

Job Demand Report

Report Filters

Jobs Active During: January 2024 to March 2024



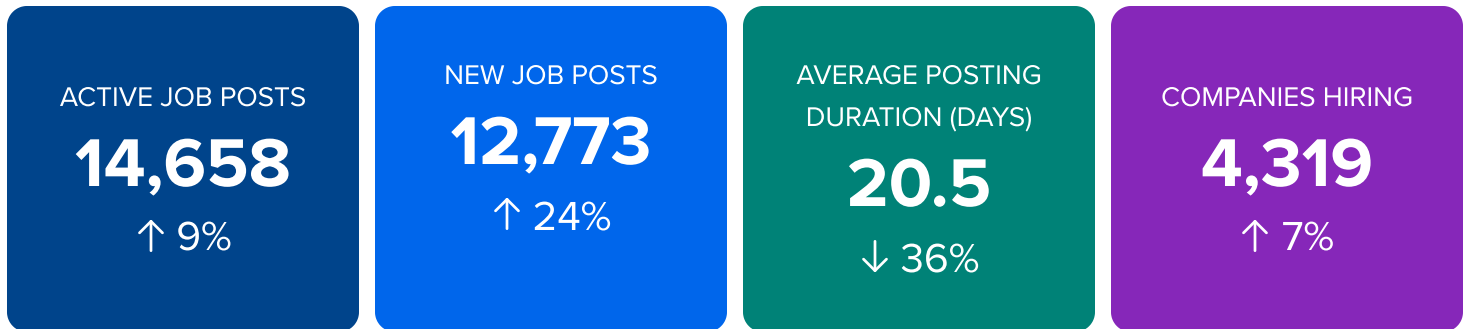
This Employment Ontario project is funded in part by the Government of Canada and the Government of Ontario.



Snapshot

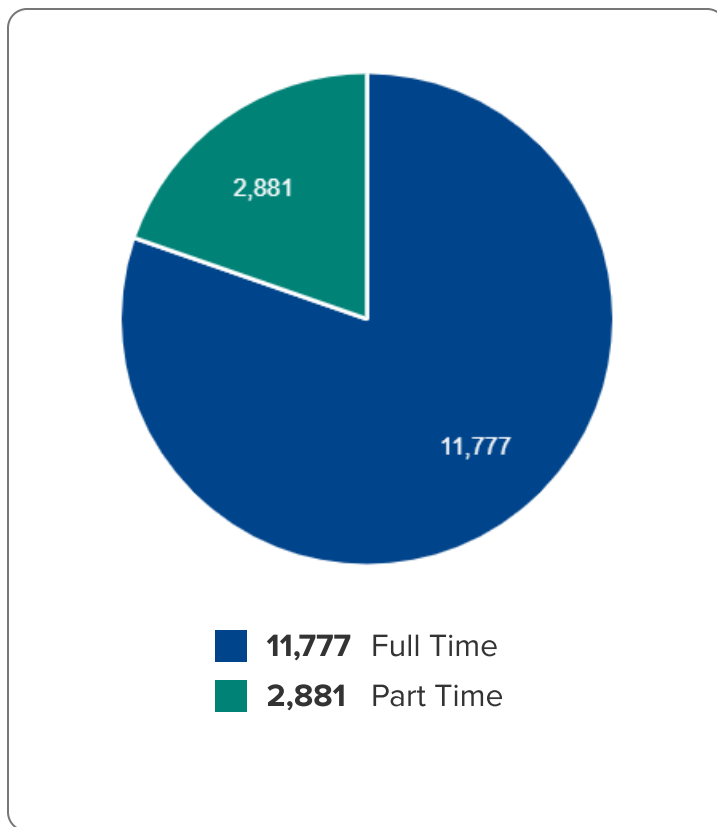
Quick Statistics

The following metrics include the % increase/decrease over the previous period.



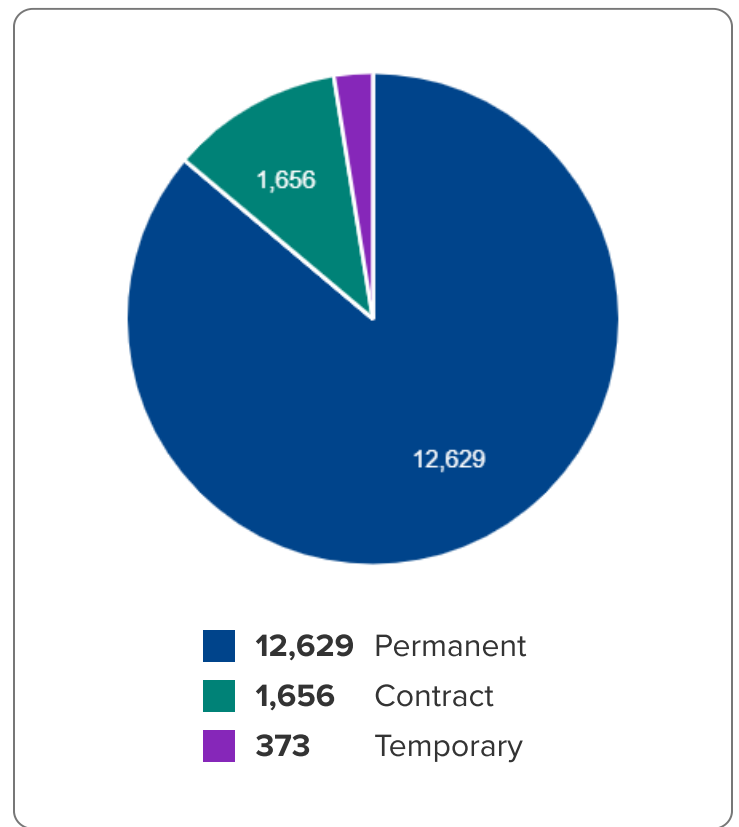
Job Type

Full time vs. Part time.



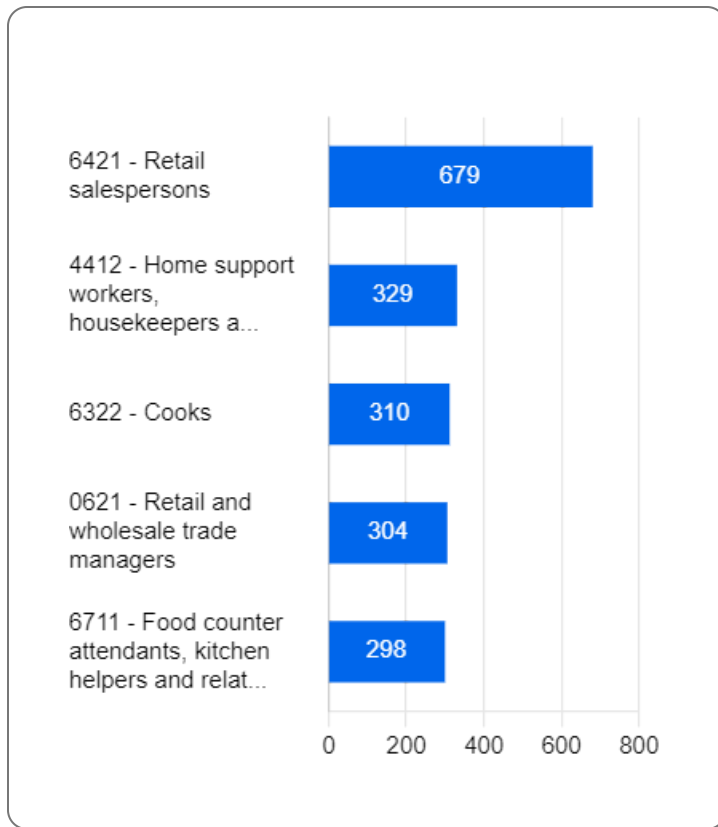
Job Duration

Permanency of jobs posted.



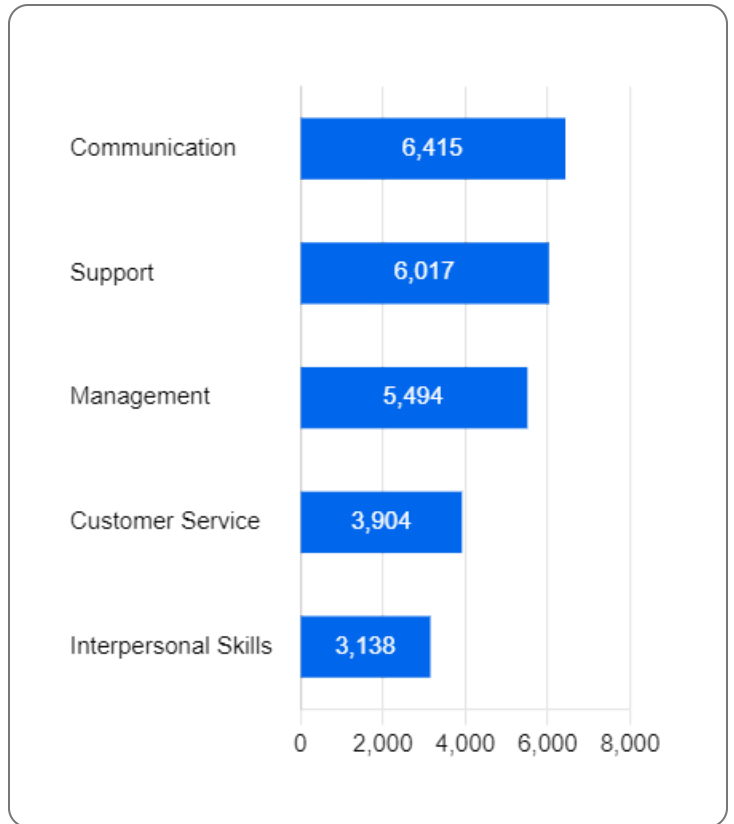
Top Occupations

Top in-demand occupations based on posting count.



Top Skills

Top in-demand skills based on posting count.



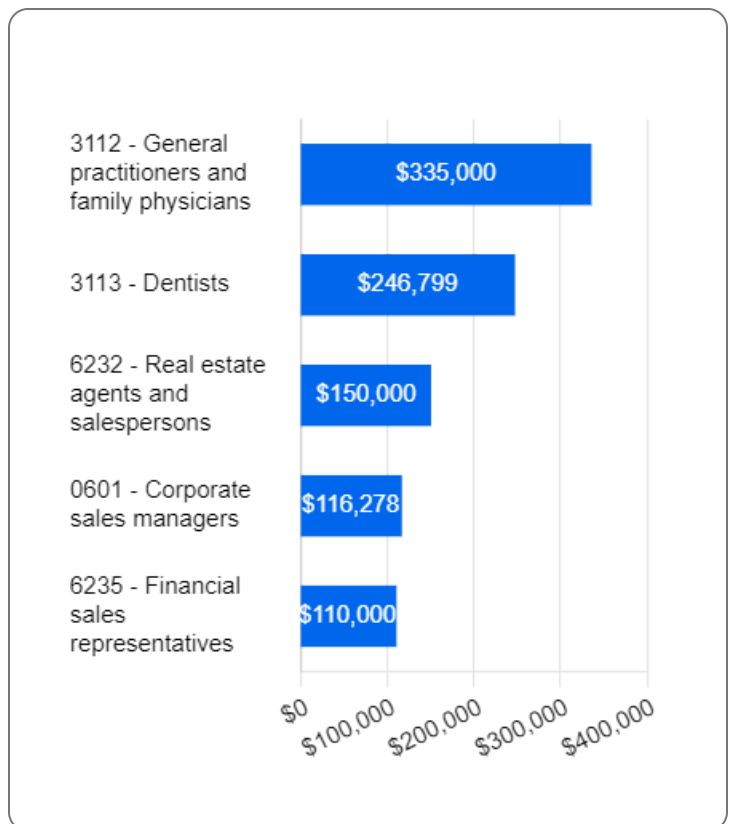
Top Hourly Wages

Top median hourly wages by occupation.



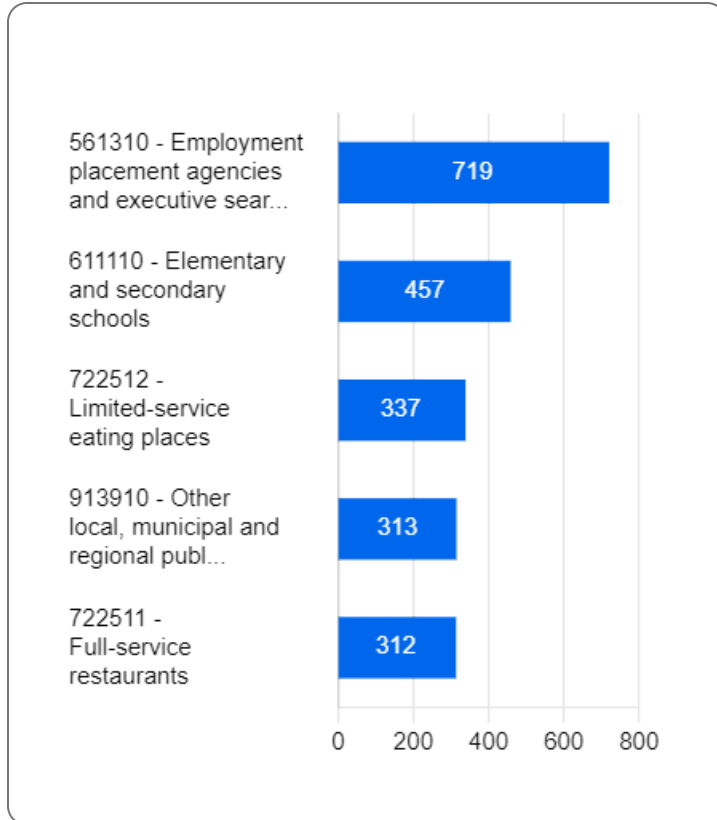
Top Salaries

Top median yearly salaries by occupation.



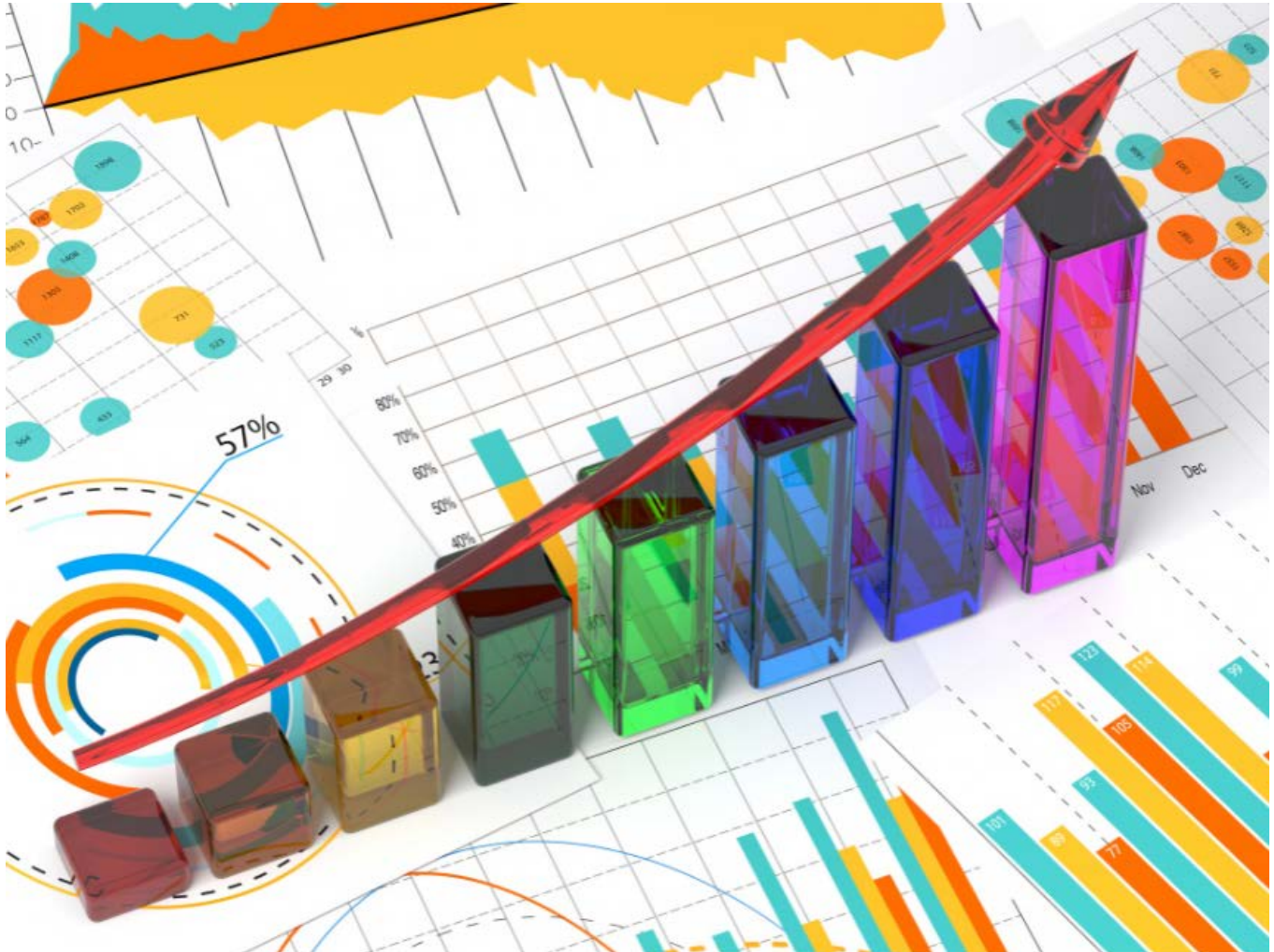
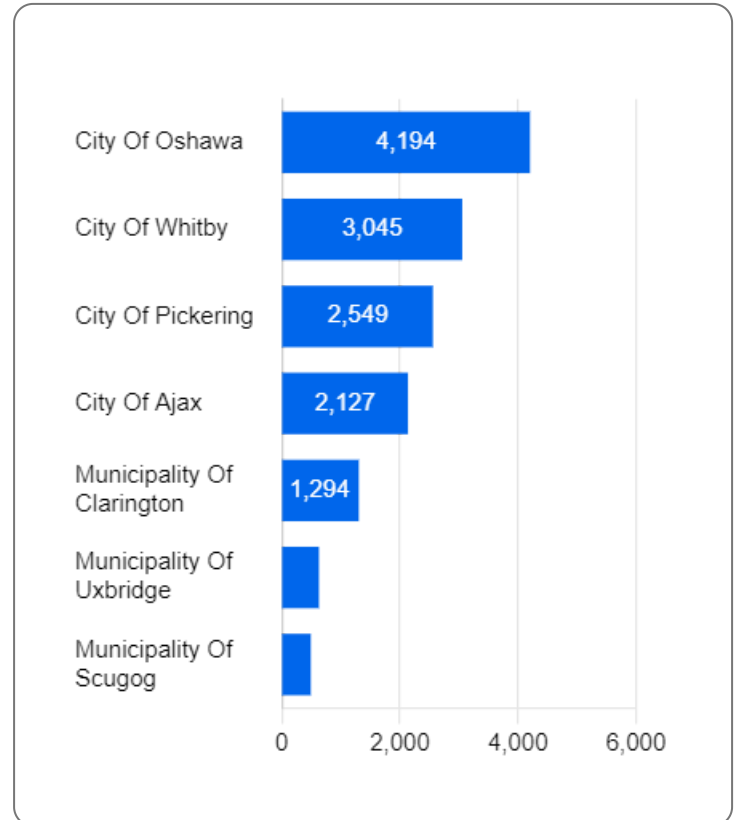
Top Sectors

Top in-demand sectors based on posting count.



Top Locations

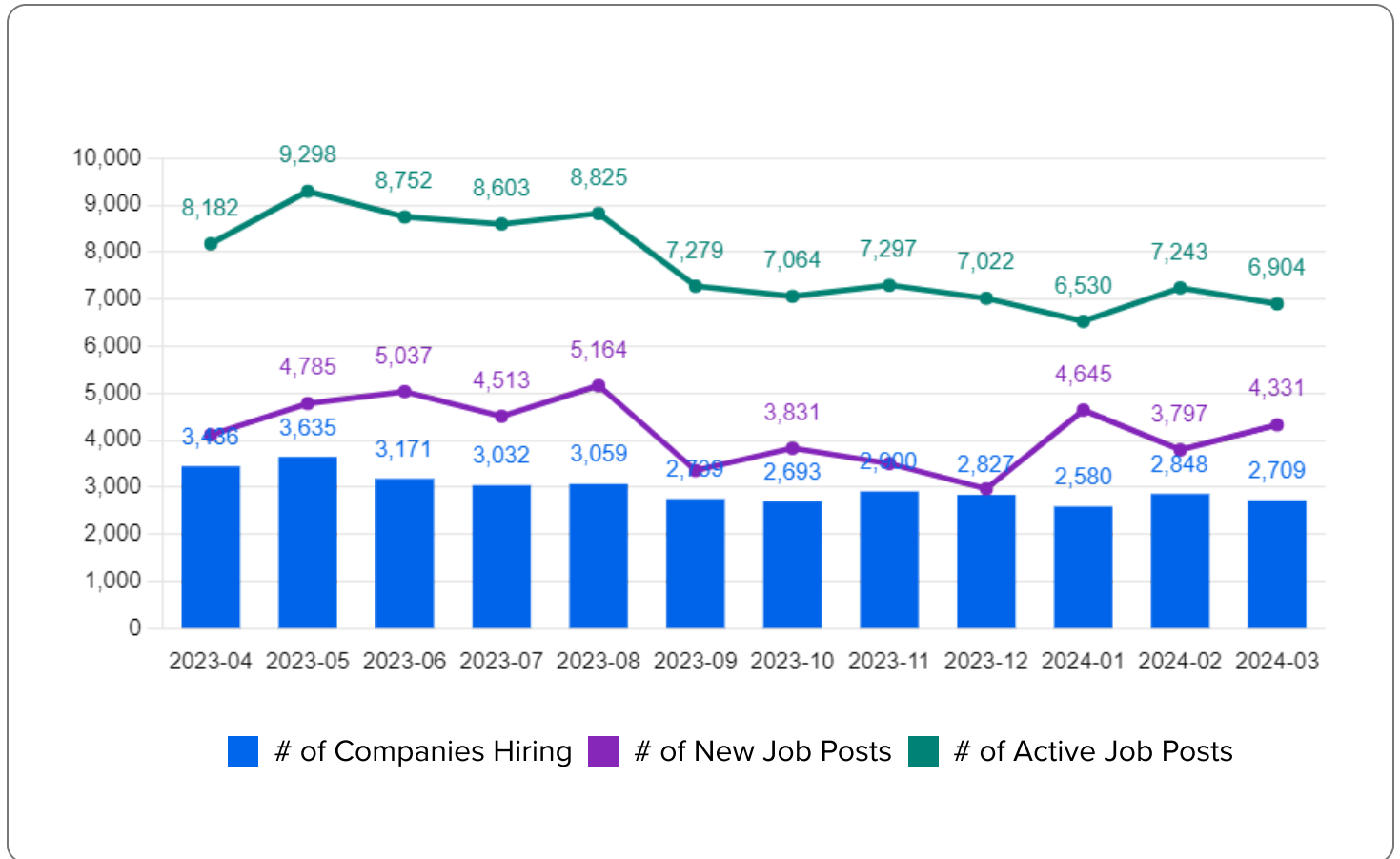
Top locations based on job posting count.



Trends

Job Post Trends

The number of new job posts, active job posts, and companies hiring over the last 12 months.



Sector Trends

Data based on number of job postings over the last 12 months.

GROWING SECTORS 2 9%	TOP GROWTH SECTOR Utilities ↑ 23%	TOP DECLINE SECTOR Mining, quarrying, and oil and gas extraction ↓ 70%
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Top Growing Sectors

Top growing sectors based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
22	Utilities	475	580	↑ 23
61	Educational services	3,654	3,655	↑ 1

Top Declining Sectors

Top declining sectors based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
21	Mining, quarrying, and oil and gas extraction	31	9	↓ 70
49	Transportation and warehousing	471	208	↓ 55
56	Administrative and support, waste management and remediation services	11,297	5,619	↓ 50
48	Transportation and warehousing	1,624	861	↓ 46
72	Accommodation and food services	6,212	3,397	↓ 45

Occupation Trends

Data based on number of job postings over the last 12 months.

GROWING OCCUPATIONS

163

39%

TOP GROWTH OCCUPATION

Contractors and supervisors, carpentry trades

↑ 3,000%

TOP DECLINE OCCUPATION

Athletes

↓ 86%

Top Growing Occupations

Top growing occupations based on number of job postings over the last 12 months.

NOC Code	NOC Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
7204	Contractors and supervisors, carpentry trades	1	31	↑ 3,000
0016	Senior managers - construction, transportation, production and utilities	1	15	↑ 1,400
9465	Testers and graders, food and beverage processing	1	14	↑ 1,300
1315	Customs, ship and other brokers	4	38	↑ 850
3011	Nursing co-ordinators and supervisors	2	19	↑ 850

Top Declining Occupations

Top declining occupations based on number of job postings over the last 12 months.

NOC Code	NOC Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
5251	Athletes	15	2	↓ 86
7335	Other small engine and small equipment repairers	12	2	↓ 83
3211	Medical laboratory technologists	32	7	↓ 78
5131	Producers, directors, choreographers and related occupations	14	3	↓ 78
9411	Machine operators, mineral and metal processing	14	3	↓ 78

Wage Trends by Occupation

Wage trends based on job posting data over the last 12 months.

OCCUPATIONS WITH GROWING WAGES

186

72%

TOP OCCUPATION WAGE GROWTH

Mechanical engineers

↑ 175%

TOP OCCUPATION WAGE DECLINE

Opticians

↓ 48%

Top Growing Wages by Occupation

Wage trends based on job posting data over the last 12 months.

NOC Code	NOC Label ↕	Median Wage (Previous) ↕	Median Wage (Current) ↕	Change (%) ↕
2132	Mechanical engineers	\$40,000	\$110,000	↑ 175
3125	Other professional occupations in health diagnosing and treating	\$97,500	\$166,511	↑ 71
5136	Painters, sculptors and other visual artists	\$37,050	\$55,185	↑ 49
9526	Mechanical assemblers and inspectors	\$40,950	\$58,987	↑ 45
3132	Dietitians and nutritionists	\$70,200	\$100,873	↑ 44



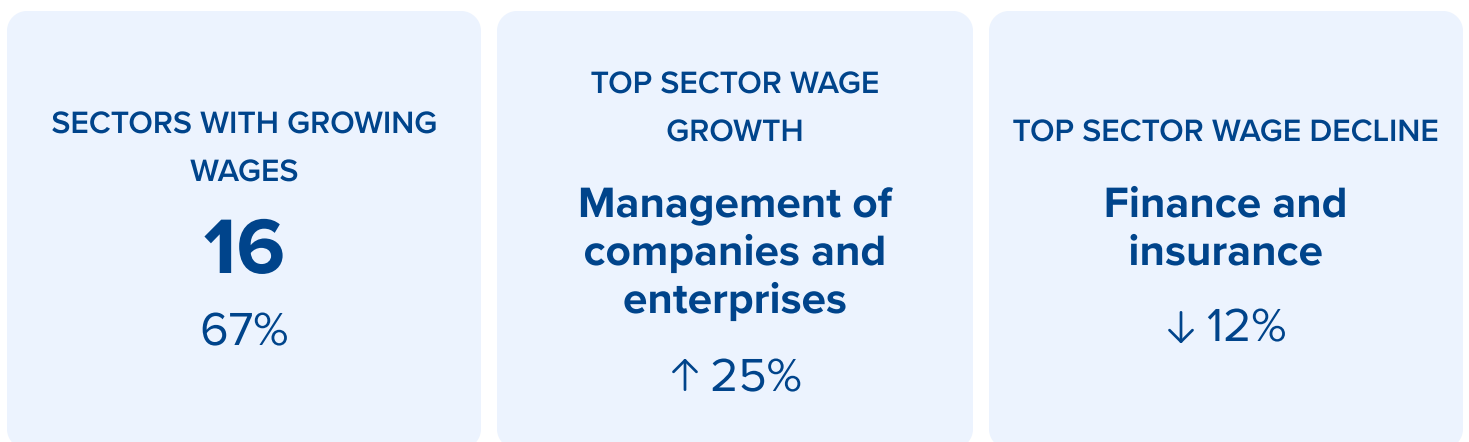
Top Declining Wages by Occupation

Top declining wages by occupation based on job posting data over the last 12 months.

NOC Code	NOC Label ↕	Median Wage (Previous) ↕	Median Wage (Current) ↕	Change (%) ↕
3231	Opticians	\$52,755	\$27,300	↓ 48
3121	Optometrists	\$113,511	\$64,771	↓ 42
3141	Audiologists and speech-language pathologists	\$175,500	\$104,529	↓ 40
7332	Appliance servicers and repairers	\$92,221	\$58,500	↓ 36
1312	Insurance adjusters and claims examiners	\$73,000	\$46,878	↓ 35

Wage Trends by Sector

Wage trends based on job posting data over the last 12 months.



Top Growing Wages by Sector

Top growing wages by sector based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label	Median Wage (Previous)	Median Wage (Current)	Change (%)
55	Management of companies and enterprises	\$33,930	\$42,412	↑ 25
56	Administrative and support, waste management and remediation services	\$39,977	\$44,564	↑ 12
48	Transportation and warehousing	\$44,200	\$48,750	↑ 11
61	Educational services	\$52,766	\$57,186	↑ 9
21	Mining, quarrying, and oil and gas extraction	\$53,625	\$56,550	↑ 6

Top Declining Wages by Sector

Top declining wages by sector based job posting data over the last 12 months.

2-Digit NAICS Code	NAICS Label	Median Wage (Previous)	Median Wage (Current)	Change (%)
52	Finance and insurance	\$51,580	\$45,000	↓ 12
31	Manufacturing	\$37,683	\$35,100	↓ 6
81	Other services (except public administration)	\$41,744	\$39,000	↓ 6
44	Retail trade	\$39,000	\$37,050	↓ 5
45	Retail trade	\$35,066	\$33,150	↓ 5

Occupations

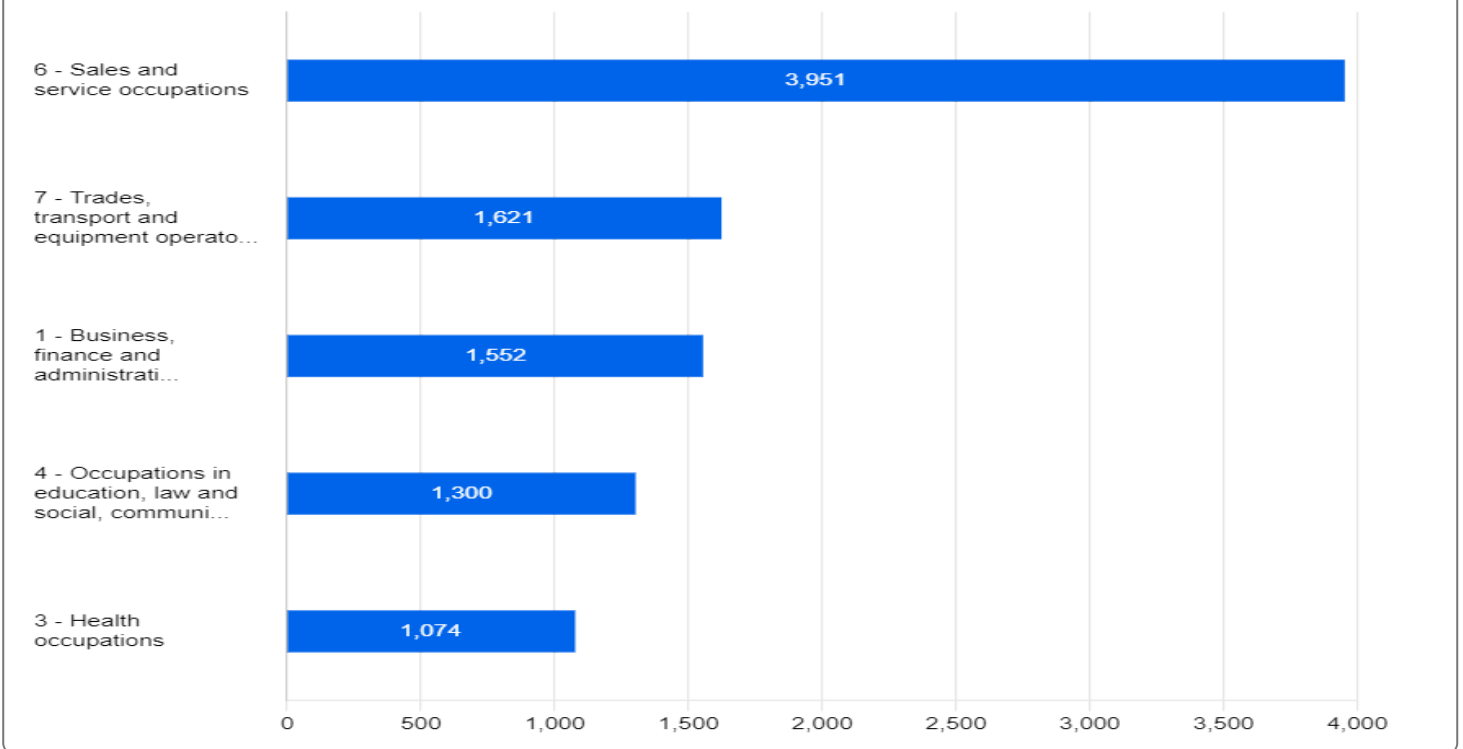
Demand by Occupation

Which occupations are hard to fill, or in demand?

NOC Code	NOC Label	Posting Count
6421	Retail salespersons	679
4412	Home support workers, housekeepers and related occupations	329
6322	Cooks	310
0621	Retail and wholesale trade managers	304
6711	Food counter attendants, kitchen helpers and related support occupations	298

Demand by Occupational Category

Which occupational categories are hard to fill, or in demand?



Demand by Major Group

Which major groups are hard to fill, or in demand?

NOC Code	NOC Label	Posting Count
65	Service representatives and other customer and personal services occupations	849
63	Service supervisors and specialized service occupations	809
64	Sales representatives and salespersons - wholesale and retail trade	796
67	Service support and other service occupations, n.e.c.	665
12	Administrative and financial supervisors and administrative occupations	646

Demand by Minor Group

Which minor groups are hard to fill, or in demand?

NOC Code	NOC Label	Posting Count
642	Retail salespersons	679
751	Motor vehicle and transit drivers	383
441	Home care providers and educational support occupations	376
421	Paraprofessional occupations in legal, social, community and education services	369
632	Chefs and cooks	361

Demand by Minor Group

Which minor groups are hard to fill, or in demand?

NOC Code ↕	NOC Label ↕	Posting Count ▼
642	Retail salespersons	679
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Skills & Experience

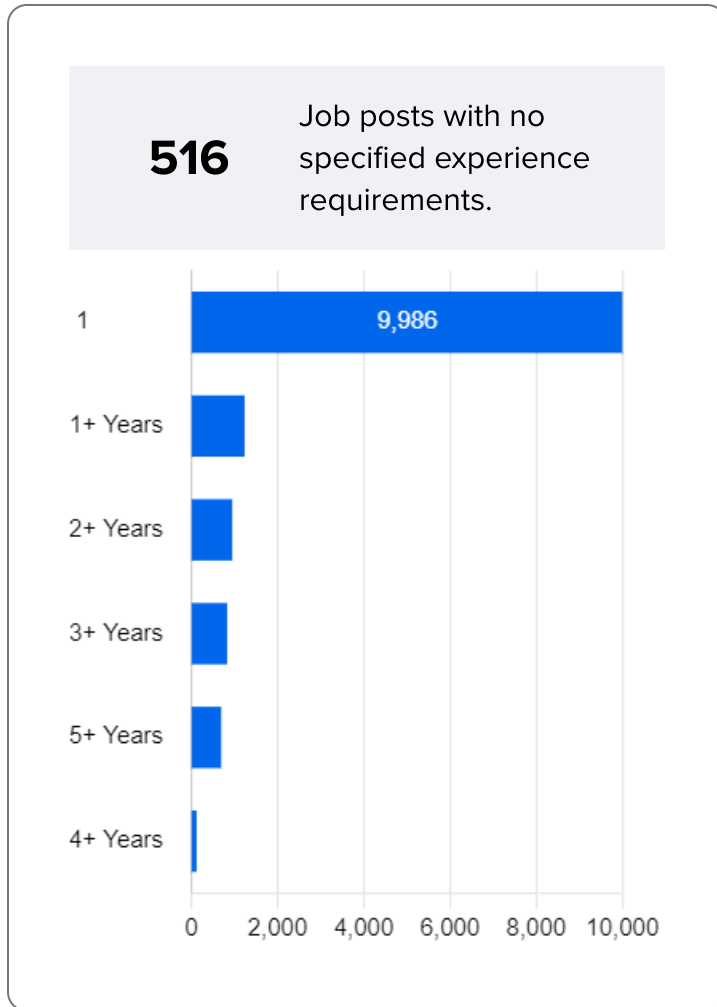
Top In-Demand Skills

How many times were these skills found in job postings?



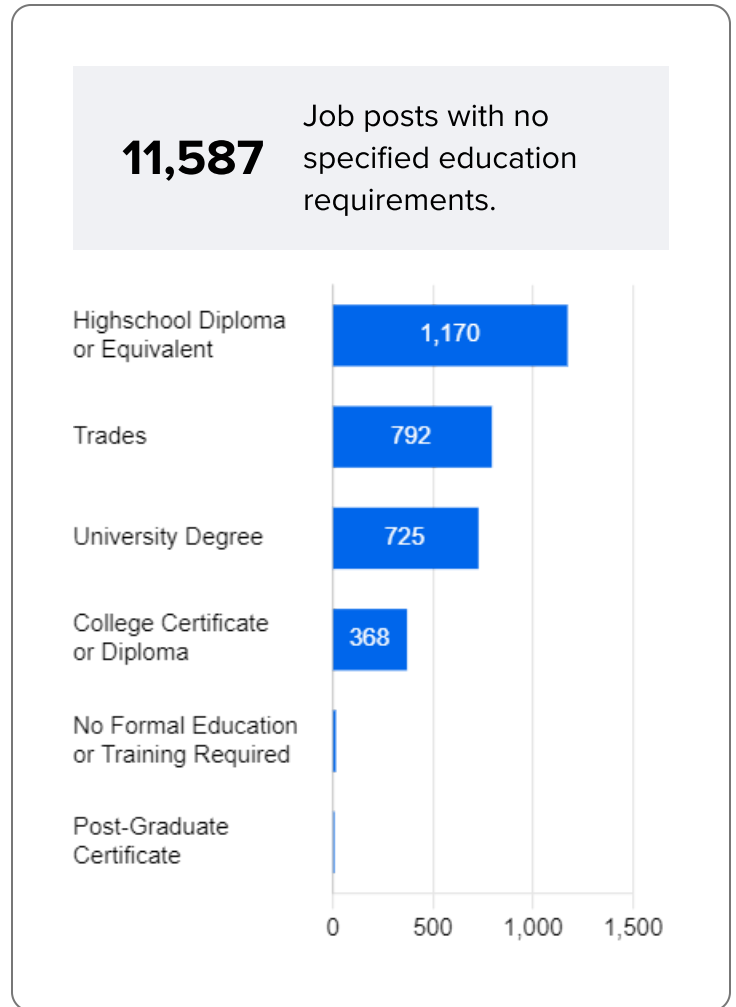
Experience Insights

A look at published experience requirements.



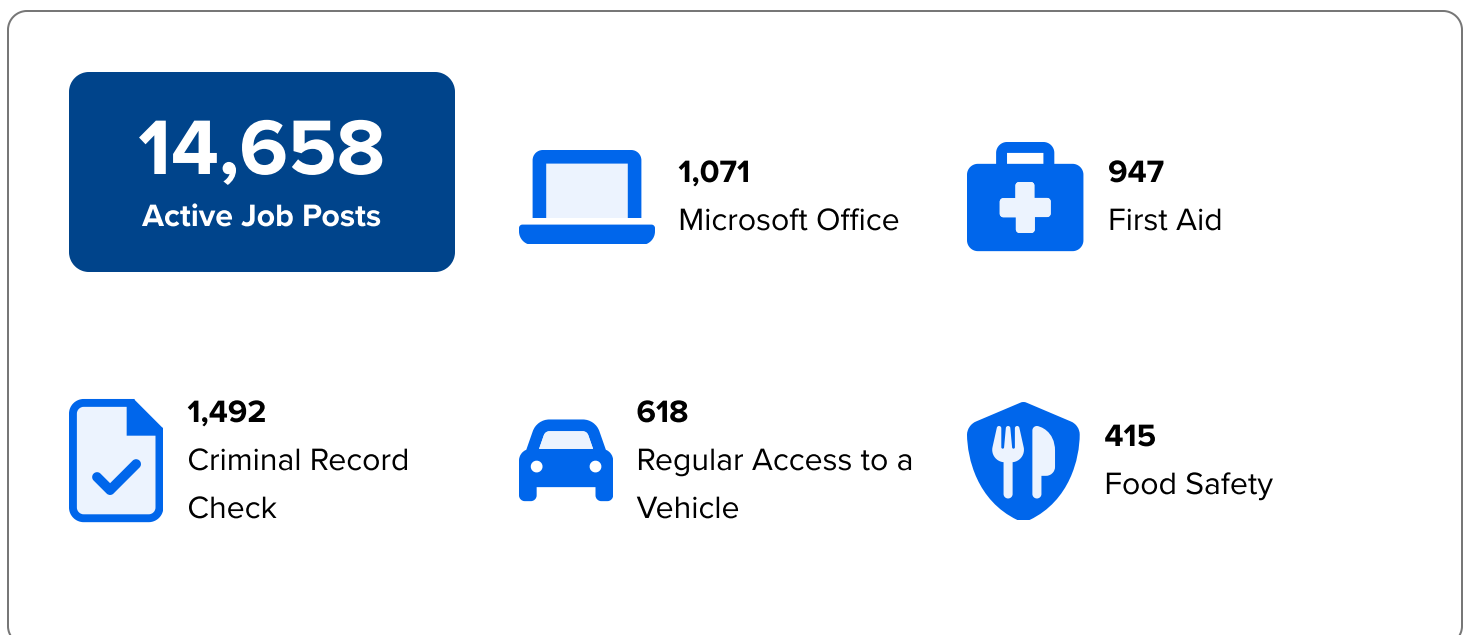
Education Insights

A look at published education requirements.



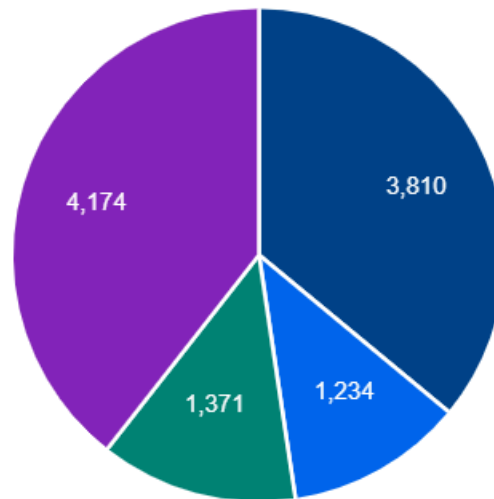
Key Job Requirements

How often are these requirements desired in job postings?



Postings by NOC Skill Level

What skills are employers looking for by occupational skill level?



3,810 Intermediate Occupations

1,234 Laboring and Elemental Occupations

1,371 Professional Occupations

4,174 Technical, Paraprofessional and Skilled Occupations

Skills & Knowledge

Browse the table below to discover how often skills and knowledge are specified in job postings.

Skills & Knowledge ▾

Frequency ▾

> Knowledge	57,843
> Skills	95,698
> Tools and Technologies	20,821

Wages & Benefits

Quick Statistics

The following metrics include the % increase/decrease over the previous period.

AVERAGE POSTED WAGE

\$24.85

↑ 2%

MEDIAN POSTED WAGE

\$21

↑ 0%

Published Wages/Salaries

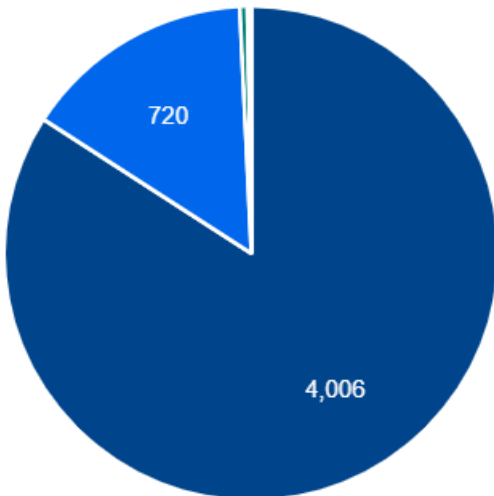
What percentage of job postings include wage or salary information?

Advertised Benefits

What percentage of job postings include benefit information?

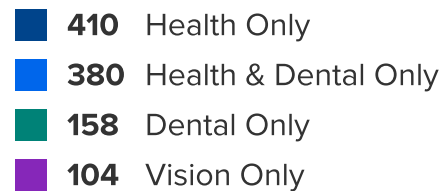
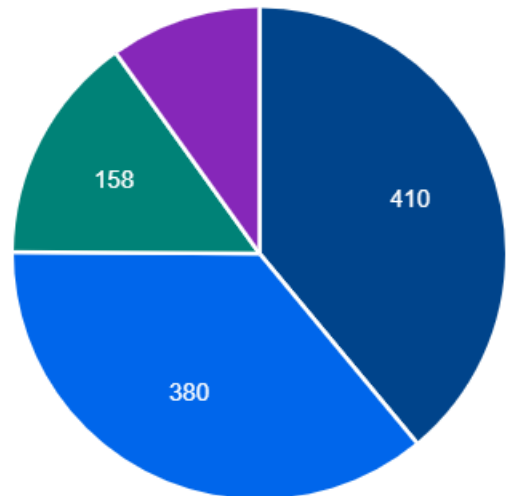
9,893

Job posts with no specified wage/salary.



13,606

Job posts with no specified benefits.



Top Salaries By Occupation

What are employers willing to pay to find the perfect candidate?

NOC Code ↕	NOC Label ↕	Median Salary ▼
3112	General practitioners and family physicians	\$335,000
3113	Dentists	\$246,799
6232	Real estate agents and salespersons	\$150,000
0601	Corporate sales managers	\$116,278
6235	Financial sales representatives	\$110,000

Top Salaries by Occupational Category

Which occupational categories pay the most?

NOC Code ↕	NOC Label ↕	Median Salary ▼
3	Health occupations	\$97,000
2	Natural and applied sciences and related occupations	\$83,000
4	Occupations in education, law and social, community and government services	\$70,000
6	Sales and service occupations	\$67,000
9	Occupations in manufacturing and utilities	\$65,500

Top Salaries by Minor Group

Which minor groups pay the most?

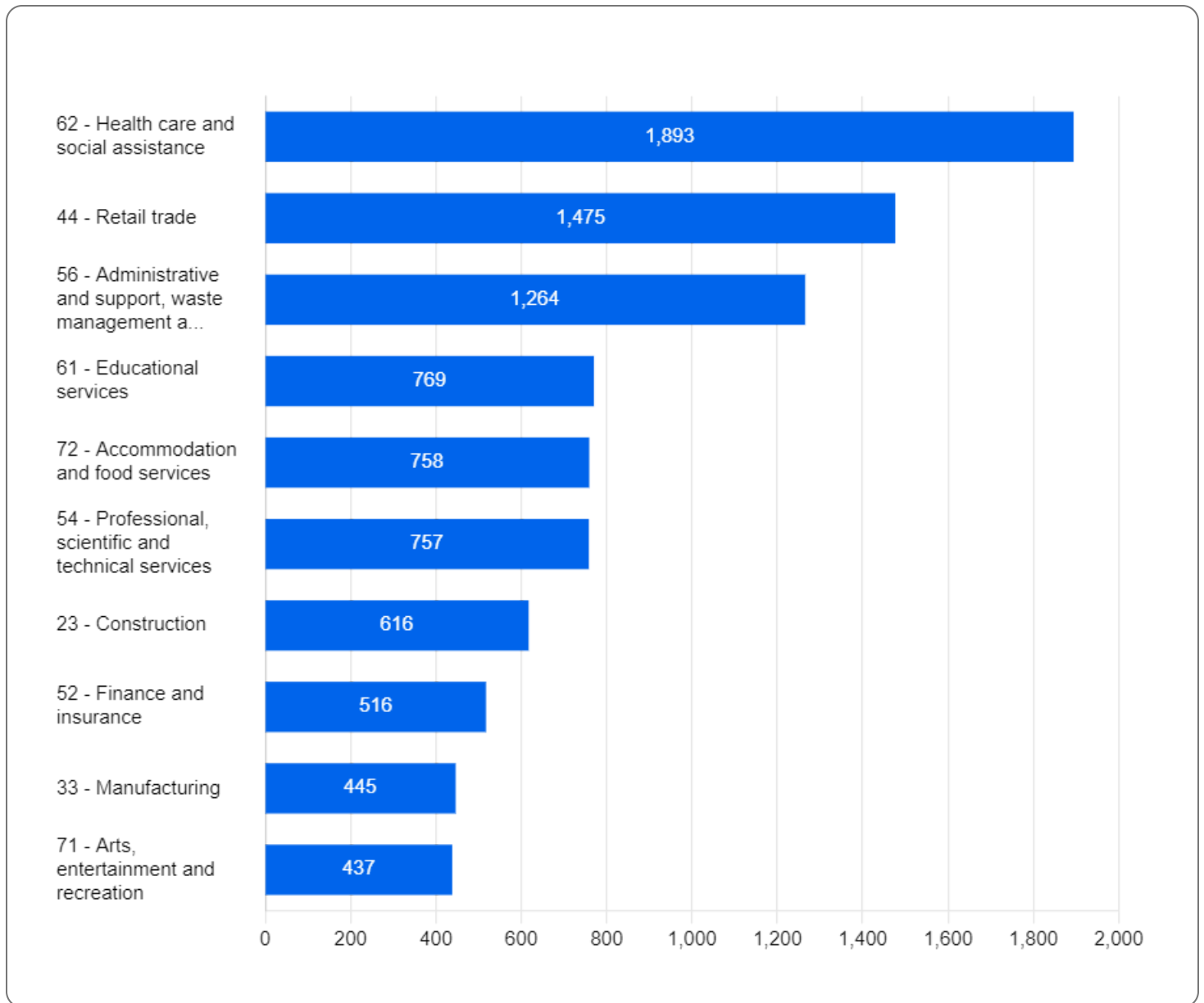
NOC Code ↕	NOC Label ↕	Median Salary ▼
311	Physicians, dentists and veterinarians	\$324,299
060	Corporate sales managers	\$116,278
312	Optometrists, chiropractors and other health diagnosing and treating professionals	\$110,000
217	Computer and information systems professionals	\$107,500
214	Other engineers	\$102,000



Sectors

Top Focus Sectors

How many job postings were active for at least 1 day in a given month?



Top Hiring Sectors

What sectors are hiring?

NAICS Code	NAICS Label	Posting Count
> 44,45	Retail trade	2,146
> 62	Health care and social assistance	2,051
> 56	Administrative and support, waste management and remediation services	1,292
> 54	Professional, scientific and technical services	824
> 23	Construction	779
> 61	Educational services	769
> 72	Accommodation and food services	768
> 31,32,33	Manufacturing	733
> 52	Finance and insurance	594
> 71	Arts, entertainment and recreation	480
> 91	Public administration	386
> 81	Other services (except public administration)	337
> 48,49	Transportation and warehousing	323
> 41	Wholesale trade	225
> 53	Real estate and rental and leasing	198
> 51	Information and cultural industries	172

>	22	Utilities	168
>	11	Agriculture, forestry, fishing and hunting	41
>	55	Management of companies and enterprises	28
>	21	Mining, quarrying, and oil and gas extraction	2

Job postings may be double-counted to less specific NAICS categories if they are posted by an employer belonging to more than one 6-digit NAICS classification. This accounts for roughly 5% of all employers, and roughly 11% of all job postings.



Employers

Top Hiring Companies

What companies are hiring?

Company	Location ↕	Active Job Posts ▾
Durham District School Board	Whitby	265
Durham College of Applied Arts and Technology	Oshawa	147
Lakeridge Health	Whitby	144
Durham Catholic District School Board	Oshawa	142
Aecon Group Inc.	Bowmanville	129
Loblaw Companies Limited	Mississauga	99
Ontario Power Generation	Bowmanville	92
ApplytoEducation	N/A	88
Thermo Fisher Scientific	Whitby	79



Locations

Job Postings by Cities, Towns, Townships or Municipalities

In which regions are job opportunities being offered?

Region ↕	Active Job Posts ▼
City Of Oshawa	4,194
City Of Whitby	3,045
City Of Pickering	2,549
City Of Ajax	2,127
Municipality Of Clarington	1,294



Job Search Report

Report Filters

Date: January 2024 to March 2024

Canada 

EMPLOYMENT
ONTARIO

Ontario 

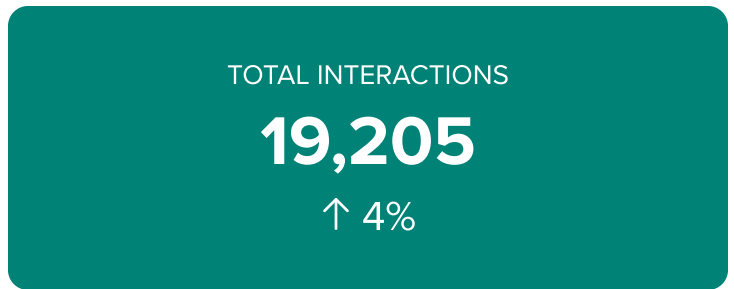
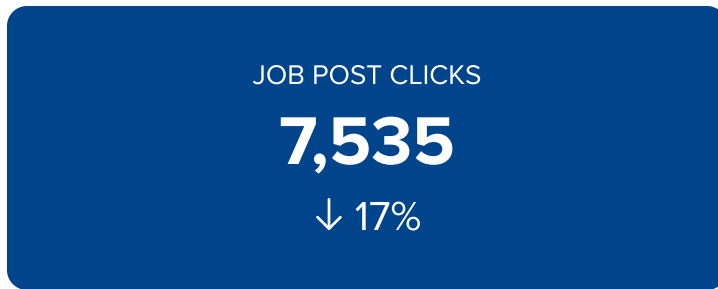
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Snapshot

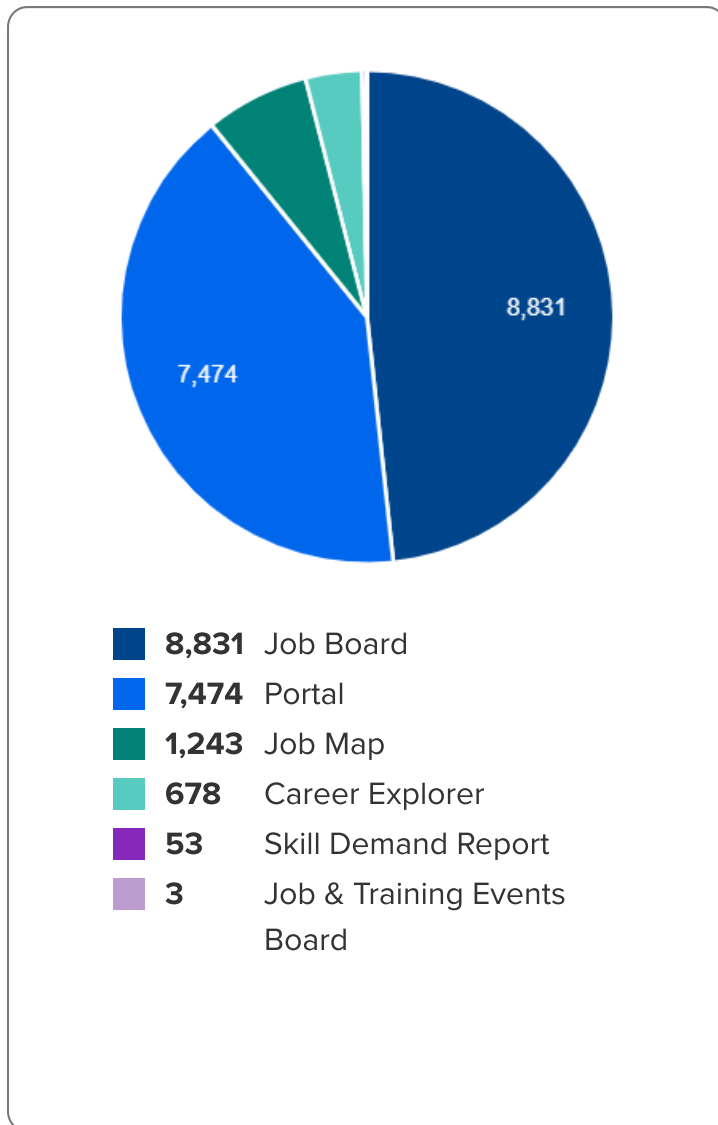
Quick Statistics

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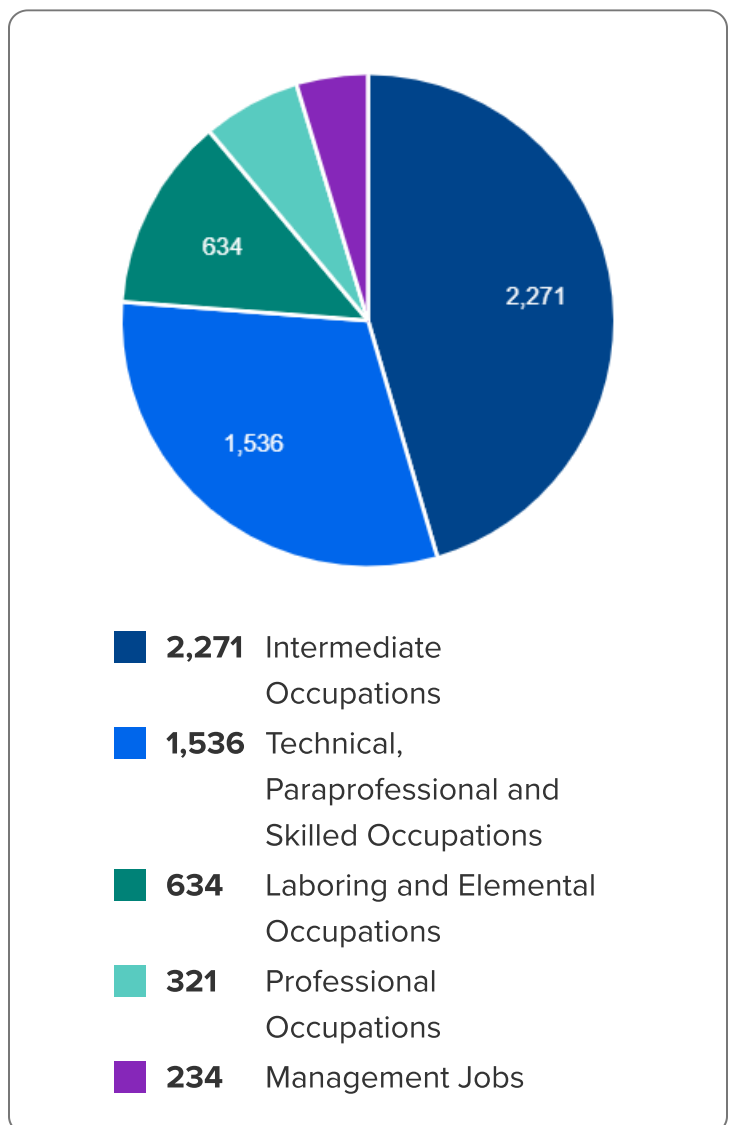
Interactions By Tool

Number of interactions by tool.



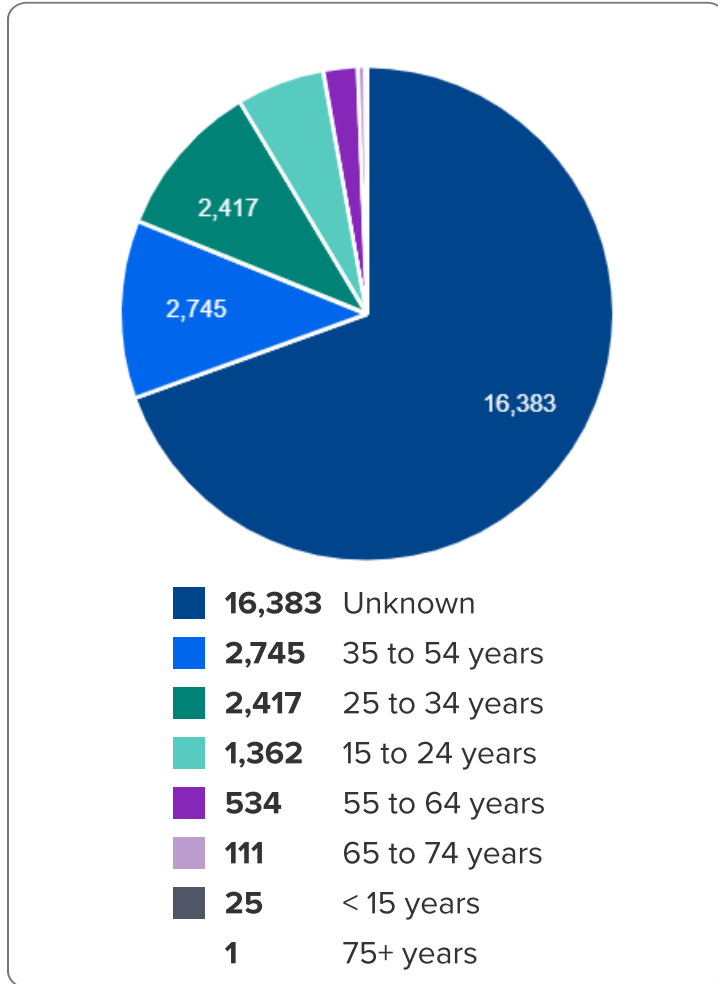
Skill Level Interest

NOC skill level of jobs interacted with on Job Board.



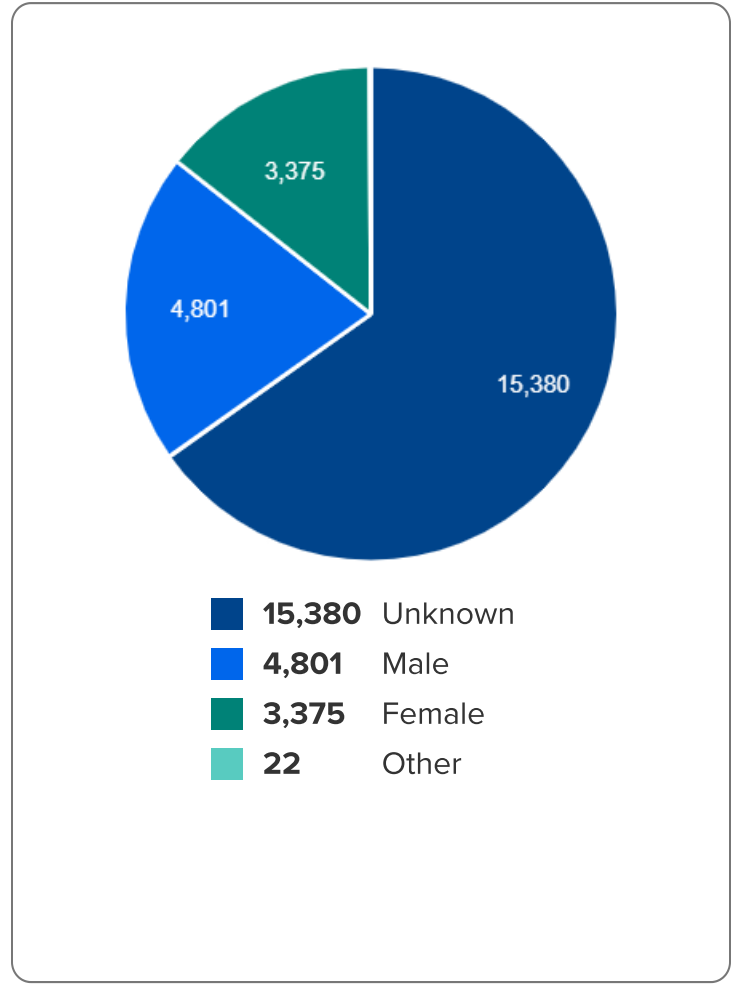
Age Interest

Number of interactions by age range.



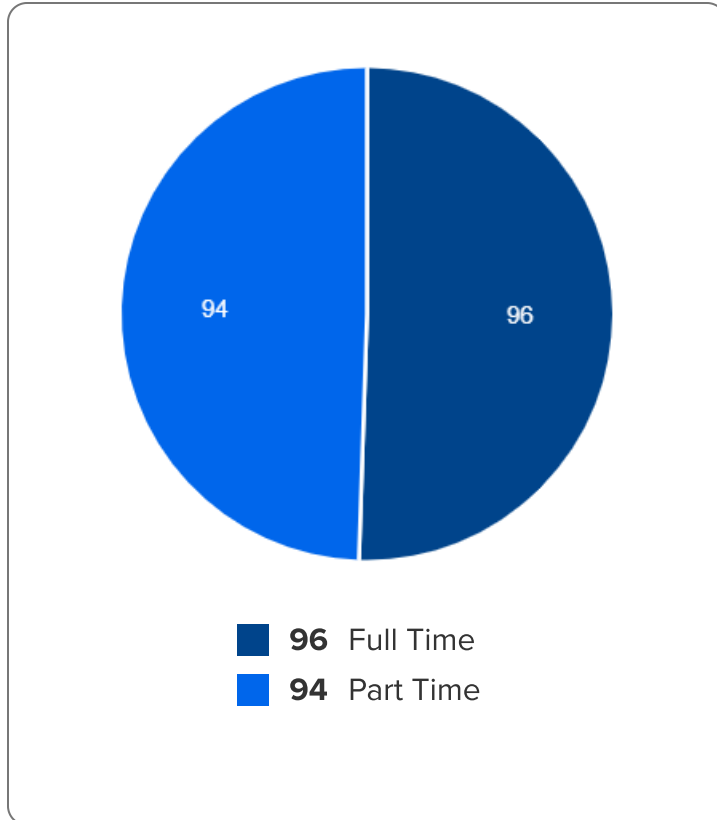
Gender Interest

Number of interactions by self-identified gender.



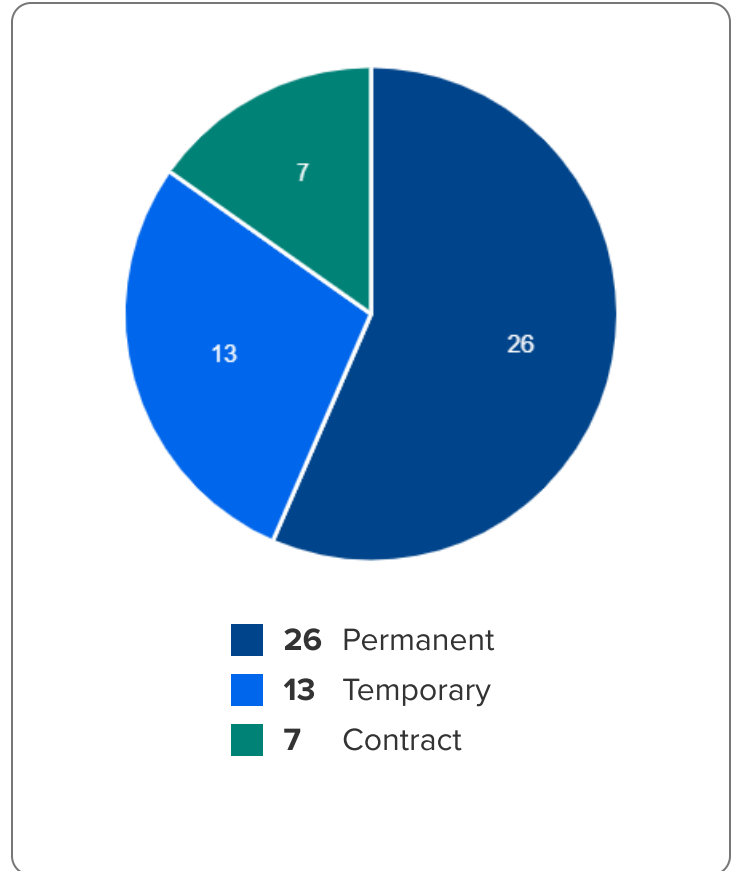
Job Type Interest

Number of interactions by job type (if used).



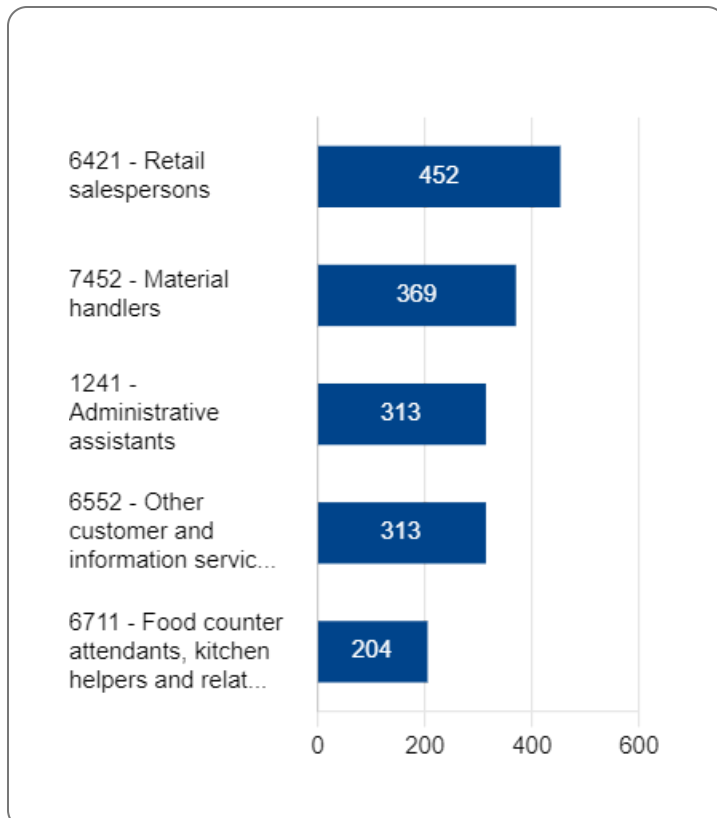
Job Duration Interest

Number of interactions by job duration (if used).



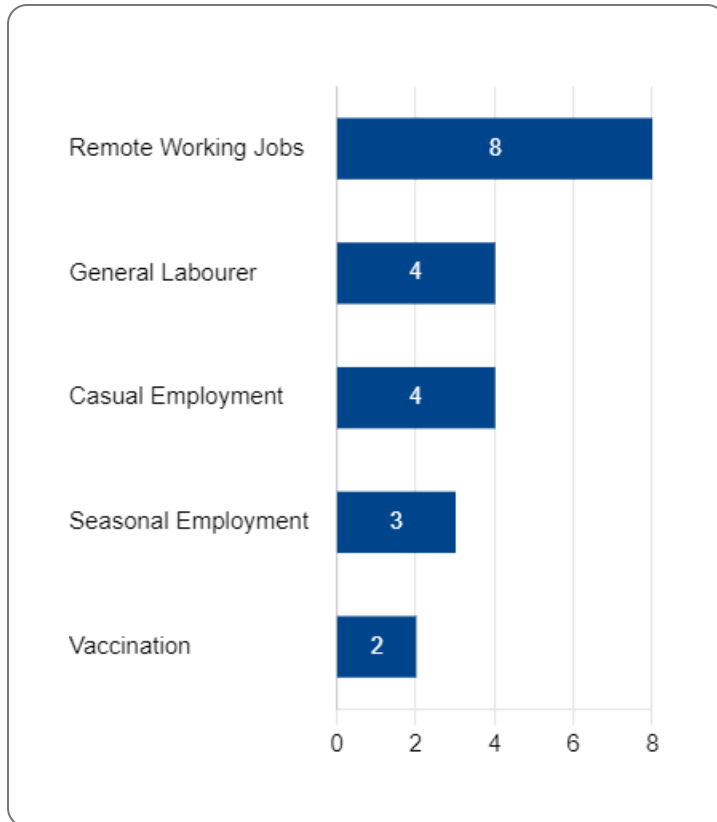
Top Occupational Interests

Top NOC categories clicked on by job seekers.



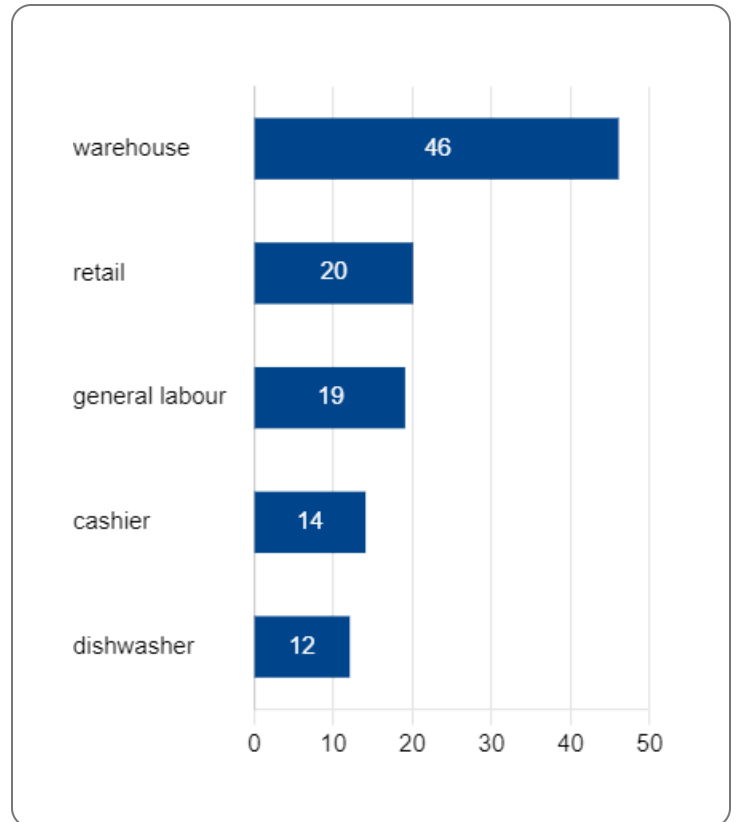
Top Special Interest Searches

The use of job tags when filtering (if used).



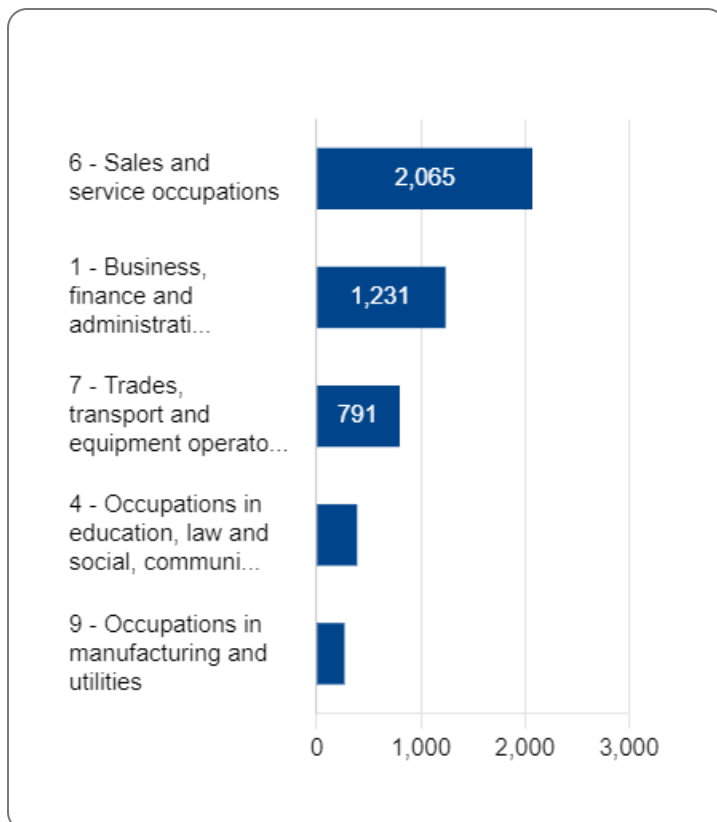
Top Keyword Searches

Top job board keyword searches.



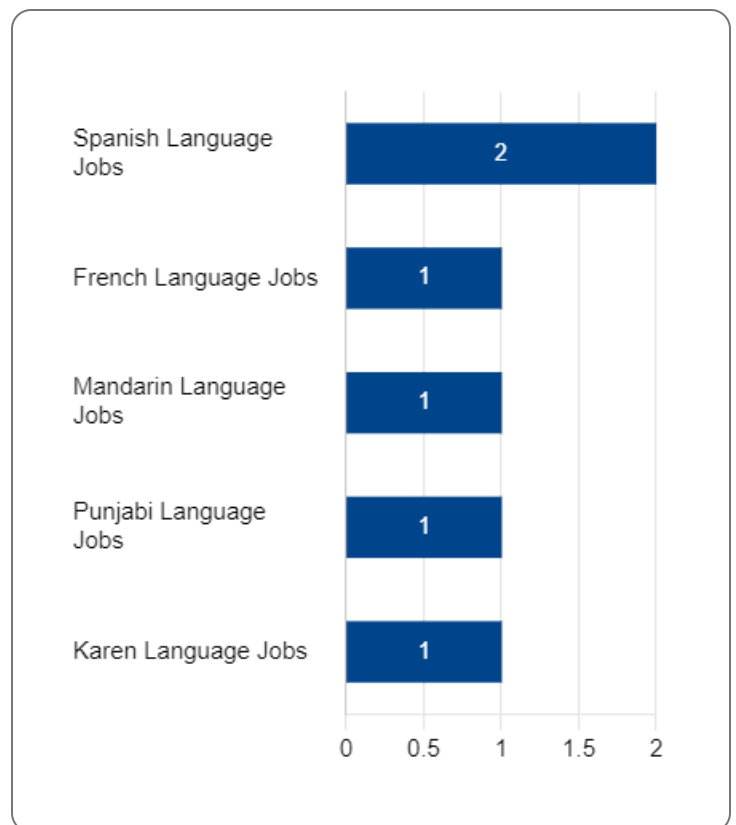
Top Occupational Categories

Top broad occupation categories interacted with (if used).



Top Languages

Top language skills being searched for (if used).



Trends

Quick Statistics

The following metrics include the % increase/decrease over the previous 12 month period.

TOTAL TOOL INTERACTIONS

67,652

↑ 68%

PORTAL LOGINS

1,296

↑ 117%

JOB BOARD INTERACTIONS

39,206

↑ 24%

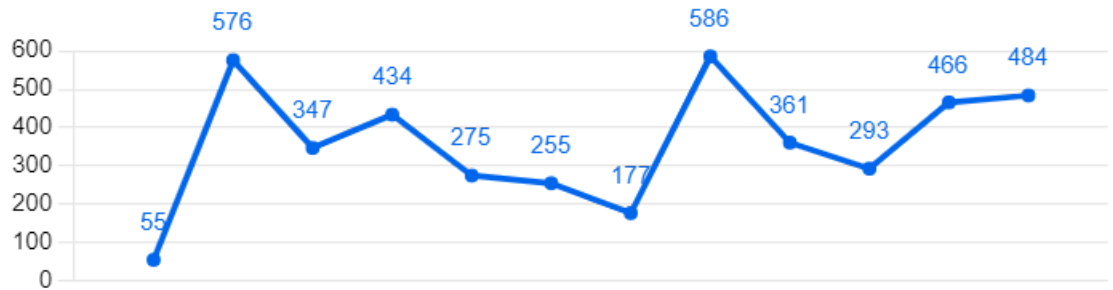
Interactions By Tool

Tool interactions over the last 12 months.

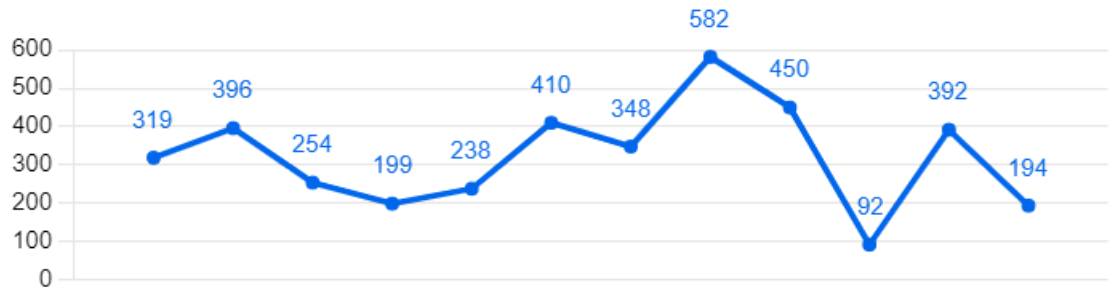
Job Board
↑ 31%



Job Map
↑ 780%



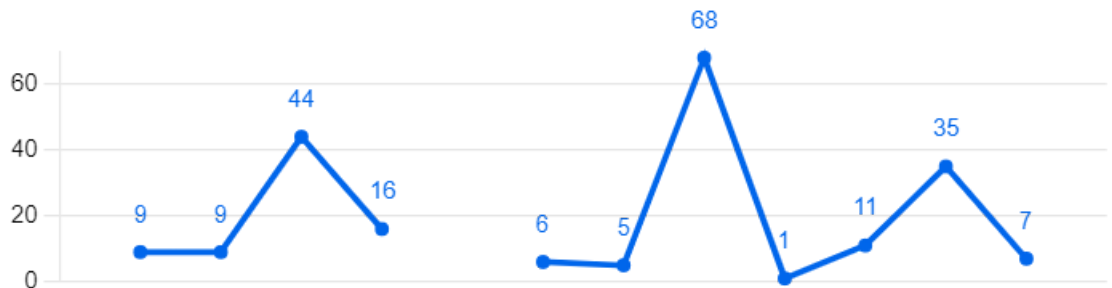
Career Explorer
↓ 39%



Portal
↑ 3,834%

Job &
Training
Events
Board
↓ 97%

Skill
Demand
Report
↓ 22%



Occupational Trends

Data based on number of job postings over the last 12 months.

GROWING OCCUPATIONS

255

74%

TOP GROWTH OCCUPATION

**Assemblers and
inspectors, electrical
appliance, apparatus
and equipment
manufacturing**

↑ 2,000%

TOP DECLINE OCCUPATION

**Dry cleaning, laundry
and related
occupations**

↓ 90%

Top Occupational Interests

Top occupational interests based on number of job postings over the last 12 months.

4-Digit NOC Code	NOC Label	Interaction Count (Previous)	Interaction Count (Current)	Change (%)
9524	Assemblers and inspectors, electrical appliance, apparatus and equipment manufacturing	1	21	↑ 2,000
9418	Other metal products machine operators	1	16	↑ 1,500
9617	Labourers in food and beverage processing	4	61	↑ 1,425
1313	Insurance underwriters	1	15	↑ 1,400
8611	Harvesting labourers	1	12	↑ 1,100



Top Declining Occupational Interests

Top 5 declining occupational interests based on number of job postings over the last 12 months.

4-Digit NOC Code	NOC Label	Interaction Count (Previous)	Interaction Count (Current)	Change (%)
6741	Dry cleaning, laundry and related occupations	10	1	↓ 90
6346	Funeral directors and embalmers	7	1	↓ 85
4169	Other professional occupations in social science, n.e.c.	19	3	↓ 84
0423	Managers in social, community and correctional services	6	1	↓ 83
3142	Physiotherapists	6	1	↓ 83



Job Board

Quick Statistics

The following metrics include the % increase/decrease over the previous period.



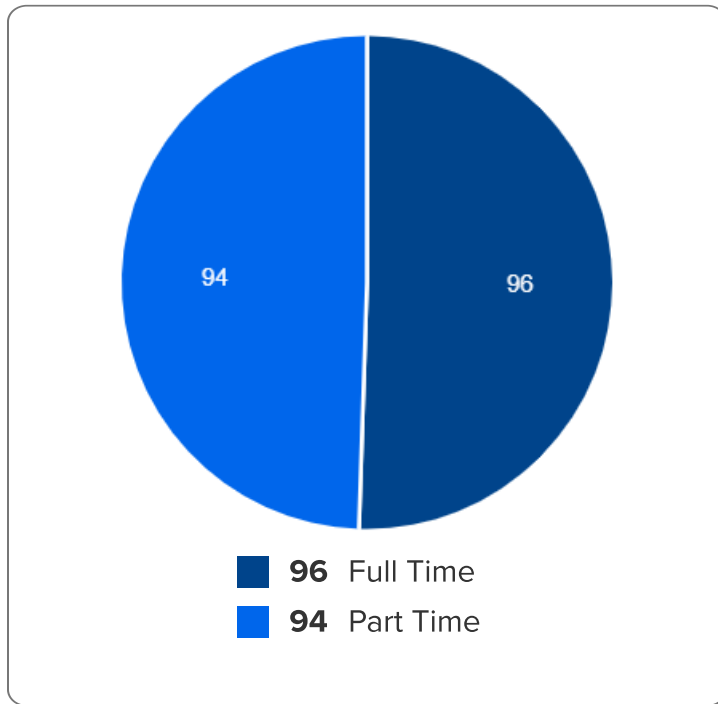
Occupational Interest

Job post interactions by NOC system on Job Board.

4 Digit NOC Code	NOC Label	Interactions
6421	Retail salespersons	452
7452	Material handlers	369
1241	Administrative assistants	313
6552	Other customer and information services representatives	313
6711	Food counter attendants, kitchen helpers and related support occupations	204

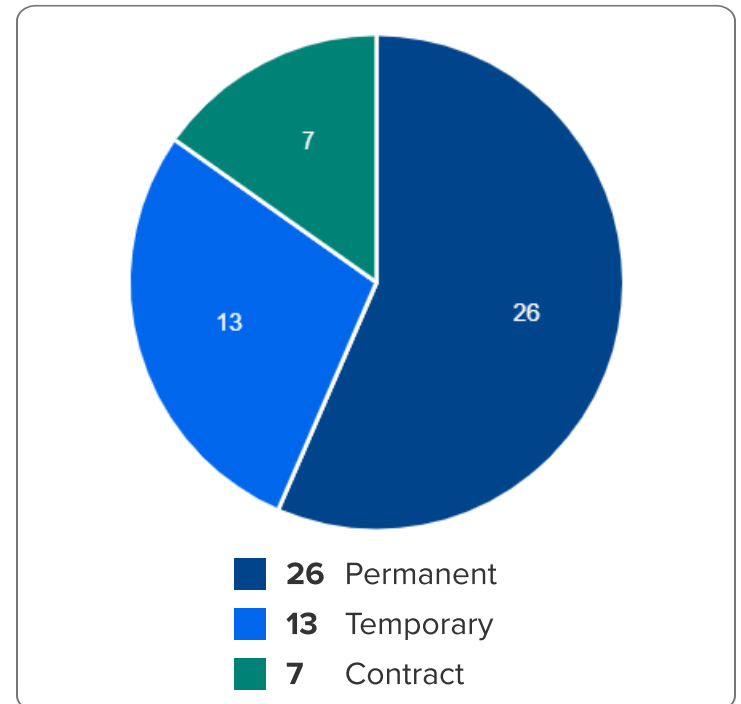
Job Type Interest

Number of interactions by job type (if used).



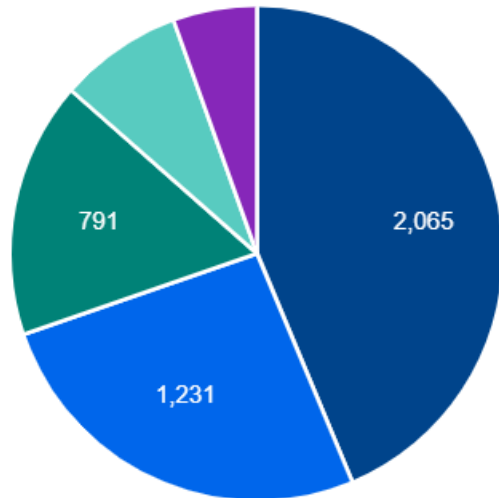
Job Duration Interest

Number of interactions by job duration (if used).



Top Occupational Categories

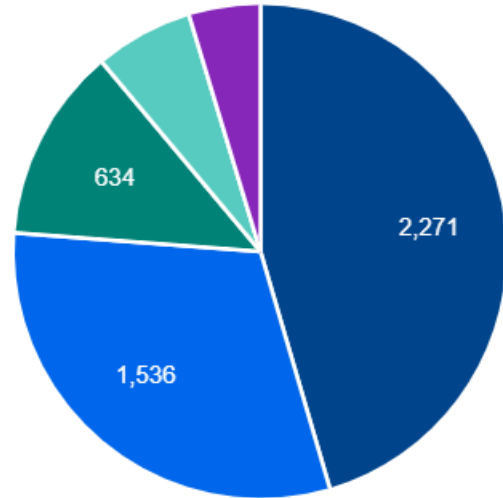
Top broad categories of occupation interacted with on Job Board (if used).



- 2,065** Sales and service occupations
- 1,231** Business, finance and administration occupations
- 791** Trades, transport and equipment operators and related occupations
- 381** Occupations in education, law and social, community and government services
- 260** Occupations in manufacturing and utilities

Skill Level Interest

NOC skill level of jobs interacted with on Job Board.



- 2,271** Intermediate Occupations
- 1,536** Technical, Paraprofessional and Skilled Occupations
- 634** Laboring and Elemental Occupations
- 321** Professional Occupations
- 234** Management Jobs



Special Interest Searches

Special interests being searched for on Job Board (if used). Special interest filters on Job Board refer to the use of job tags when filtering.

Search Terms ▾	Interactions ▾
Work from Home Jobs	8
General Labourer	4
Casual Employment	4
Seasonal Employment	3
Vaccination	2

Keyword Searches

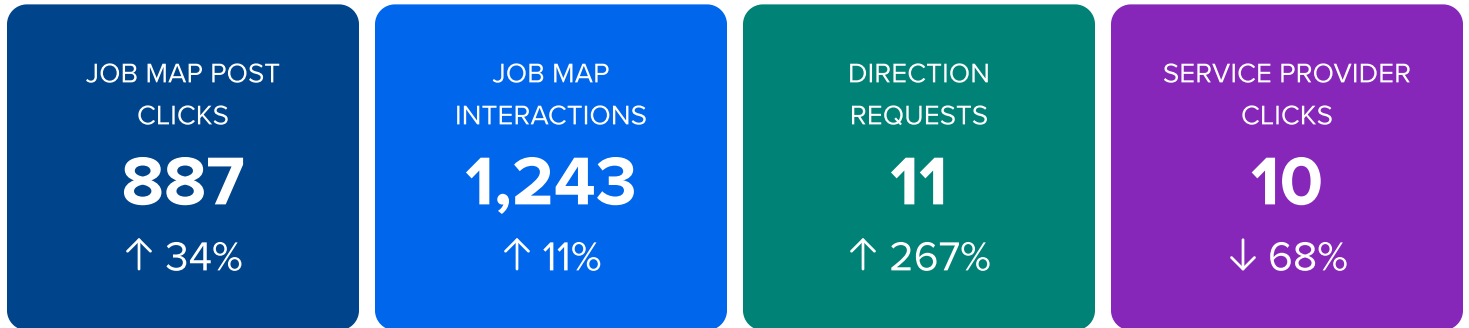
Keywords being searched for on Job Board.

Search Terms ▾	Interactions ▾
warehouse	46
retail	20
general labour	19
cashier	14
dishwasher	12

Job Map

Quick Statistics

The following metrics include the % increase/decrease over the previous period.



Map Layers

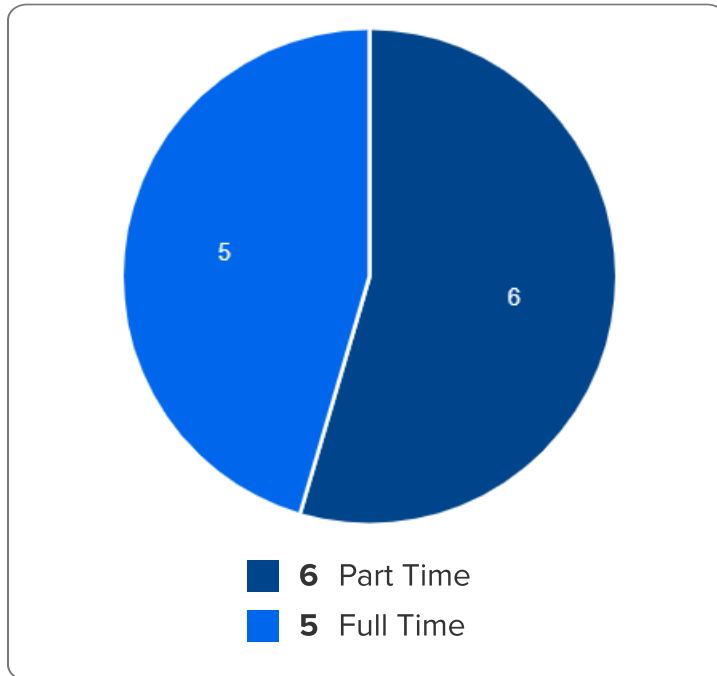
Number of times layer is applied on the job map by layer category.

Map Layers ▾	Interactions ▾
Durham Region Transit Routes	18
Job Postings	3
Child Care Centres	2
Ontario Works	2
Cycle Tour Routes	2



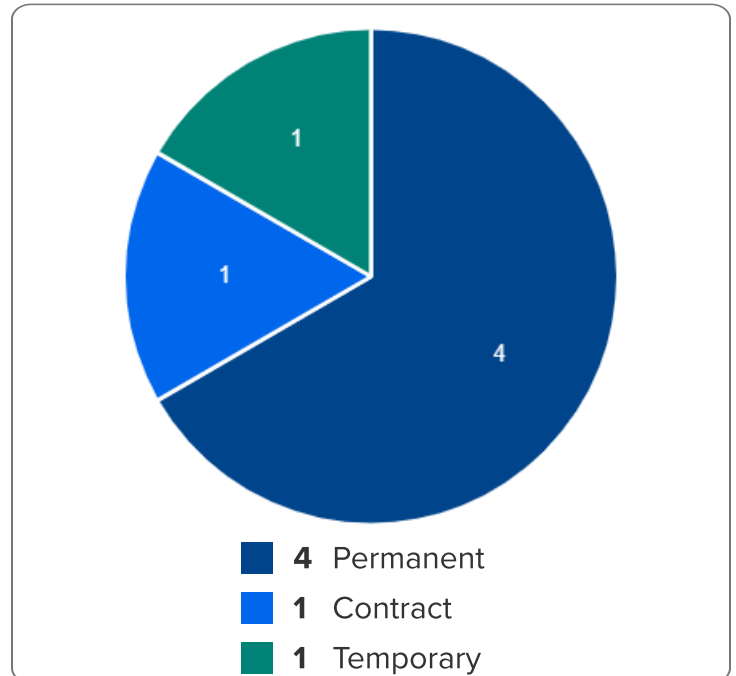
Job Type Interest

Number of interactions by job type (if used).



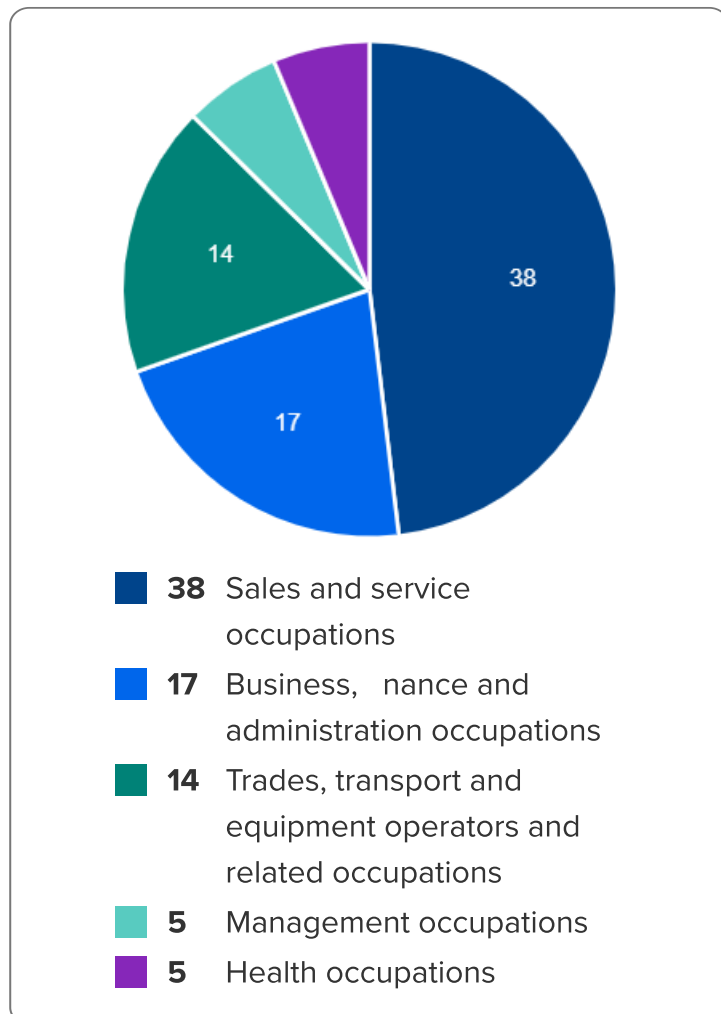
Job Duration Interest

Number of interactions by job duration (if used).



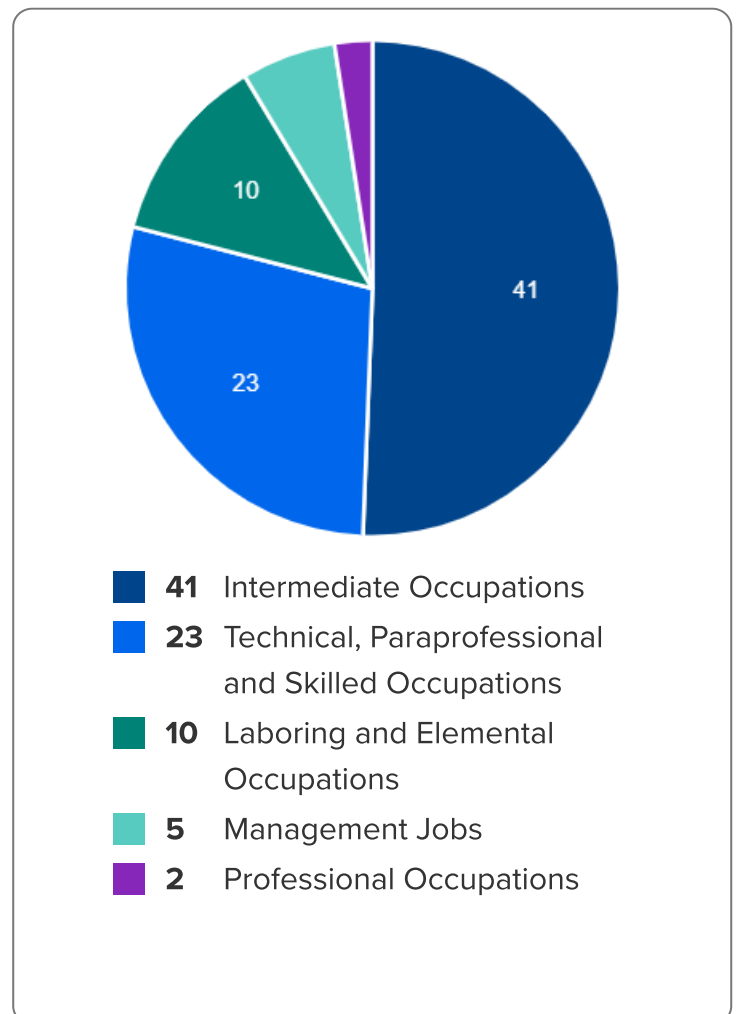
Top Occupational Categories

Top broad categories of occupation interacted with



Skill Level Interest

NOC skill level of jobs interacted with on Job Map.



Special Interest Searches

Special interests being searched for on Job Map (if used). Special interest filters on Job Map refer to the use of job tags when filtering.

Search Terms ▾	Interactions ▾
Work From Home Jobs	4
Vaccination	1
casual Employment	1

Keyword Searches

Keywords being searched for on Job Map.

Search Terms ▾	Interactions ▾
Warehouse	14
Maintenance	3
cook	2
Superintendent	2
sail	2

Career Explorer

Quick Statistics

The following metrics include the % increase/decrease over the previous period.

CAREER EXPLORER JOB POST CLICKS

196

↓ 22%

CAREER EXPLORER INTERACTIONS

678

↓ 50%

Occupational Interest

Job post interactions by NOC system on Career Explorer.

4 Digit NOC Code	NOC Label	Interactions
7452	Material handlers	35
6421	Retail salespersons	34
6552	Other customer and information services representatives	28
1414	Receptionists	24
4212	Social and community service workers	20

Occupational Categories Interest

Broad categories of occupation interacted with on Career Explorer (if used).

1 Digit NOC Code	NOC Label	Interactions
6	Sales and service occupations	217
1	Business, finance and administration occupations	139
7	Trades, transport and equipment operators and related occupations	79
4	Occupations in education, law and social, community and government services	52
2	Natural and applied sciences and related occupations	46

