



Unemployment Rates First Quarter 2023

Unemployment First Quarter 2023, National and Provincial



		Unemployment Rate Percentage			
<div>Canada</div> <div>2023</div>					
		5.2%	5.2%	5.2%	5.9%
<div>Ontario</div>		April	May	June	July
		4.9%	5.9%	5.7%	6.3%

Table: 14-10-0017-01

Unemployment Rate by Sex, Oshawa CMA

		April	May	June	July
15-24 years	Males	16.5%	21.5%	25.4%	23.4%
	Females	9%	13%	11.6%	10.6%
25-44 years	Males	3.5%	2.8%	x	x
	Females	2.9%	3.2%	3%	4.4%
25-54 years	Males	3.1%	2.8%	x	x
	Females	2.8%	2.9%	2.3%	3.4%

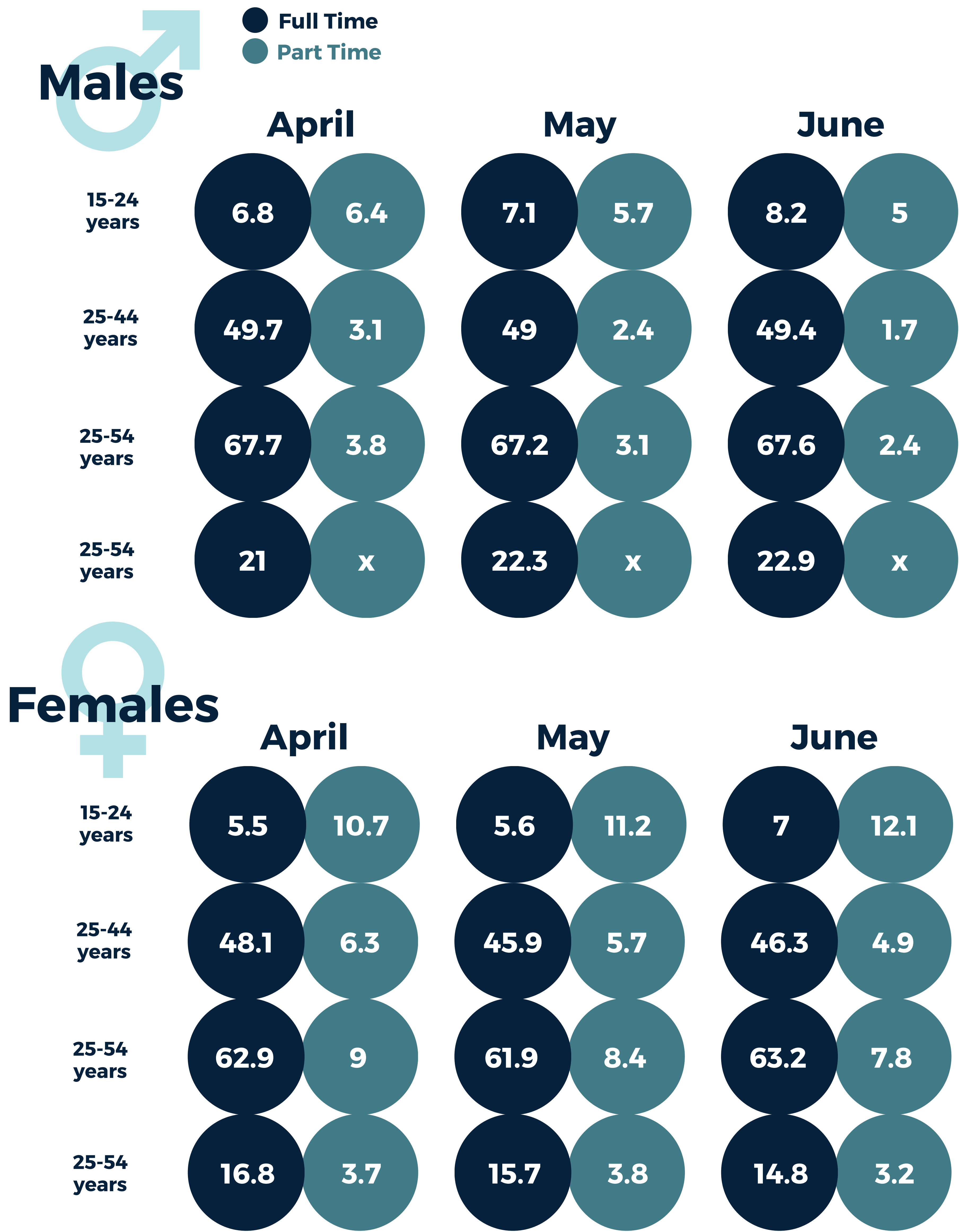
Participation Rate by Sex, Oshawa CMA

		April	May	June	July
15-24 years	Males	61.2%	63.7%	67.8%	71.4
	Females	67%	70.7%	75.3%	76.9%
25-44 years	Males	94.3%	94%	93%	92%
	Females	86%	85.2%	83.8%	83.7%
25-54 years	Males	92.4%	92.4%	91.9%	91.3%
	Females	85%	84.1%	83.3%	83.4%
25-54 years	Males	74.7%	73.6%	72.6%	70.8%
	Females	65.5%	63.4%	60.8%	58.2%

Table: 14-10-0378-01



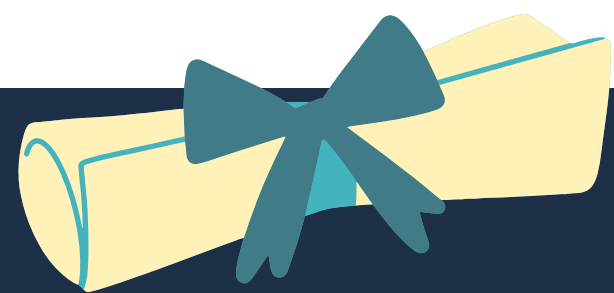
Full Time/Part Time Employment by Sex, Oshawa CMA





Indigenous Employment by Education (Age and Gender)

Labour Force Status by Highest Level of Education, Indigenous Identity, Age and Gender: Canada, Provinces and Territories, Census Metropolitan Areas and Census Agglomerations with Parts



	Barrie	Oshawa	Ottawa - Gatineau	Peterborough	Thunder Bay	Toronto
No Certificate, Diploma or Degree	19.9	23.4	18.5	20.6	19.8	20.9
High (Secondary) School Diploma or Equivalency Certificate	15.6	18.5	16.1	18.9	14.8	20.6
Post-Secondary Certificate, Diploma or Degree	9.1	9.7	7	9.4	8.1	10.3
Post-Secondary Certificate or Diploma Below Bachelor Level	10.8	11.2	9	10.7	9.5	13.2
Apprenticeship or Trades Certificate or Diploma	12.3	13.3	11.5	12	14.6	15.9
Non-Apprenticeship Trades Certificate or Diploma	14.3	14.8	11	10.6	16	16.7
Apprenticeship Certificate 10	10.9	12.2	12.2	12.7	13.6	15.1
College, CEGEP or Other Non-University Certificate or Diploma	10.4	10.6	8.3	10.4	8.6	12.7
University Certificate or Diploma Below Bachelor Level	10.9	12.8	8.9	10.9	5.8	13.1
Bachelor's Degree or Higher	6.6	7.9	5.6	7.6	6.2	8.8
Bachelor's Degree	7.3	8.4	6.3	8	7.3	9.6
University Certificate or Diploma Above Bachelor Level	4	6.6	5.5	5.3	4.5	7.8
Degree in Medicine, Dentistry, Veterinary Medicine or Optometry	4.8	4.5	3.5	2.1	3.4	6.5
Master's Degree	4.9	6.6	4.4	7.5	4.2	7.4
Earned Doctorate	6.3	7.5	4.6	8.4	2.5	6.1

Table: 98-10-0451-01





Indigenous Employment by Education (Age and Gender)

Indigenous Identity by Registered or Treaty Indian Status: Oshawa CMA

	<div><div>Men</div><div>Women</div></div>	Single Indigenous Responses	First Nations	Métis	Inuk (Inuit)	Multiple Indigenous Responses	Indigenous Responses Not Included Elsewhere
Total - Age		6,0556,890	3,4753,910	2,4502,850	130135	215210	185245
15 to 24 years		1,0651,065	590610	450410	2045	4530	3050
15 to 19 years		475470	285240	180220	1010	2520	1530
20 to 24 years		590595	305375	270190	1530	2010	1520
25 years and over		3,4754,330	1,9802,425	1,4351,825	6580	70145	125155
25 to 64 years		3,1503,660	1,8002,050	1,2901,550	5555	65140	95115
25 to 54 years		2,3952,925	1,3601,635	9951,250	4050	65115	8590
25 to 34 years		9201,030	520630	375375	1520	2535	3015
35 to 44 years		675985	415505	265475	010	2535	2030
45 to 54 years		800915	420500	355405	2020	1545	3540
55 to 64 years		750730	440420	295300	1510	030	1030
Average Age		32.635.1	32.134.9	33.535.3	29.638.8	20.636	38.640.6

Table: 98-10-0266-01

Top Ten Indigenous Populations 2021



Ottawa



Toronto



Hamilton



London



Windsor



Thunder Bay



Sudbury



Durham



Peterborough



Kingston



Reason for Leaving Job During Previous Year, Annual

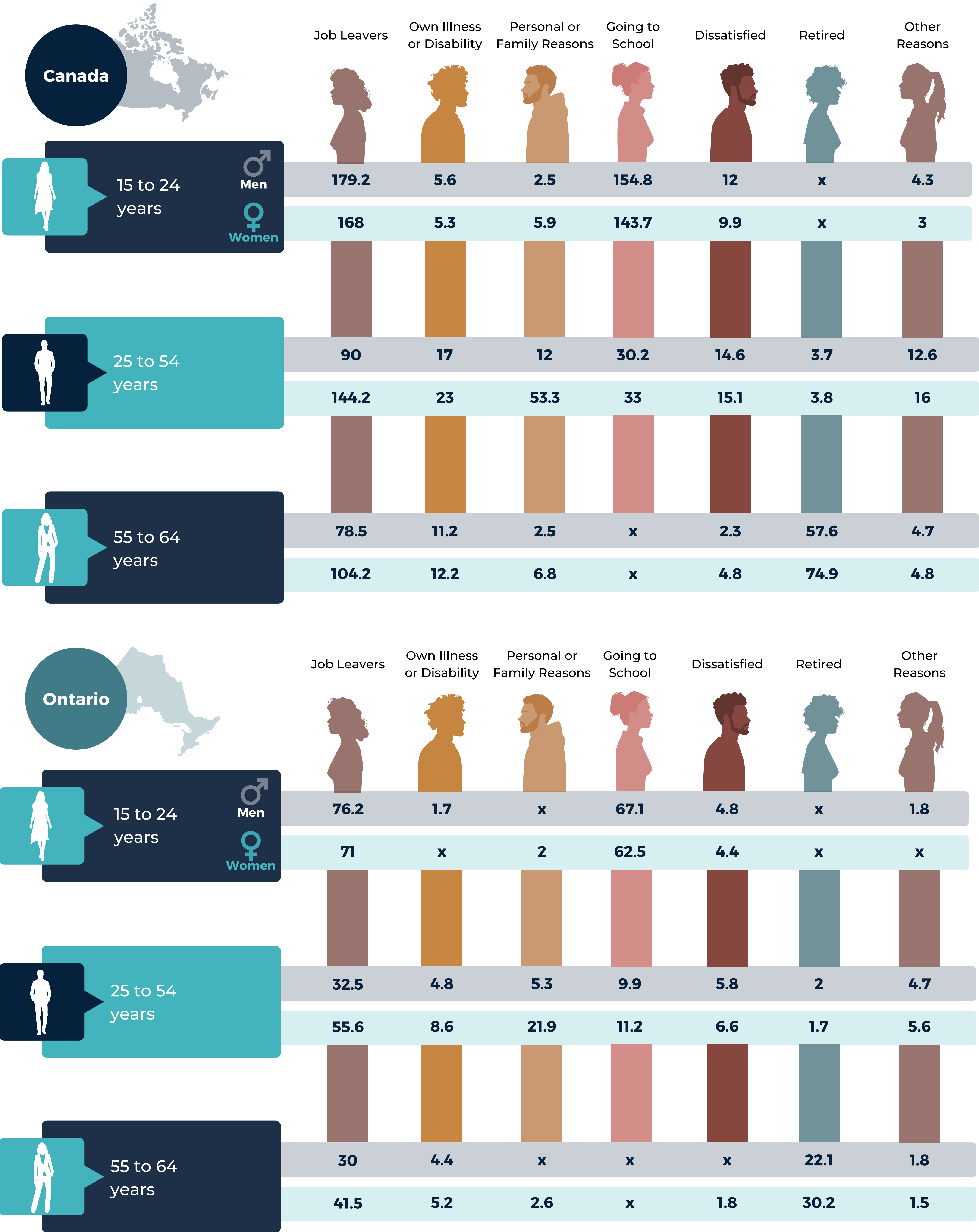


Table: 14-10-0126-01



Job Vacancies & Average Wages, Canada & Ontario

Job Vacancies by Industry Sector, Quarterly, Unadjusted for Seasonality, Ontario

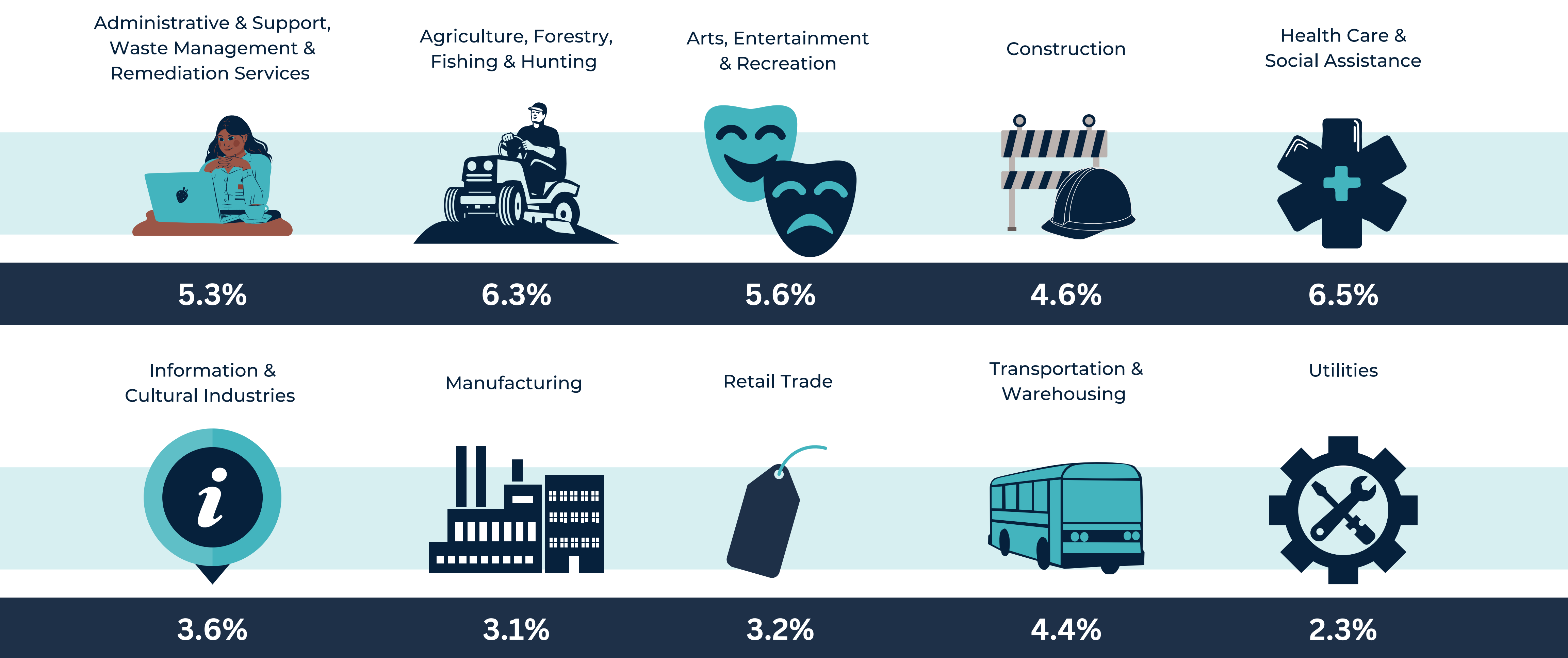


Table: 14-10-0326-01

Average Offered Hourly Wage by Industry Sector, Quarterly, Unadjusted for Seasonality (National & Provincial)

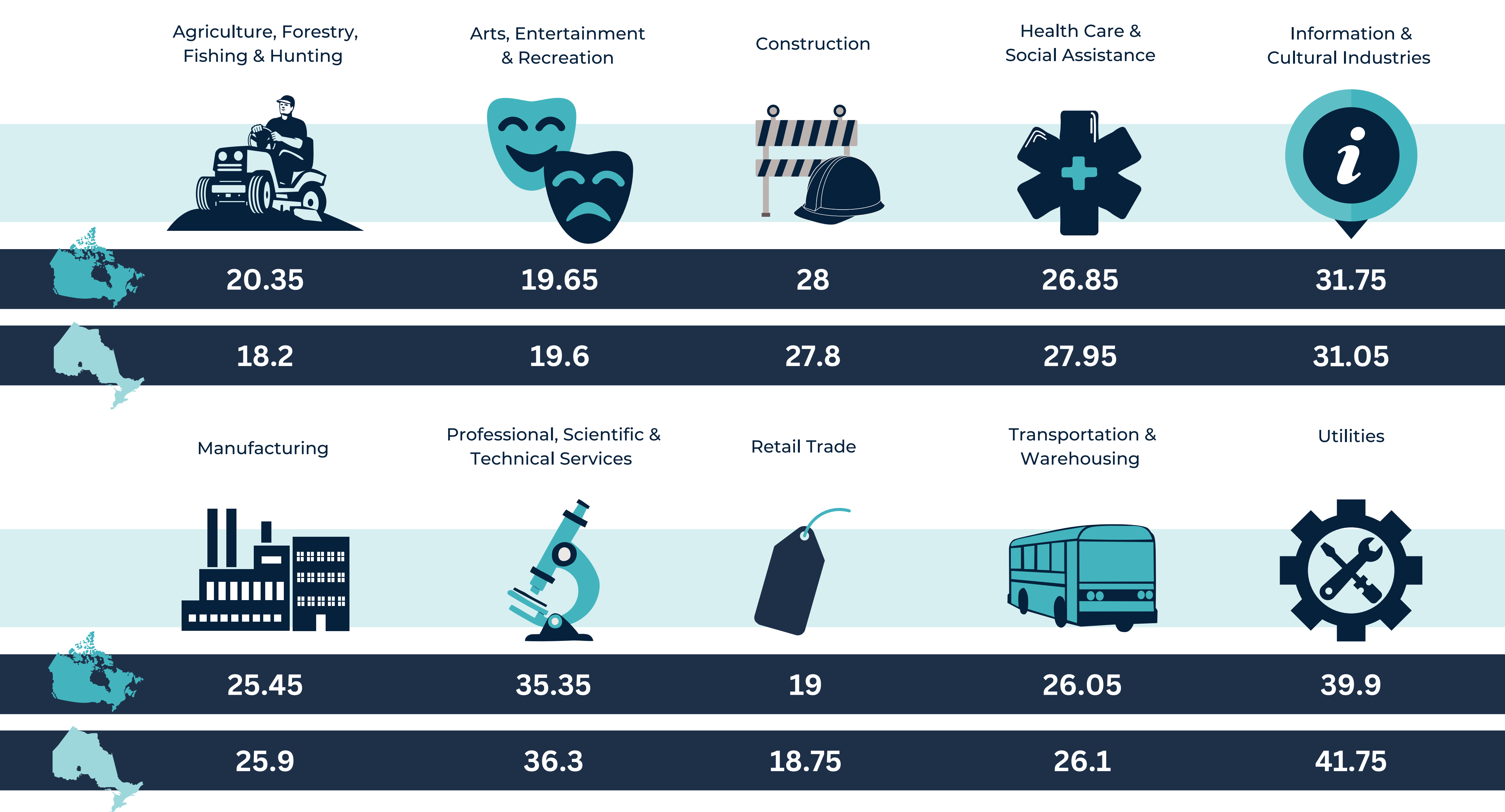


Table: 14-10-0326-01



Business Obstacles

Business Obstacles, Second Quarter of 2023

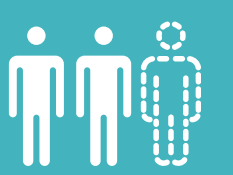




		 Shortage of Labour Force		 Recruiting Skilled Employees		 Retaining Skilled Employees	
 Canada  Ontario	Administrative, Waste Management, Remediation Services	37.6	34.1	40.2	40.3	32.5	28.5
	Agriculture	31.1	33.4	28.1	30.5	18.1	21.2
	Arts & Entertainment	30.4	21.4	31.6	22.1	27.7	26
	Construction	34.3	31.5	40.6	42.5	28.3	35
	Health Care Social Assistance	35.1	26.5	41.9	32.8	31.7	34.4
	ICT	19.2	7.3	23.9	15.1	21.6	9.8
	Manufacturing	43.8	41.1	48.4	48.5	34.2	37.7
	Professional, Scientific & Technical Services	22.4	24.4	30.9	33.3	24.1	29.2
	Retail Trade	29.8	12.1	30.7	16.9	27.6	16.1
	Transportation & Warehousing	23	10.4	28.8	28.6	17.1	10.5

Table: 33-10-0666-01

Business Age, Second Quarter 2023

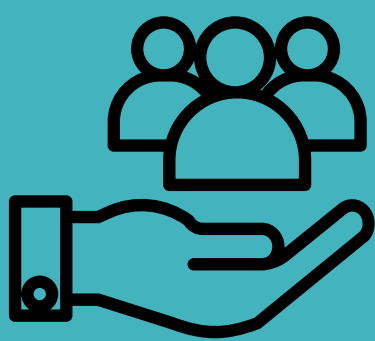
		Shortage of labour force		Recruiting Skilled Employees		Retaining Skilled Employees		
Canada	Ontario	2 years or less	28.1	12.9	33.6	24.4	24.5	23.1
			32.8	30.7	36.6	38.6	28.3	35.5
Canada	Ontario	3 to 10 years old	28.5	18.3	34.4	31	25.8	23.4
			31.9	26.4	37.1	34.2	27.9	24.9
Canada	Ontario	11 to 20 years old						
Canada	Ontario	More than 20 years old						

Business Size, Second Quarter 2023

1 - 4 Employees	19.4	15.1	23.1	22	16.7	17.5
	43.6	38.5	49.7	50.3	37.1	41
5 - 19 Employees	50.5	37	58.1	52.6	47.3	44
	42	38	49.7	39.5	47.4	42.3
20 - 99 Employees						
100 or more Employees						

Table: 33-10-0666-01





Business Conditions, Second Quarter

Business Vacant Postions by Business Age, Second Quarter of 2023

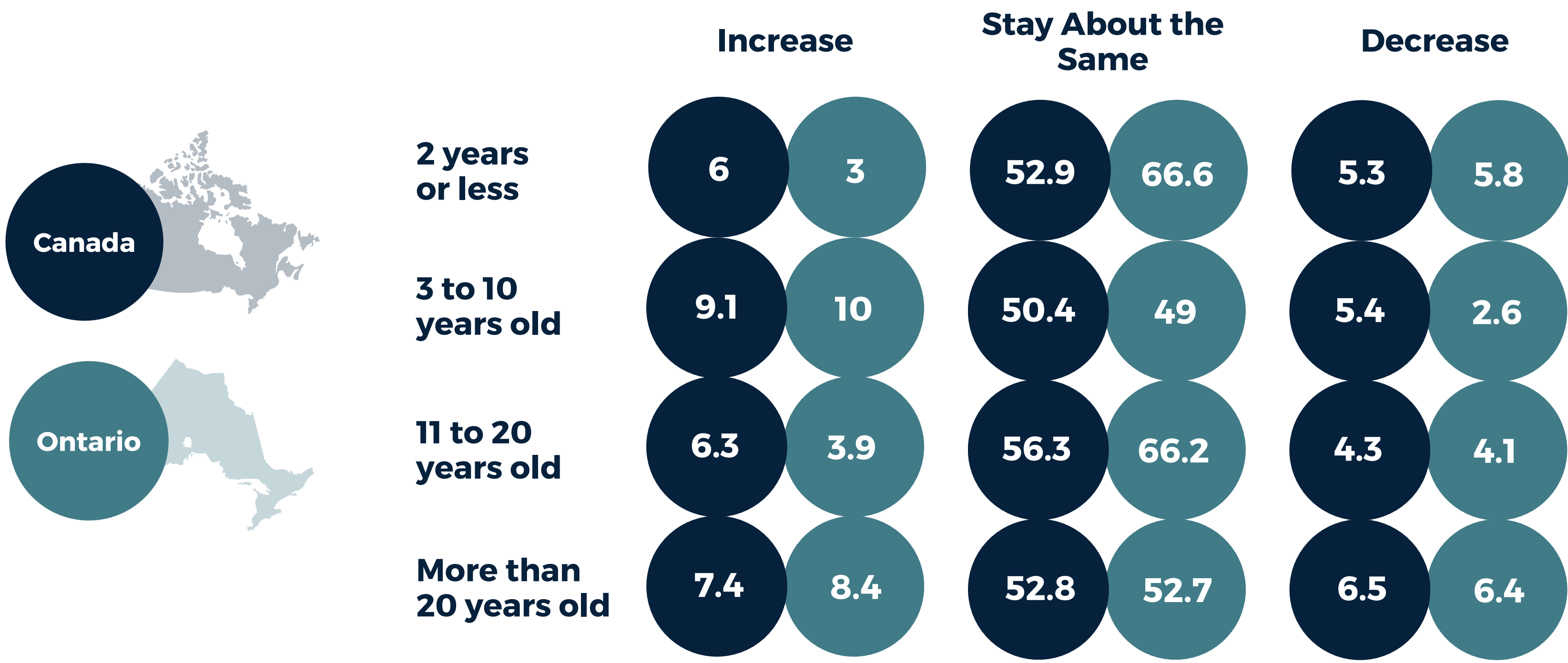


Table: 33-10-0665-01

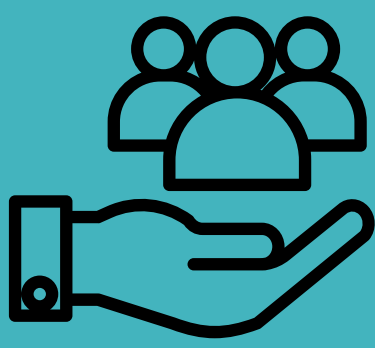
Business Expectations by Ownership, Second Quarter of 2023



	Increase	Stay About the Same	Decrease
South Asian			
Number of Employees	8.8 6	87.7 91.3	3.5 2.6
Vacant Positions	6.8 65.1	47 45.4	4 1.7
Southeast Asian			
Number of Employees	22.1 89.3	70.3 10.7	7.6 X
Vacant Positions	20.7 89	12.4 10.9	7.4 X
Korean			
Number of Employees	9 4.9	81.8 95.1	9.2 X
Vacant Positions	4.3 3.1	X 90.6	X X
Chinese			
Number of Employees	10.5 8.8	76.1 80.9	13.4 10.3
Vacant Positions	1.9 0.4	59.2 74.9	6.8 5.4
West Asian			
Number of Employees	49.3 X	49.9 X	0.9 X
Vacant Positions	12.7 X	57 X	5.6 X
Japanese			
Number of Employees	6.4 X	93.6 100	0 X
Vacant Positions	0.5 X	X X	1.7 X
Black			
Number of Employees	10 4.9	86.8 94.7	3.2 0.3
Vacant Positions	5.9 0.1	68.2 86.5	5.2 0.5
Latin American			
Number of Employees	0.2 0.2	94.1 99.8	5.6 X
Vacant Positions	9 X	76.5 99.5	5.6 0.2
Filipino			
Number of Employees	14.4 12.8	84.1 87.2	1.5 X
Vacant Positions	15.2 12.8	48.5 X	3.5 1.5
Arab			
Number of Employees	11.6 7.6	86.4 92.4	2 X
Vacant Positions	14 X	43.6 X	4 0.7

Table: 33-10-0665-01





Business Conditions, Second Quarter

Business Expectations Over the Next Three Months by NAICs, Second Quarter of 2023



	Increase	Decrease		Increase	Decrease		Increase	Decrease		Increase	Decrease
	Accommodation & Food Services			Agriculture			Arts, Entertainment & Recreation			Construction	
Number of Employees	25.5	7.4		11.9	6.4		19	7.6		15.1	4.1
	23.6	3.1		17.6	6.8		14	3.4		14.1	2.1
Vacant Positions	14.2	11.4		5.8	4.8		7.6	8.3		7.2	4.1
	18.8	9		6	7.9		8.1	6.5		8.8	2.4
	Health Care & Social Assistance			Information & cultural industries			Manufacturing			Retail Trade	
Number of Employees	12.7	3.6		10.8	7.7		25.9	8.3		17.8	6
	3.2	5.1		5.9	11.4		28.8	11.7		21.2	2.1
Vacant Positions	7.4	6.5		3.7	5.9		10.8	7.3		6.7	5.3
	1.6	5.1		3.5	2.2		8	9.1		0.4	3.2
	Transportation & Warehousing			Wholesale Trade							
Number of Employees	8.9	5.2		17.3	3.3						
	3.5	1.9		16.4	1						
Vacant Positions	4.6	4		5.8	4.8						
	0.6	1.9		5.2	3.1						

Table: 33-10-0665-01





Severity of Disability

Severity of Disability for Persons with Disabilities Aged 15 Years and Over, by Age Group and Sex, Canada and Ontario (2017)




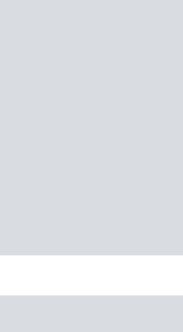
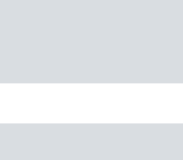

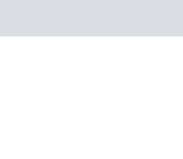



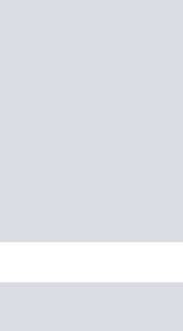
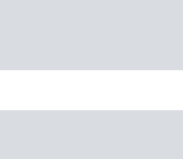

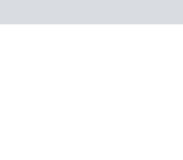



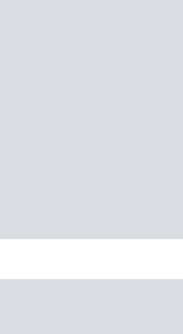


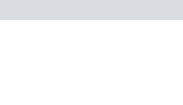
			Mild	Moderate	Severe	Very Severe
<div><div>15 to 24 years</div></div>	 	All	48.9	21.2	18.4	11.4
			47.4	21.7	17.7	13.2
	 	Male	47.3	19.7	19.6	13.4
			39.9	22.3	22.6	15.2
	 	Female	50.1	22.3	17.6	10
			52.6	21.3	14.3	11.8
<div><div>25 to 44 years</div></div>	 	All	48.4	19.5	18.5	13.6
			46.9	19.2	20.3	13.6
	 	Male	48	21.1	17.8	13.1
			44.9	23.6	18.7	12.9
	 	Female	48.7	18.4	19	14
			48.4	16.1	21.4	14.1
<div><div>45 to 64 years</div></div>	 	All	35.4	19.1	20.4	25.2
			34.8	17.3	20.6	27.4
	 	Male	39.2	19.1	18	23.7
			40.9	17.4	16.1	25.6
	 	Female	32.1	19	22.5	26.4
			29.1	17.1	24.6	29.1

Table: 13-10-0375-01










			Mild	Moderate	Severe	Very Severe
<div><div>15 to 24 years</div></div>	 		48.9	21.2	18.4	11.4
			47.4	21.7	17.7	13.2
<div><div>25 to 44 years</div></div>	 		48.4	19.5	18.5	13.6
			46.9	19.2	20.3	13.6
<div><div>45 to 64 years</div></div>	 		35.4	19.1	20.4	25.2
			34.8	17.3	20.6	27.4

Table: 13-10-0375-01



Potential to Work for Persons With Disabilities

Potential to Work for Persons with Disabilities Aged 25 to 64 Years, by Sex, Canada, Ontario (2017)

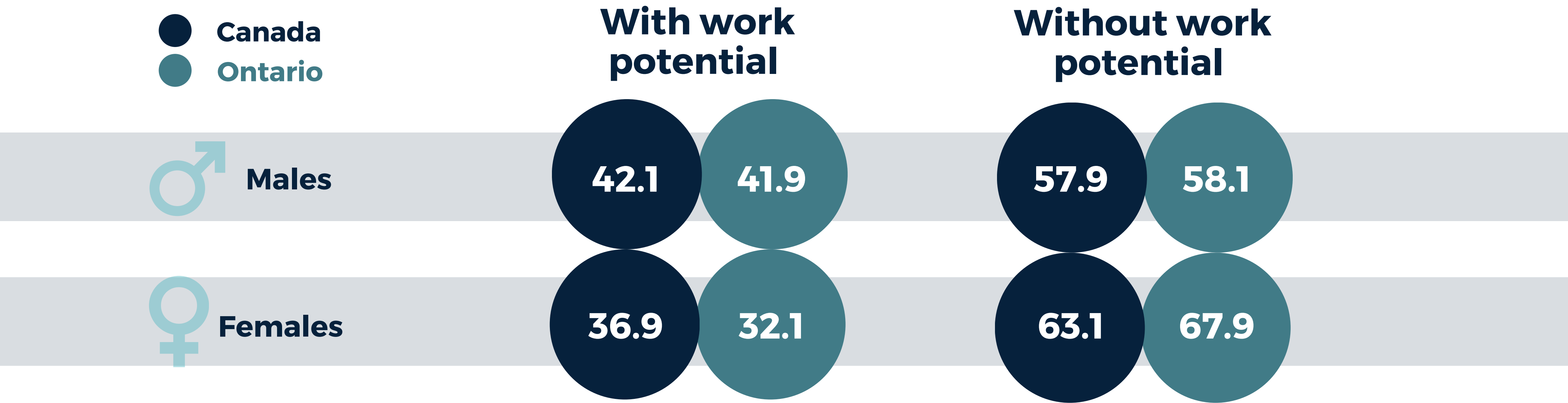


Table: 13-10-0740-01

Industry of Employment for Persons With and Without Disabilities Aged 25 to 64 Years, Canada (2017)

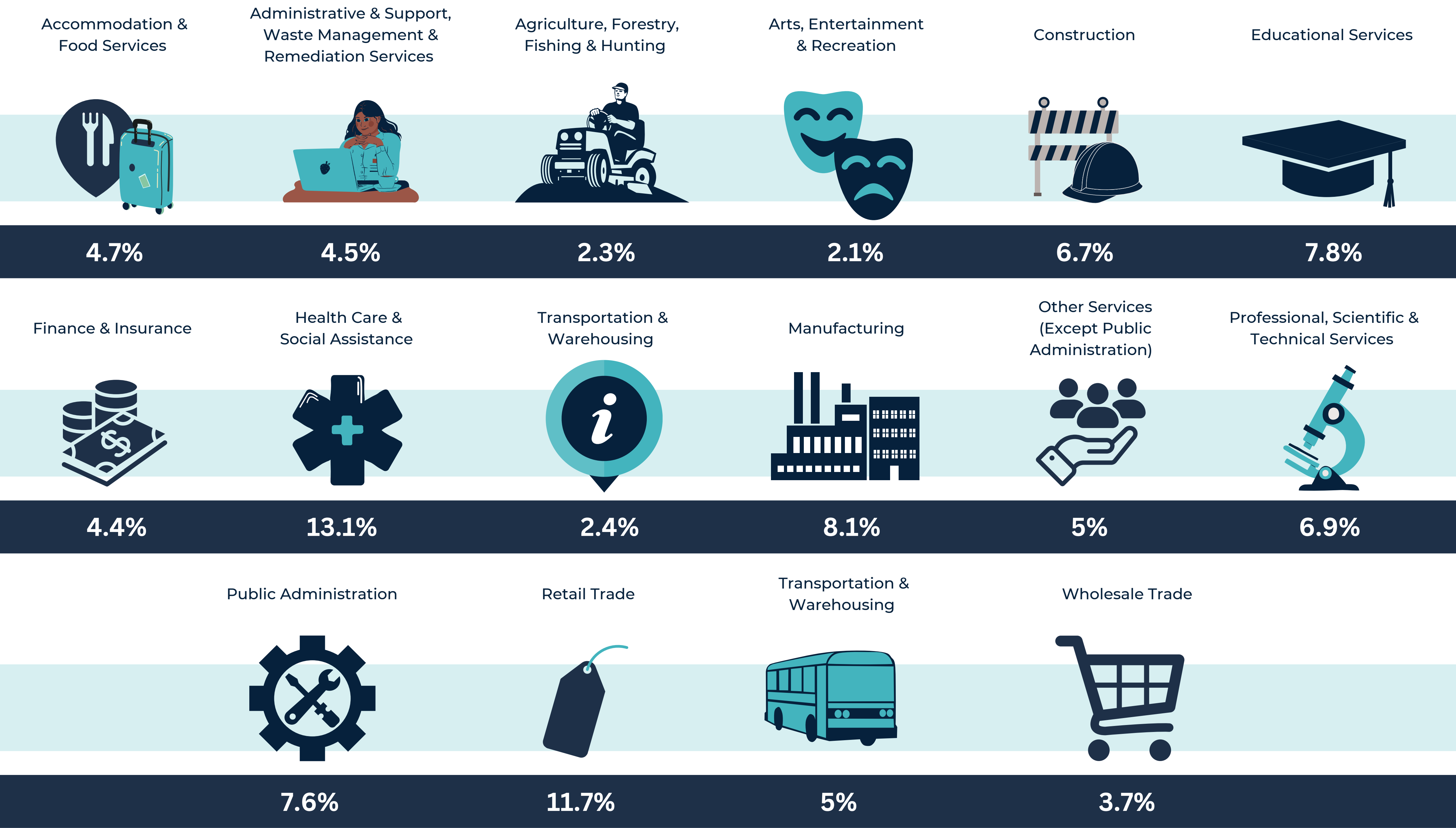


Table: 13-10-0757-01





Type of Disability

Type of Disability for Persons with Disabilities Aged 15 Years and Over, by Age Group and Sex, Canada, Ontario (2017)



	15 years and over		15 to 24 years		25 to 44 years		45 to 64 years	
	Men	Women	Men	Women	Men	Women	Men	Women
Pain-Related	61.1 63.2	68.2 71.5	26.2 29.2	38.1 38.2	54.2 56.5	58.6 60.1	69.9 71.5	76.7 81
Flexibility	44.4 46.2	45 48.5	13.1 16	13.2 16.5	28.1 28.1	25.2 23.9	48 49.8	51.3 55.3
Mobility	38.9 40.2	46 49.7	9.2 9.5	13.9 16.3	20.2 22.3	22 22.2	39.6 39.1	49.9 53.4
Mental Health-Related	27.3 27	36.5 38	48.6 51.6	67.6 72	41.9 41.9	52.5 52.6	26.5 26.6	37.4 40.5
Seeing	22.3 24.7	25.9 27.1	14 12.5	20.8 17.2	16.4 20.5	20.5 22.8	26.6 29.9	28.9 30.6
Hearing	25.9 25.7	17.8 18.3	7.1 6.6	6.2 5.9	14 14.1	9 8.3	26.6 28.2	17.4 17.7
Dexterity	17.8 17.8	22.5 25.8	10.5 12.9	6.7 8	8.8 8.1	10.5 10.3	18.6 18.4	25.6 30.3
Learning	19.7 19.2	16.1 15.7	52.1 53.4	33.9 34.4	28.3 29.1	20.4 20.9	16.7 17.2	15.7 16.1
Memory	17.2 19	16.5 18	19.6 21.6	18.4 21.9	18.5 20.5	16.6 18.5	18.1 20.4	18 19.8
Developmental	7 7.1	3.5 3.8	30 32	10 9.9	11.9 13.5	4.9 5	3.9 4	3.2 3.9
Unknown Disability Type	2.9 2.9	2.2 2.1	3.7 X	2.5 X	2.9 X	4 X	2.7 X	1.7 X

Table: 13-10-0376-01

Unemployment Rate for Persons With Disabilities Aged 25 to 64 Years, by Disability Type, Canada, Ontario (2017)

	9.2	11.9	10.8	13.2	15.9
	Sensory Disability	Physical Disability	Pain-Related Disability	Mental Health-Related Disability	Cognitive Disability
Canada					
Ontario	7.4	10.3	9.7	12.2	16.7

Table: 13-10-0730-01



Remote Work by NAICs

Percentage of Workforce Anticipated to Work On-Site or Remotely Over the Next Three Months, by NAICs Second Quarter of 2023



Administrative and Support,
Waste Management and
Remediation Services

53.3
52.9

5.5
5.3

1.8
0.1

5.2
6.8

Agriculture, Forestry,
Fishing and Hunting

82.2
87.1

1.9
0.4

0
0

0.3
0.1

Construction

58.6
70.4

1.9
1

1.6
0

2.2
0.6

Health Care and Social
Assistance

57.6
55.2

3.7
2.8

0.7
0.9

2.1
1.3

Information and
Cultural Industries

32
37.1

8.5
5.6

4.6
10.6

15
13.8

Manufacturing

59.3
58.6

2.2
1.7

0.6
0.8

0.7
0

Professional, Scientific
and Technical Services

24.4
22

9.6
10.5

7.8
8.9

10.8
12.6

Retail Trade

67.1
55.8

1.4
0.2

1.5
3.4

0
0

Transportation and
Warehousing

49
51.9

4.3
0.5

6.6
7

9.1
14.9

Wholesale Trade

38.7
39

7.9
5.6

1.6
1.4

6.6
9.8

Table: 33-10-0684-01





Remote Work by Business Size

Percentage of Workforce Anticipated to Work On-Site or Remotely Over the Next Three Months by Size, Second Quarter of 2023



	0%	50% to 59%	100%	0%	50% to 59%	100%	0%	50% to 59%	100%	0%	50% to 59%	100%	0%	50% to 59%	100%
	Work On-Site Exclusively			Work On-Site Most Hours			Work the Same Number of Hours On-Site & Remotely			Work Remotely Most Hours			Work Remotely Exclusively		
1 to 4 employees	33.9 36.1	4.6 5	49.8 46.5	75 73.5	4 4.1	10.2 12.6	87.1 89.7	1.4 1.7	6.5 4.5	84.7 83.7	1.7 1.5	4.7 6.2	88 84.8	1 0.1	6.6 9.3
5 to 19 employees	15 14.3	3.8 5	59.6 57.6	74.9 74.2	2.3 2.8	4.8 2.4	87.8 84.4	1.4 2.5	3.2 4.8	86.7 85.6	0.6 0.9	0.9 1.2	89.9 90.3	0.4 0.2	2 1.9
20 to 99 employees	10.6 11.8	2.7 3.8	52.7 48.1	64.9 58	3.7 5.8	3.6 5.5	78.3 76.2	0.9 0.3	0.9 1.4	80.9 75.5	0.6 0.7	0.3 0.2	87 83.5	0.3 0.4	1.1 0.7
100 or more employees	10.3 8.8	2 1.9	43.2 47.1	62.6 66.1	2.3 1.9	3.4 2.4	77.1 75.9	1 0.8	1.8 1.3	75.8 73	1.1 2.1	0.3 0.5	80.2 84.2	0.7 1.6	1.1 0.8

Table: 33-10-0684-01



Percentage of Workforce Anticipated to Work On-Site or Remotely Over the Next Three Months, by Business Age Second Quarter 2023

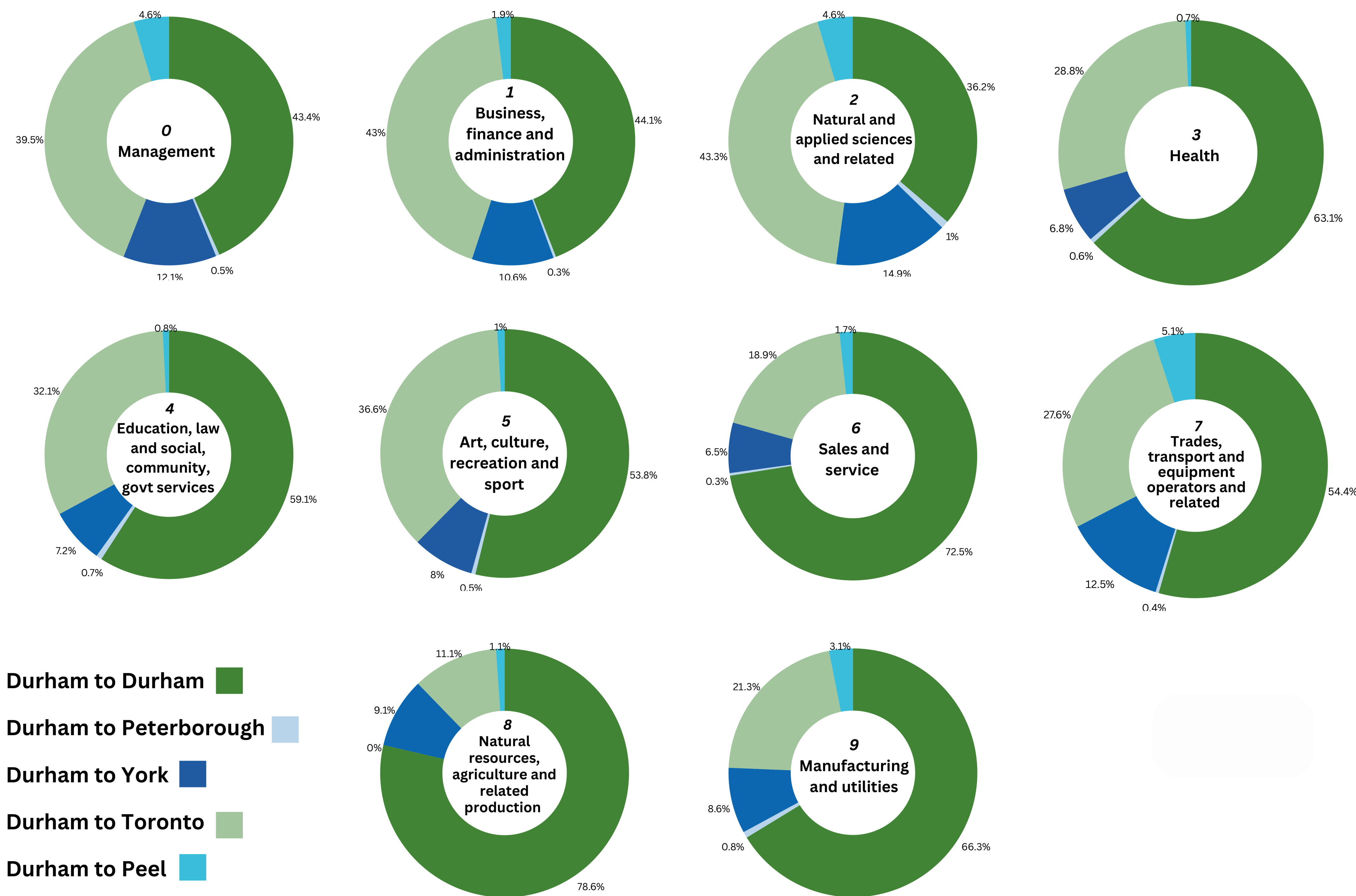


	0%	50% to 59%	100%	0%	50% to 59%	100%	0%	50% to 59%	100%	0%	50% to 59%	100%	0%	50% to 59%	100%
	Work On-Site Exclusively			Work On-Site Most Hours			Work Approx. the Same Number of Hours On-Site & Remotely			Work Remotely Most Hours			Work Remotely Exclusively		
2 years or less	30.1 47.5	6.7 7.9	50.4 37.5	71.5 63.5	6.9 8.9	11.9 20.6	93.2 96.5	0.7 0	3.8 2.7	84.3 80.5	0.5 0.6	6.3 13.3	89.9 88	0.4 0	4.9 8.1
3 to 10 years old	27.1 29.4	5 6.5	51.4 45.8	75 73	3.5 4.7	8 8.8	86.8 87.7	1 0.6	5.3 4.5	83.7 79.2	1.2 1.3	3.9 5.6	85.8 82.7	0.9 0.2	6.2 8.5
11 to 20 years old	28.6 31.4	3.3 3.2	52.8 50.4	73.4 72.5	2.9 3.3	8.2 9.7	84.4 84.2	1.9 2.8	6 4.9	85.9 86.5	1.3 1.4	2.7 2.8	89.3 86.8	0.3 0	5.3 8.1
More than 20 years old	19.4 15.9	3.4 3.5	54.9 56.3	72.7 72.2	3 2.3	6 5	85.2 84	1.4 2.5	3.7 3.7	84.8 85.2	1.3 1.3	1.7 1	89.5 88.7	0.9 0.4	2.2 1.9

Table: 33-10-0684-01

Durham Region Commuting Patterns

Commuting Patterns by NOC, Selected CMAs



Durham Region Commuting Patterns, by NOC

