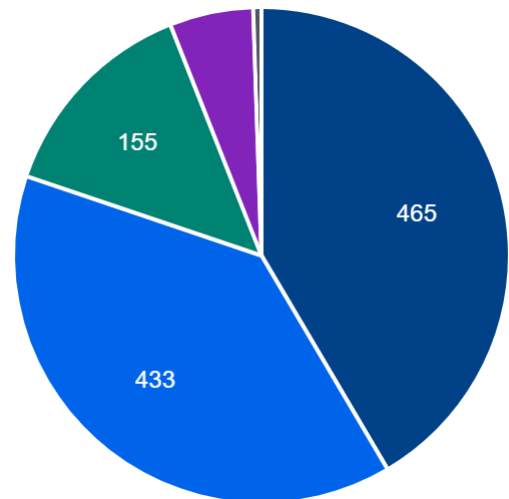


- 4,828** Hourly Wage/Salary
- 2,756** Yearly Wage/Salary
- 10** Weekly Wage/Salary
- 8** Daily Wage/Salary
- 1** Monthly Wage/Salary

## Advertised Benefits

What percentage of job postings include benefit information?

**15,965** Job posts with no specified benefits.



- 465** Health Only
- 433** Health & Dental Only
- 155** Dental Only
- 61** Vision Only
- 6** Health, Dental, & Vision

## Top Salaries By Occupation

What are employers willing to pay to find the perfect candidate?

NOC Code ↕	NOC Label ↕	Median Salary ↕
60020	Retail and wholesale trade managers	\$58,000
64100	Retail salespersons and visual merchandisers	\$60,000
31301	Registered nurses and registered psychiatric nurses	\$84,000
44101	Home support workers, caregivers and related occupations	\$55,000
64409	Other customer and information services representatives	\$55,000

## Top Salaries by Occupational Category

Which occupational categories pay the most?

NOC Code ↕	NOC Label ↕	Median Salary ↕
6	Sales and service occupations	\$54,000
1	Business, finance and administration occupations	\$70,000
3	Health occupations	\$83,000
7	Trades, transport and equipment operators and related occupations	\$75,000
4	Occupations in education, law and social, community and government services	\$76,500

## Top Salaries by Minor Group

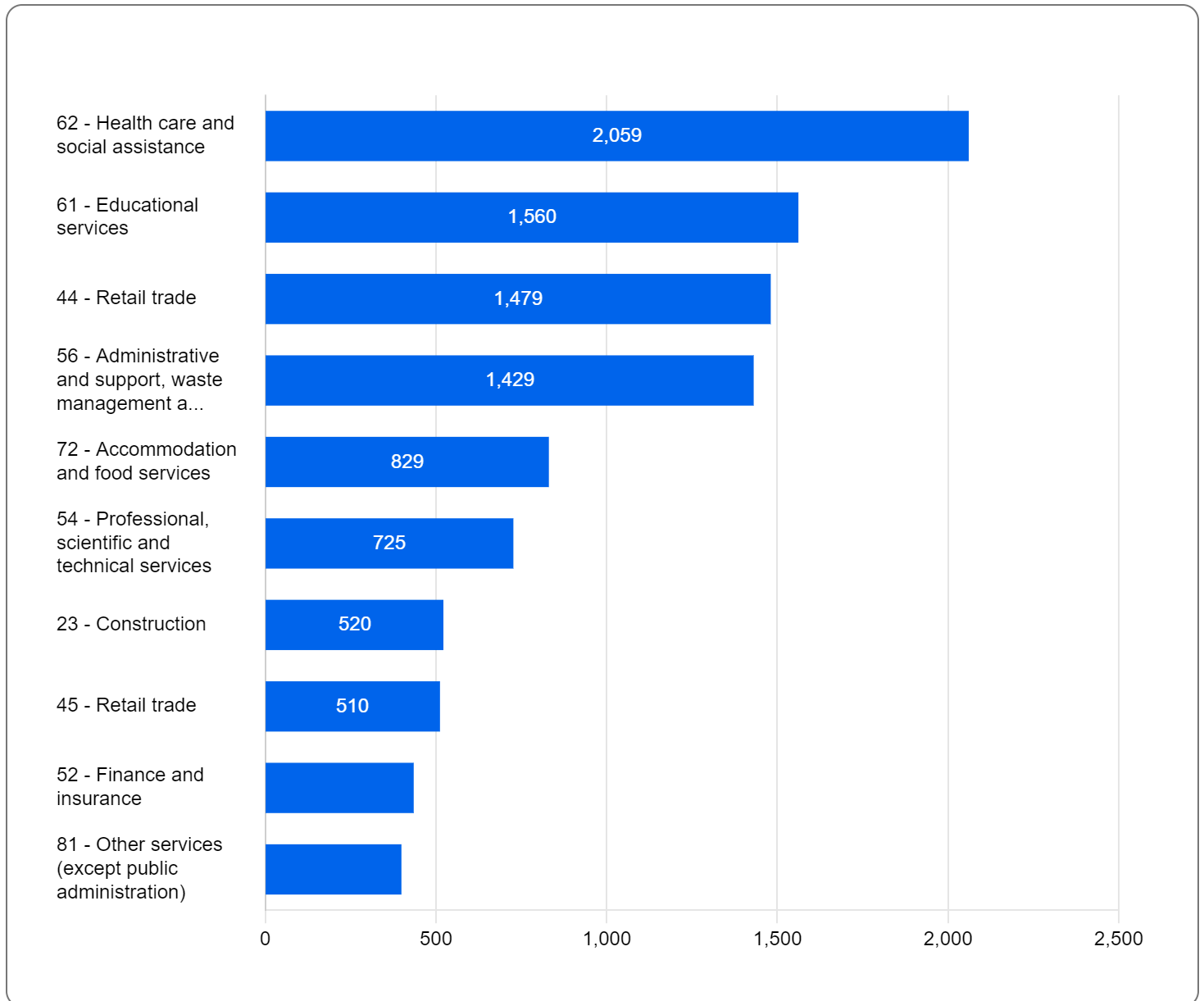
Which minor groups pay the most?

NOC Code ↕	NOC Label ↕	Median Salary ↕
6002	Retail and wholesale trade managers	\$58,000
3130	Nursing and allied health professionals	\$84,000
6410	Retail salespersons and non-technical wholesale trade sales and account representatives	\$60,000
6440	Customer and information services representatives	\$52,000
4410	Home care provider occupations	\$55,000

# Sectors

## Top Focus Sectors

How many job postings were active for at least 1 day in a given month?



## Top Hiring Sectors

What sectors are hiring?

NAICS Code ↕	NAICS Label ↕	Posting Count ↕
> 11	Agriculture, forestry, fishing and hunting	49
> 22	Utilities	151
> 23	Construction	662
> 31,32,33	Manufacturing	613
> 41	Wholesale trade	210
> 44,45	Retail trade	2,221
> 48,49	Transportation and warehousing	308
> 51	Information and cultural industries	124
> 52	Finance and insurance	461
> 53	Real estate and rental and leasing	215
> 54	Professional, scientific and technical services	782
> 55	Management of companies and enterprises	27
> 56	Administrative and support, waste management and remediation services	1,459
> 61	Educational services	1,560
> 62	Health care and social assistance	2,221
.		

>	71	Arts, entertainment and recreation	363
>	72	Accommodation and food services	838
>	81	Other services (except public administration)	401
>	91	Public administration	379

Job postings may be double-counted to less specific NAICS categories if they are posted by an employer belonging to more than one 6-digit NAICS classification. This accounts for roughly 5% of all employers, and roughly 11% of all job postings.

# Employers

## Top Hiring Companies

What companies are hiring?

Company	Location ↕	Active Job Posts ↕
Durham District School Board	Whitby	878
Lakeridge Health	Whitby	229
Durham Catholic District School Board	Oshawa	215
Durham College of Applied Arts and Technology	Oshawa	160
Walmart Canada	Pickering	132
Loblaw Companies Limited	Mississauga	129
Aecon Group Inc.	Bowmanville	115
Colgate	N/A	89
Ontario Shores Centre for MHS	Whitby	85
AgeCare	N/A	82

---

## Locations

---

### Job Postings by Cities, Towns, Townships or Municipalities

In which regions are job opportunities being offered?

Region ↕	Active Job Posts ↕
City Of Oshawa	5,236
City Of Whitby	3,432
City Of Ajax	2,836
City Of Pickering	2,784
Municipality Of Clarington	1,256

# Job Search Report

---

## Report Filters

**Date:** July 2024 to September 2024

Canada 

EMPLOYMENT  
ONTARIO

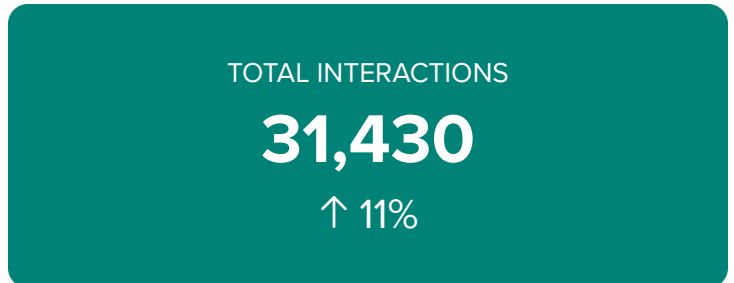
Ontario 

This Employment Ontario project is funded in part by the Government of  
Canada and the Government of Ontario.

# Snapshot

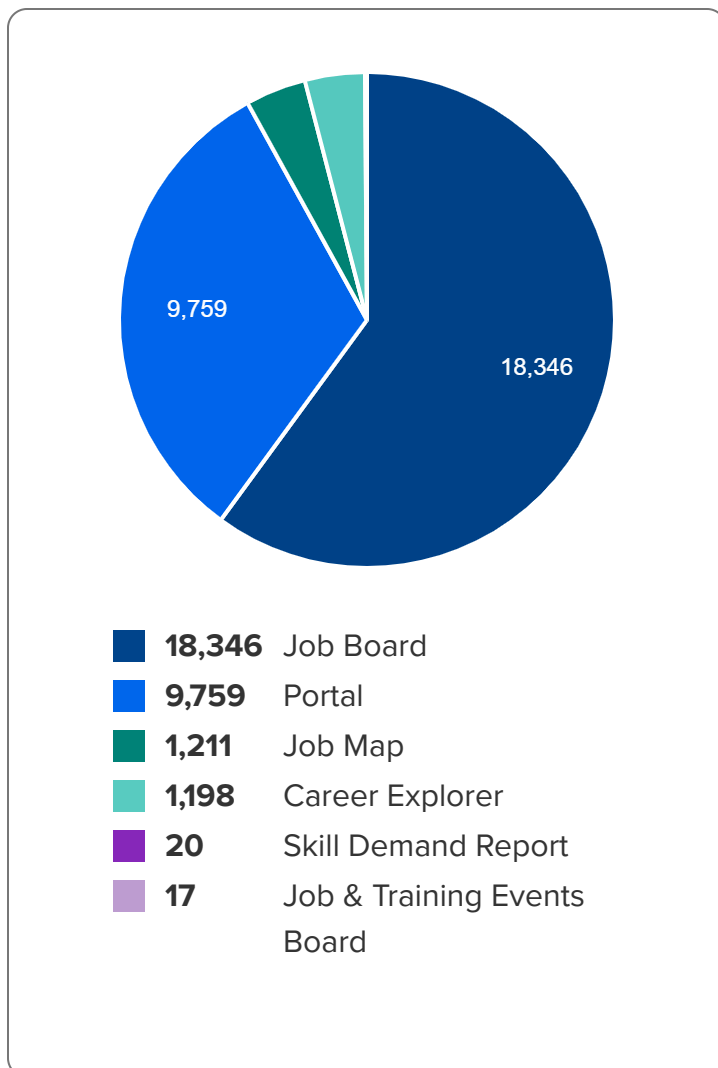
## Quick Statistics

The following metrics include the % increase/decrease over the previous period.



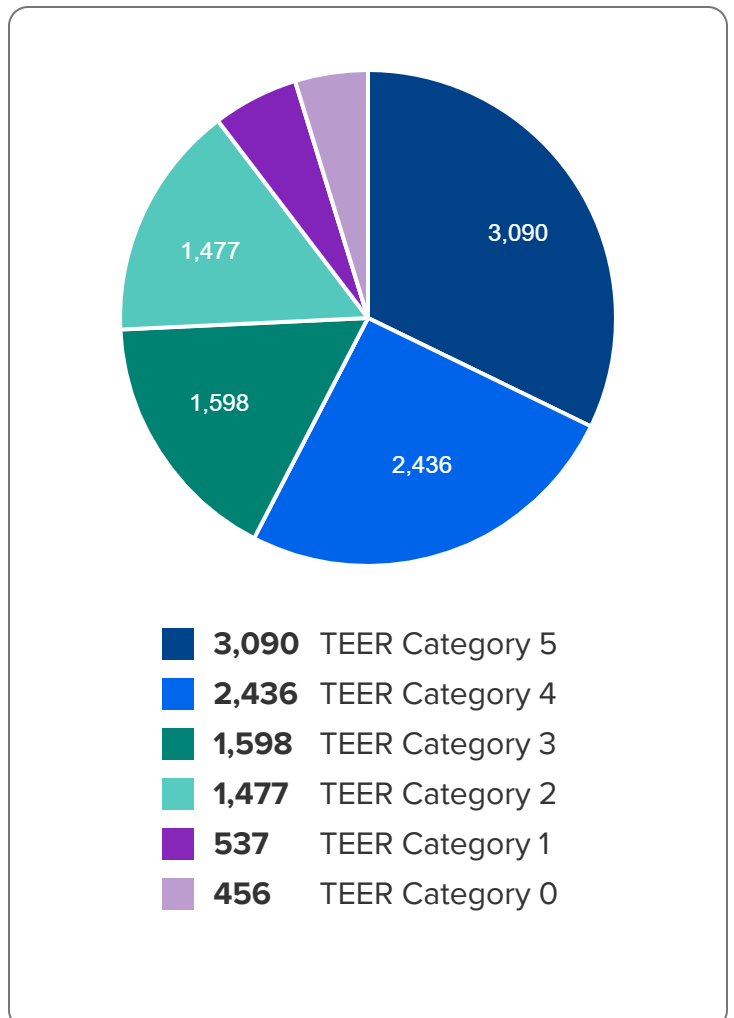
## Interactions By Tool

Number of interactions by tool.



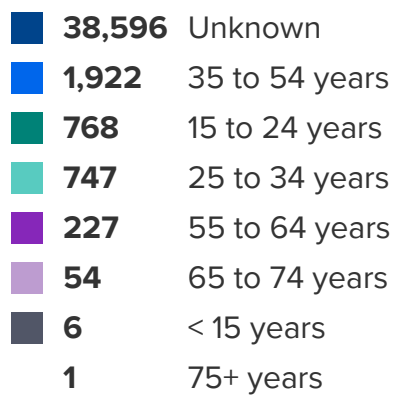
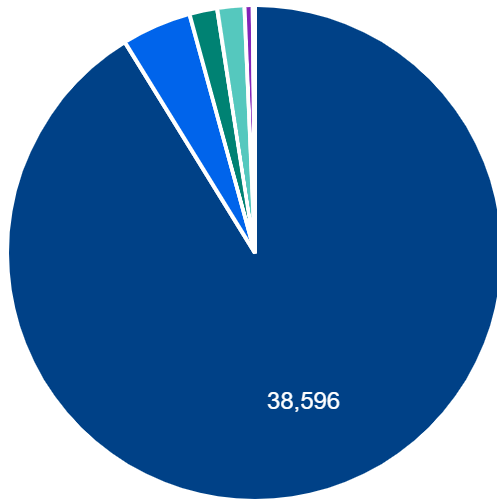
## NOC TEER Category Interest

NOC skill level of jobs interacted with on Job Board.



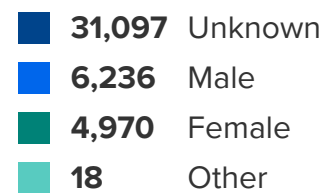
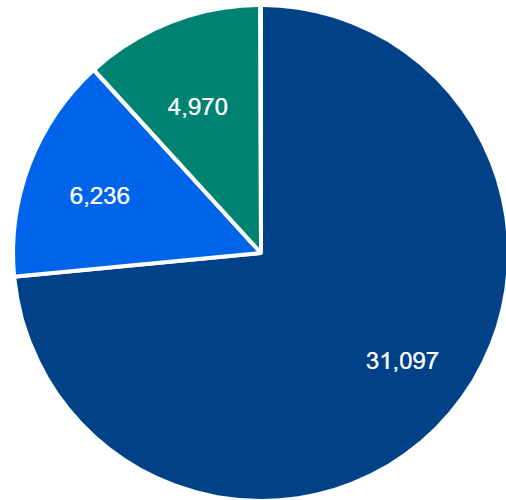
## Age Interest

Number of interactions by age range.



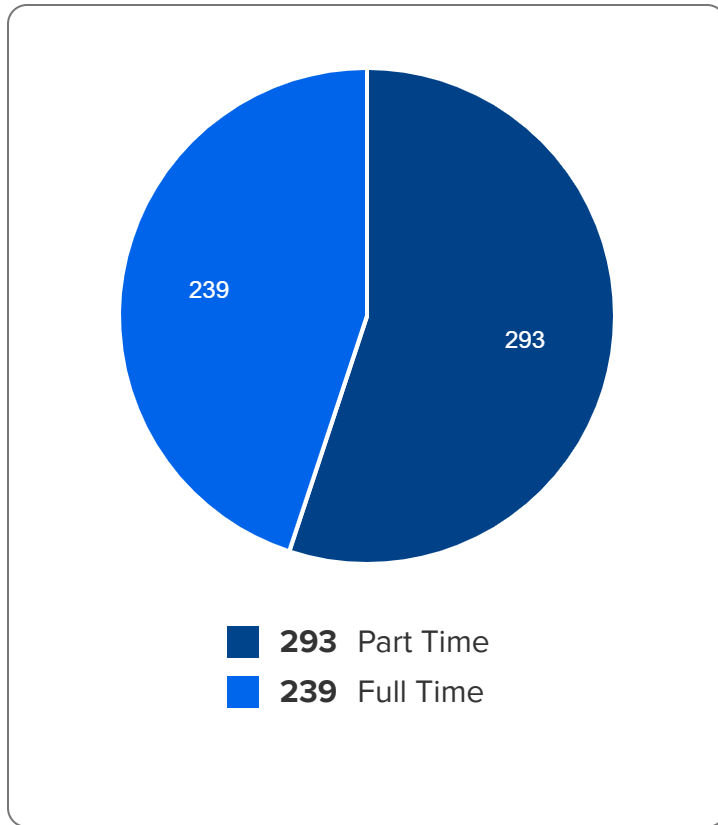
## Gender Interest

Number of interactions by self-identified gender.



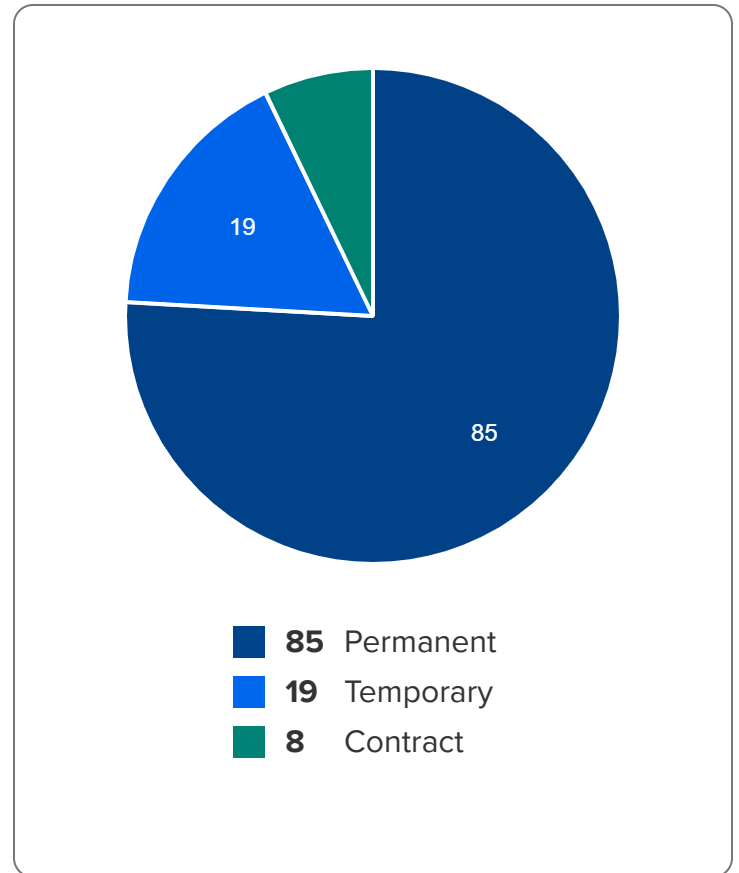
## Job Type Interest

Number of interactions by job type (if used).



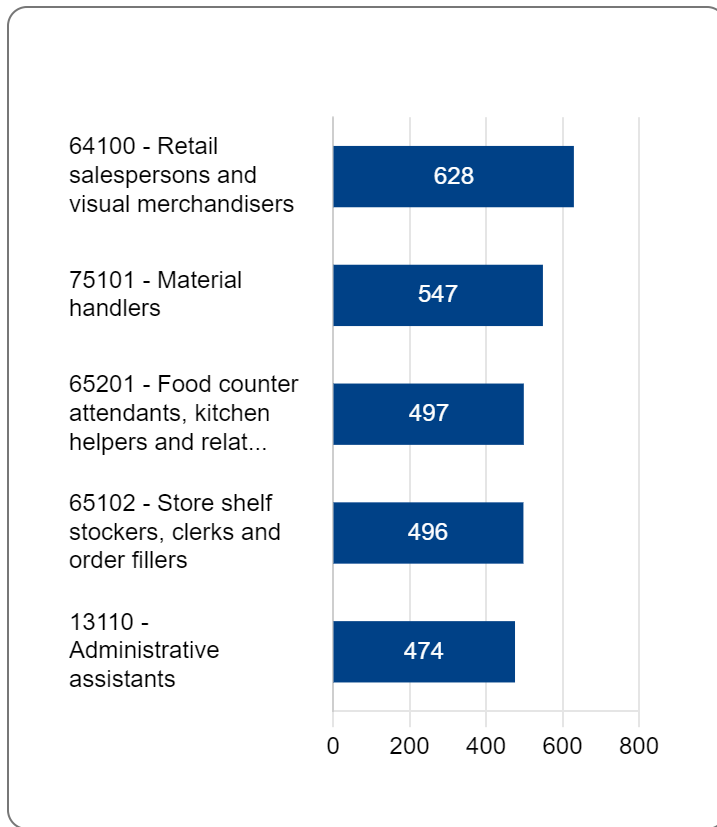
## Job Duration Interest

Number of interactions by job duration (if used).



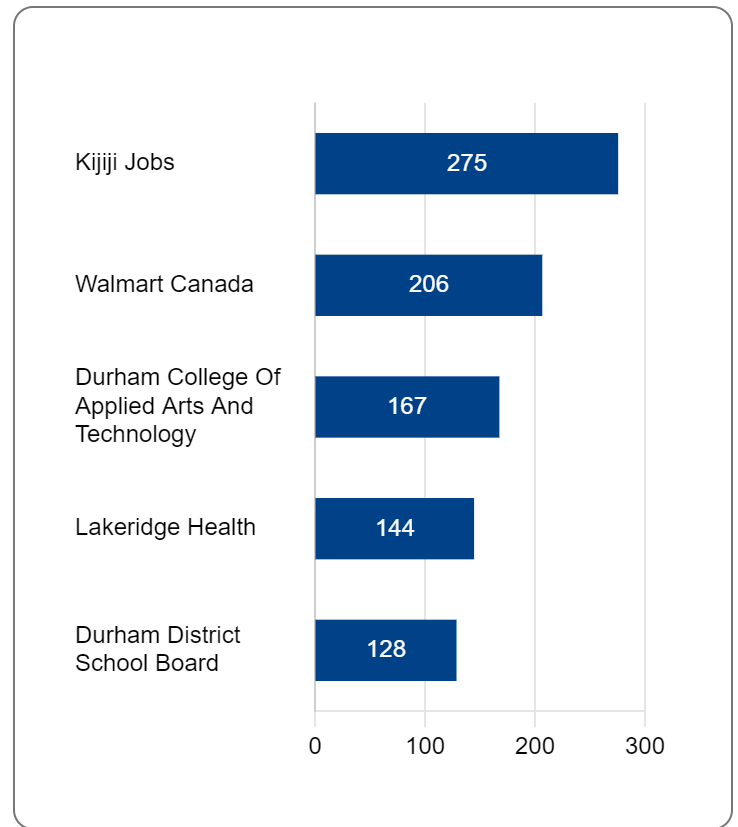
## Top Occupational Interests

Top NOC categories clicked on by job seekers.



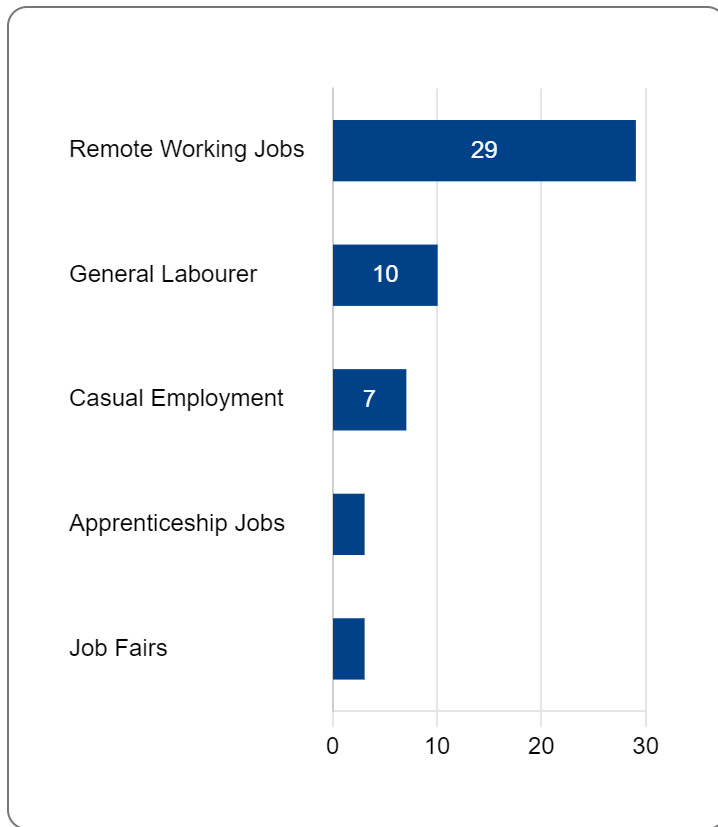
## Top Employer Interests

Top employers with clicked job postings.



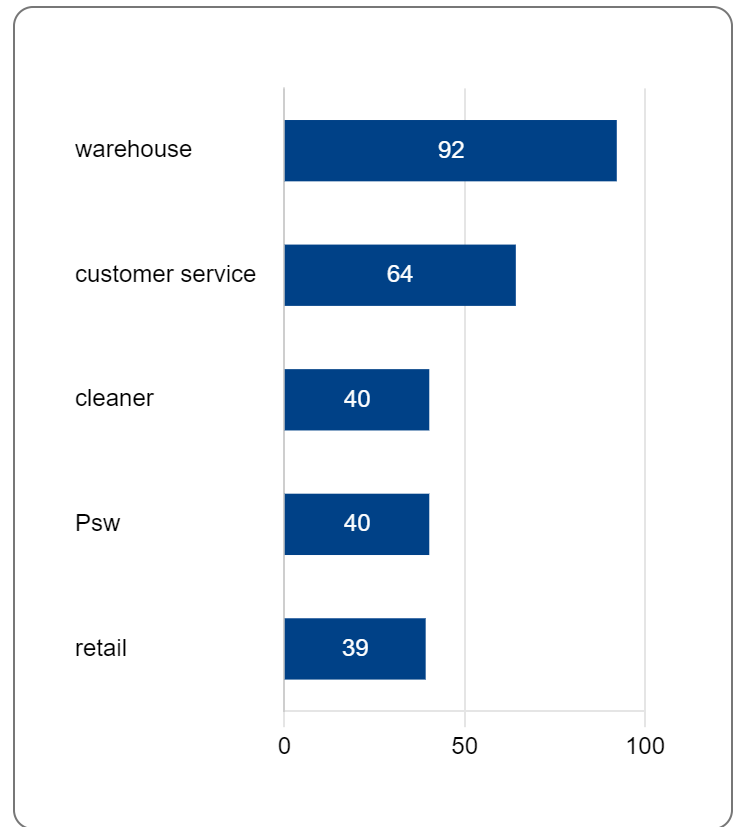
## Top Special Interest Searches

The use of job tags when filtering (if used).



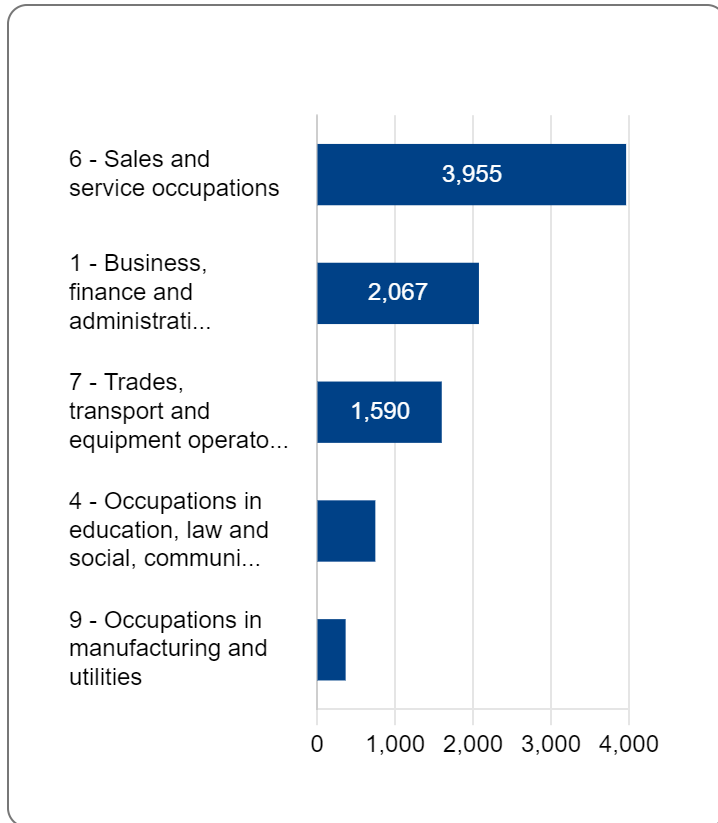
## Top Keyword Searches

Top job board keyword searches.



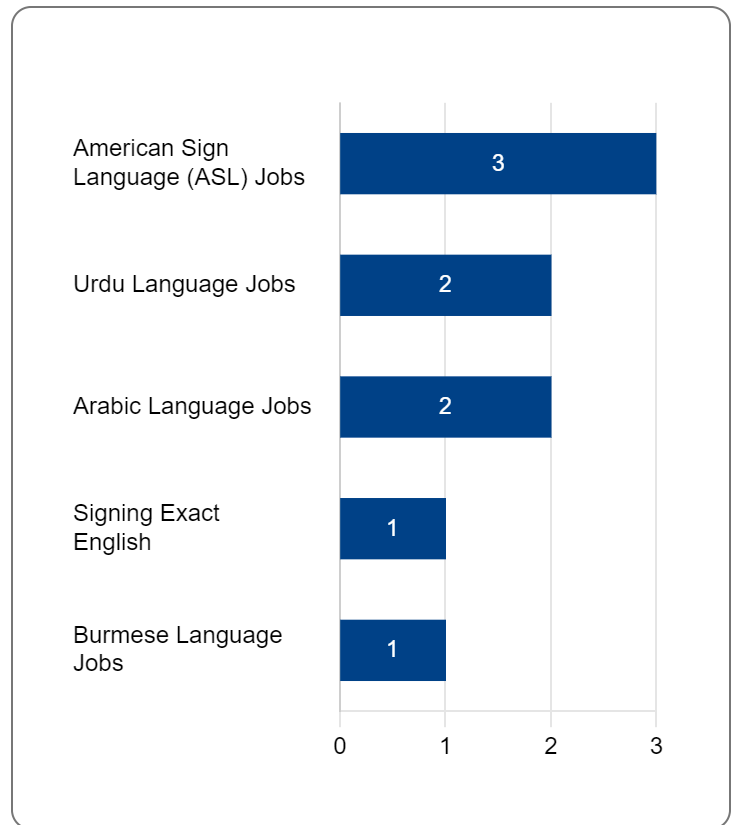
## Top Occupational Categories

Top broad occupation categories interacted with (if used).



## Top Languages

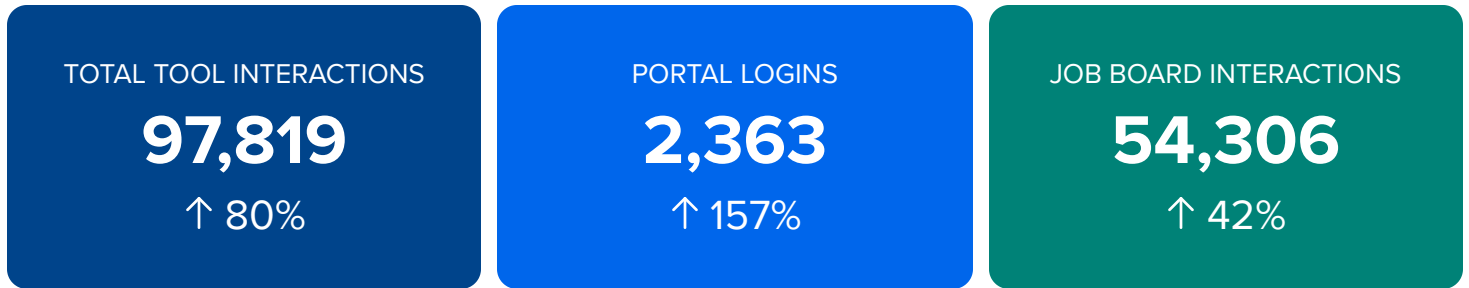
Top language skills being searched for (if used).



# Trends

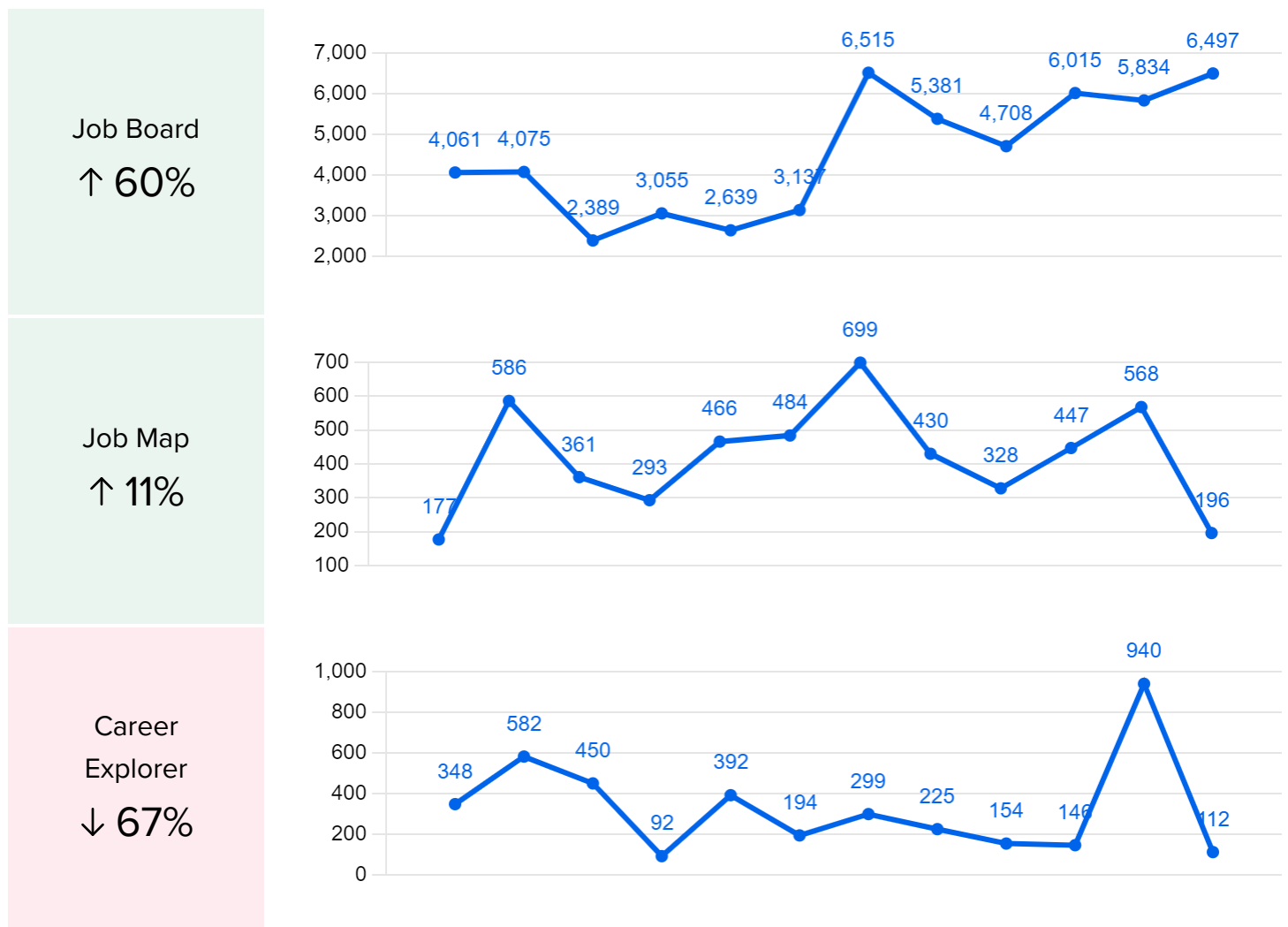
## Quick Statistics

The following metrics include the % increase/decrease over the previous 12 month period.



## Interactions By Tool

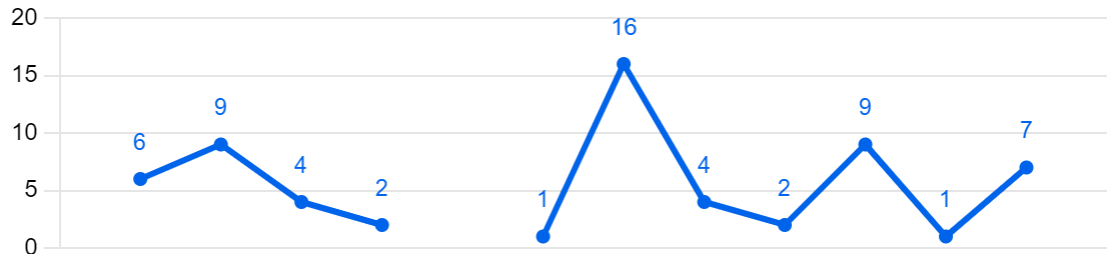
Tool interactions over the last 12 months.



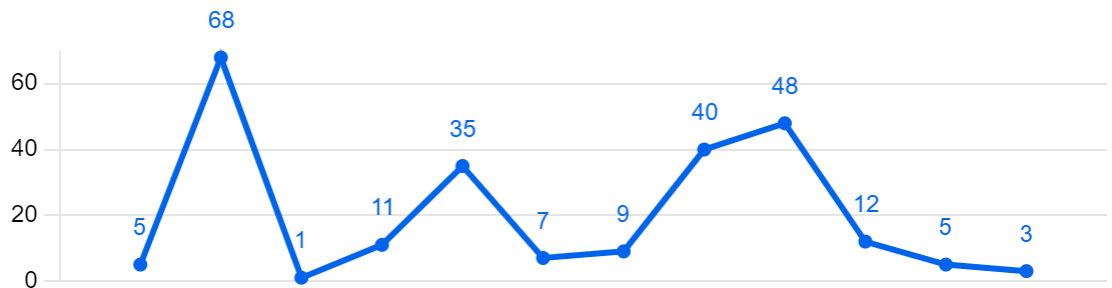
Portal  
↑ 125%



Job &  
Training  
Events  
Board  
↑ 17%



Skill  
Demand  
Report  
↓ 40%



## Occupational Trends

Data based on number of job postings over the last 12 months.

GROWING OCCUPATIONS

**295**

83%

TOP GROWTH OCCUPATION

**Executive  
housekeepers**

↑ 7,400%

TOP DECLINE OCCUPATION

**Court clerks and  
related court  
services occupations**

↓ 88%

## Top Occupational Interests

Top occupational interests based on number of job postings over the last 12 months.

NOC Code	NOC Label	Interaction Count (Previous)	Interaction Count (Current)	Change (%)
62021	Executive housekeepers	1	75	↑ 7,400
94140	Process control and machine operators, food and beverage processing	3	136	↑ 4,434
72101	Tool and die makers	3	89	↑ 2,867
94107	Machine operators of other metal products	2	46	↑ 2,200
95106	Labourers in food and beverage processing	6	122	↑ 1,934

## Top Declining Occupational Interests

Top 5 declining occupational interests based on number of job postings over the last 12 months.

NOC Code	NOC Label	Interaction Count (Previous)	Interaction Count (Current)	Change (%)
14103	Court clerks and related court services occupations	9	1	↓ 88
41409	Other professional occupations in social science	6	1	↓ 83
41405	Education policy researchers, consultants and program officers	41	7	↓ 82
51120	Producers, directors, choreographers and related occupations	17	3	↓ 82
65329	Other service support occupations	51	10	↓ 80

# Job Board

## Quick Statistics

The following metrics include the % increase/decrease over the previous period.

JOB BOARD POST CLICKS

**12,337**

↑ 5%

JOB BOARD INTERACTIONS

**18,346**

↑ 11%

## Job Post Interest

Job post interactions on Job Board.

Job Post Title ↕	Company ↕	Interactions ↕
Shop Assembler/warehouse Associate	M.A. Stewart & Sons LTD	25
Material Handler I	STERIS Canada Corporation	18
Construction Worker	COUGAR CONSTRUCTION AND DEVELOPMENT INC.	17
Labourer - Packaging	692496 Ontario Inc.	17
Order Picker / Warehouse	Randstad	16

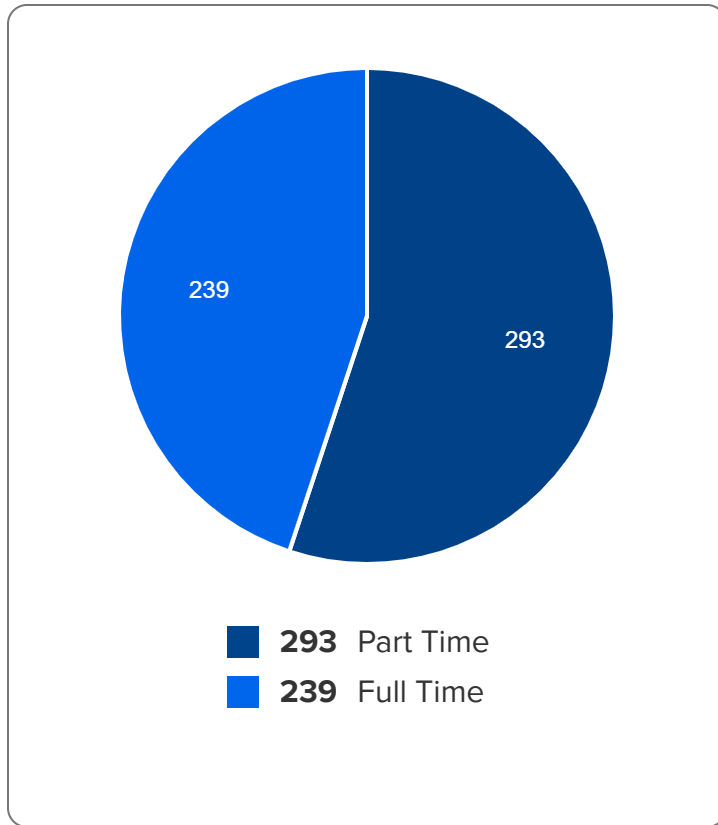
## Occupational Interest

Job post interactions by NOC system on Job Board.

NOC Code	NOC Label	Interactions
64100	Retail salespersons and visual merchandisers	628
75101	Material handlers	547
65201	Food counter attendants, kitchen helpers and related support occupations	497
65102	Store shelf stockers, clerks and order fillers	496
13110	Administrative assistants	474

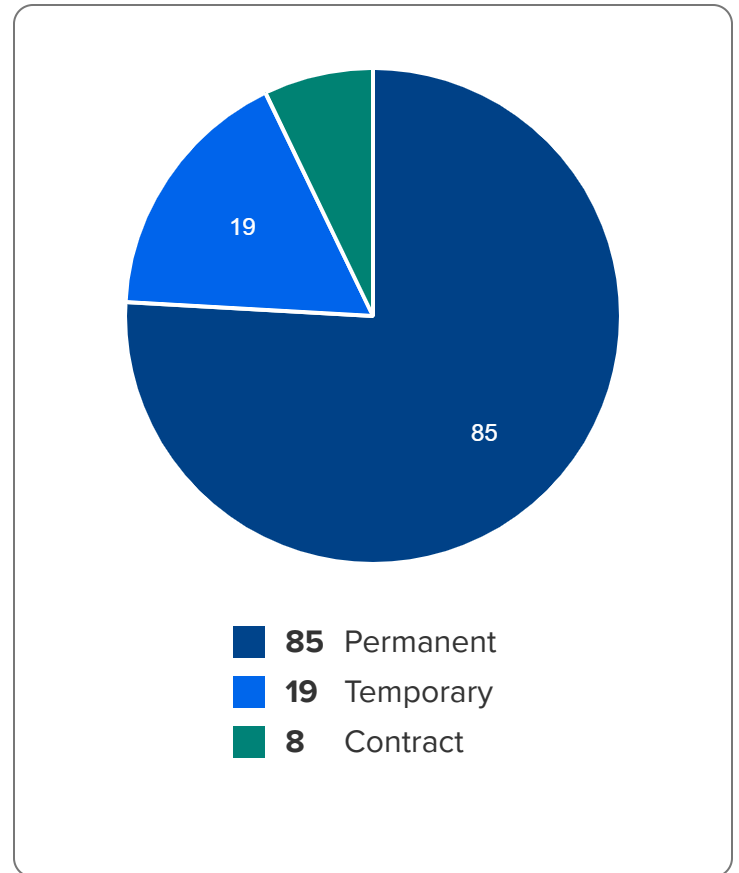
## Job Type Interest

Number of interactions by job type (if used).



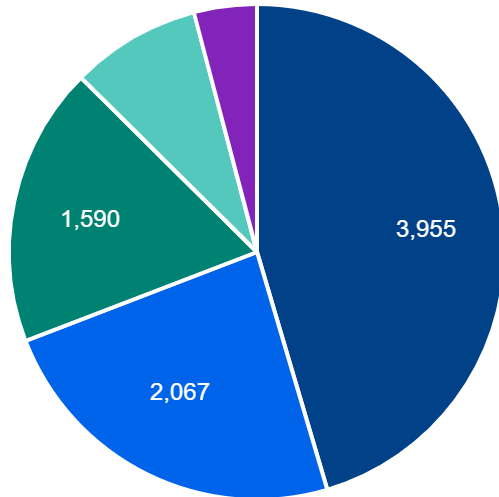
## Job Duration Interest

Number of interactions by job duration (if used).



## Top Occupational Categories

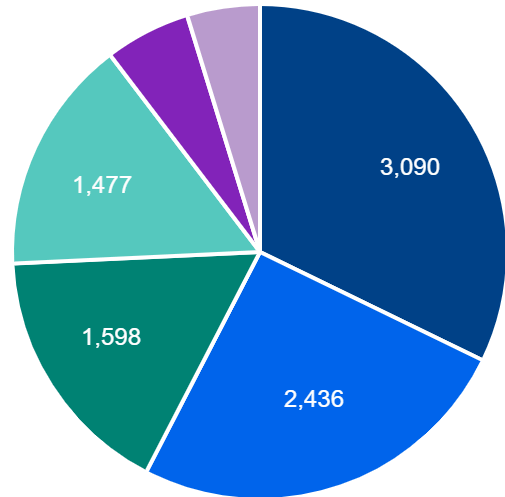
Top broad categories of occupation interacted with on Job Board (if used).



- 3,955** Sales and service occupations
- 2,067** Business, finance and administration occupations
- 1,590** Trades, transport and equipment operators and related occupations
- 738** Occupations in education, law and social, community and government services
- 357** Occupations in manufacturing and utilities

## NOC TEER Category Interest

NOC skill level of jobs interacted with on Job Board.



- 3,090** TEER Category 5
- 2,436** TEER Category 4
- 1,598** TEER Category 3
- 1,477** TEER Category 2
- 537** TEER Category 1
- 456** TEER Category 0

## Special Interest Searches

Special interests being searched for on Job Board (if used). Special interest filters on Job Board refer to the use of job tags when filtering.

Search Terms ↕	Interactions ↕
Work from Home Jobs	29
General Labourer	10
Casual Employment	7
Apprenticeship Jobs	3
Job Fairs	3

## Language Searches

Languages being searched for on Job Board.

Language ↕	Interactions ↕
American Sign Language (ASL) Jobs	3
Urdu Language Jobs	2
Arabic Language Jobs	2
Burmese Language Jobs	1
Dutch Language Jobs	1

# Keyword Searches

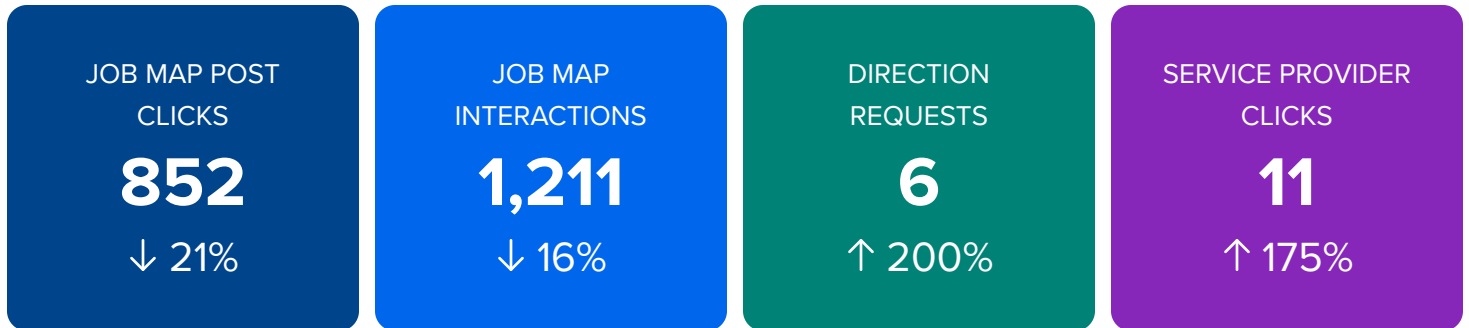
Keywords being searched for on Job Board.

Search Terms ↕	Interactions ↕
warehouse	92
customer service	64
cleaner	40
Psw	40
retail	39

# Job Map

## Quick Statistics

The following metrics include the % increase/decrease over the previous period.



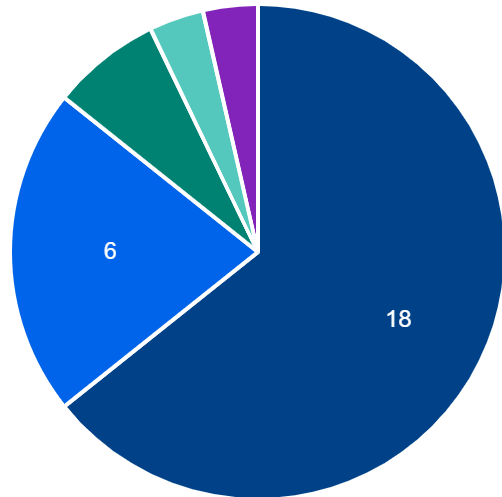
## Map Layers

Number of times layer is applied on the job map by layer category.

Map Layers ↕	Interactions ↕
Child Care Centres	9
Durham Region Transit Routes	8
Apprenticeship Training Sites	4
Cycle Tour Routes	4
Employment Agencies (Private)	3

## Top Occupational Categories

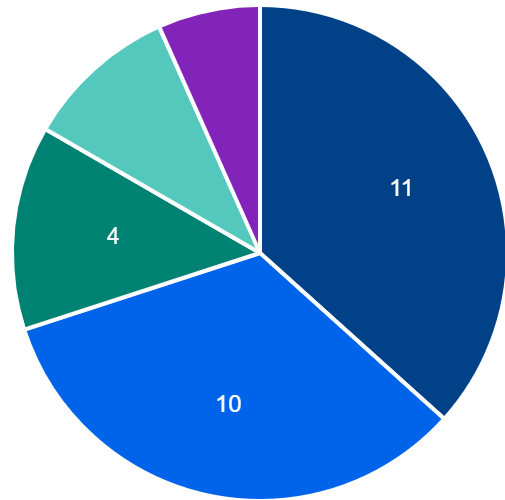
Top broad categories of occupation interacted with on Job Map (if used).



- 18** Sales and service occupations
- 6** Trades, transport and equipment operators and related occupations
- 2** Business, finance and administration occupations
- 1** Natural and applied sciences and related occupations
- 1** Occupations in education, law and social, community and government services

## Skill Level Interest

NOC skill level of jobs interacted with on Job Map.



- 11** TEER Category 2
- 10** TEER Category 5
- 4** TEER Category 4
- 3** TEER Category 3
- 2** TEER Category 0

# Career Explorer

## Quick Statistics

The following metrics include the % increase/decrease over the previous period.

CAREER EXPLORER JOB POST CLICKS

**149**

↓ 24%

CAREER EXPLORER INTERACTIONS

**1,198**

↑ 77%

## Occupational Interest

Job post interactions by NOC system on Career Explorer.

NOC Code	NOC Label	Interactions
65100	Cashiers	30
64409	Other customer and information services representatives	28
65102	Store shelf stockers, clerks and order fillers	13
62200	Chefs	10
85121	Landscaping and grounds maintenance labourers	9

## Occupational Categories Interest

Broad categories of occupation interacted with on Career Explorer (if used).

1 Digit NOC Code	NOC Label	Interactions
6	Sales and service occupations	129
1	Business, finance and administration occupations	36
7	Trades, transport and equipment operators and related occupations	28
2	Natural and applied sciences and related occupations	21
4	Occupations in education, law and social, community and government services	13