

# JOB DEMAND REPORT

## FEBRUARY 2021

Job posting data collected by Durham Workforce Authority from job boards and employer websites who recruit candidates in Durham Region.

### HIGHLIGHTS

#### JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
5,003	2,986	2,098	28

#### # OF DAYS POSTED

AVERAGE	MEDIAN
19	16

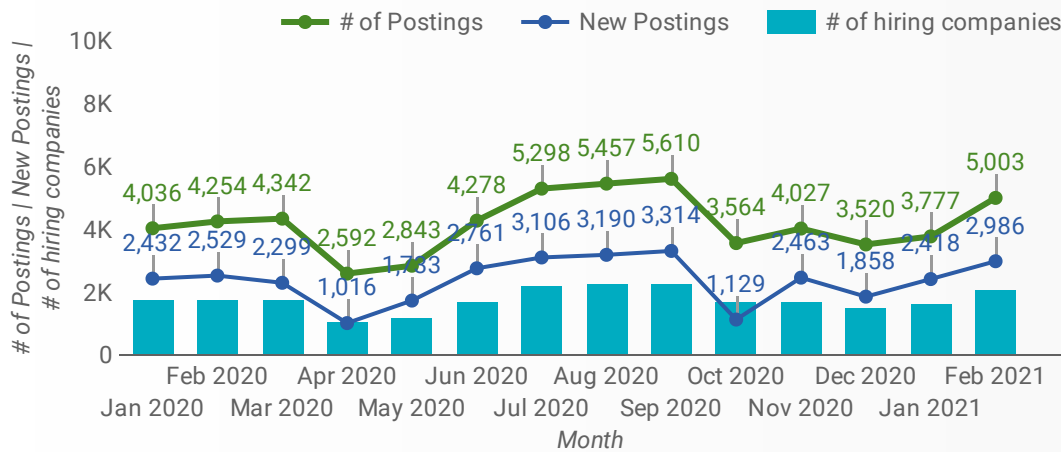
## REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	JOB TYPE	JOB DURATION
JOB BOARD	ADDITIONAL LANGUA...	QUICK FIND
SKILL LEVEL		
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

## JOB POSTINGS BY MONTH

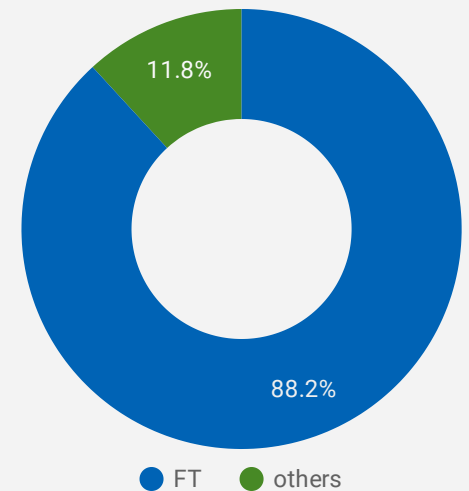
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

## JOB TYPE

Full-time vs Part-time



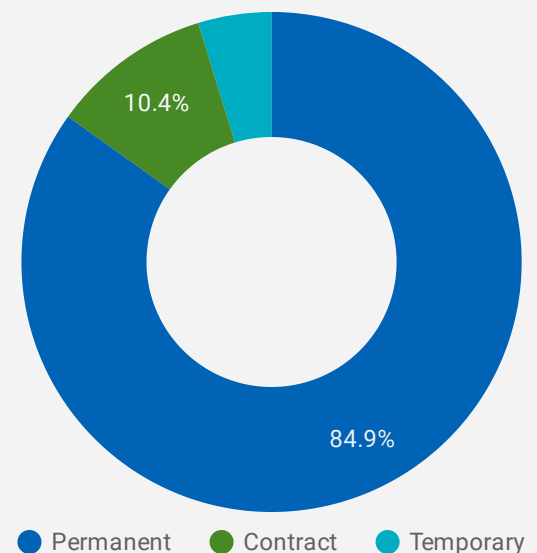
## JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Oshawa	1,258	19.4	16
2.	City of Whitby	1,082	18.1	15
3.	City of Pickering	734	18.2	15
4.	City of Ajax	641	19.9	20
5.	Municipality of Clarington	445	19.5	17
6.	Municipality of Uxbridge	303	17.1	20
7.	Municipality of Scugog	245	16.9	20.5
8.	Municipality of Brock	100	18.0	17

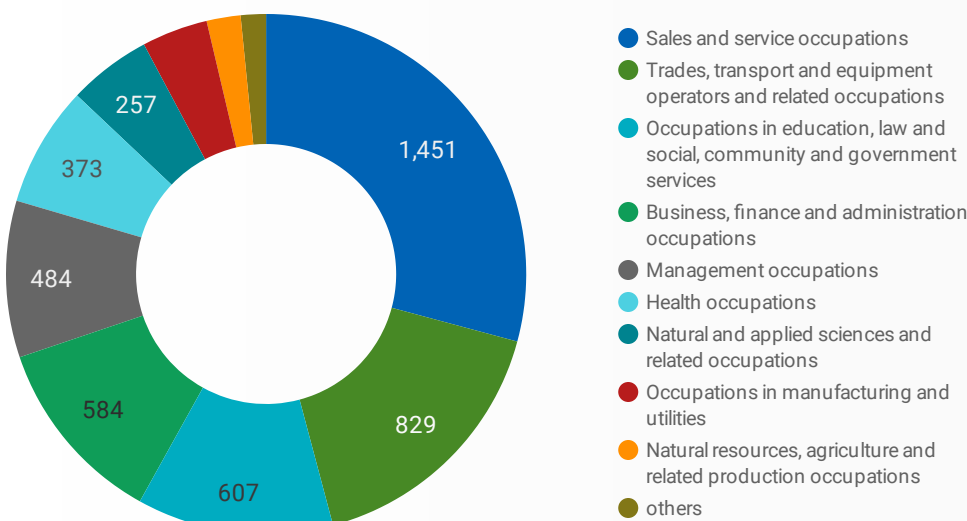
## JOB DURATION

Permanency of jobs posted



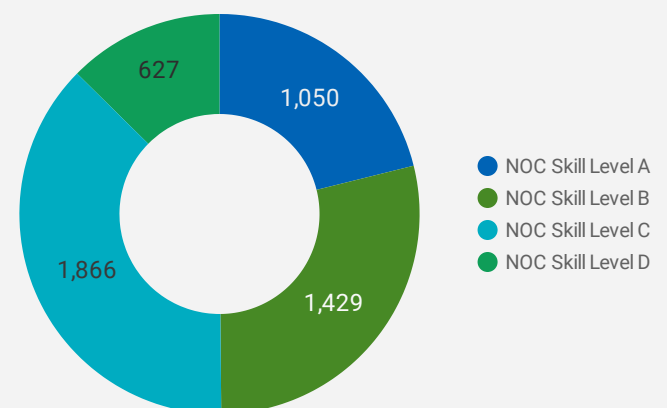
## JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



## JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

## TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Retail salespersons	267
2.	Home support workers, housekeepers and related occupations	191
3.	Other customer and information services representatives	163
4.	Material handlers	137
5.	Home child care providers	115
6.	Retail and wholesale trade managers	108
7.	Delivery and courier service drivers	105
8.	Food counter attendants, kitchen helpers and related support occupations	102
9.	Cooks	96
10.	Transport truck drivers	95
11.	Other labourers in processing, manufacturing and utilities	94
12.	Light duty cleaners	88
13.	Administrative assistants	81
14.	Store shelf stockers, clerks and order fillers	80
15.	Security guards and related security service occupations	75
16.	Receptionists	67
17.	Cashiers	66
18.	Carpenters	57
19.	Facility operation and maintenance managers	54
20.	Residential and commercial installers and servicers	53
21.	Dental assistants	52
22.	Food and beverage servers	50
23.	Landscaping and grounds maintenance labourers	50
24.	General office support workers	48
25.	Registered nurses and registered psychiatric nurses	48
26.	Retail and wholesale buyers	47
27.	General practitioners and family physicians	46
28.	Early childhood educators and assistants	41
29.	Sales and account representatives - wholesale trade (non-technical)	39
30.	Automotive service technicians, truck and bus mechanics	38

## TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	CareerJet	357
2.	Kijiji Jobs	272
3.	Thermo Fisher Scientific	62
4.	Ontario Shores Centre for Mental Health Services	52
5.	Lowe's	46
6.	Home Depot of Canada Inc.	45
7.	Durham District School Board	41
8.	Durham Region	38
9.	Sobeys	28
10.	Durham Recruiting	28
11.	The Home Depot Canada	26
12.	Weins Canada	24
13.	Durham College	24
14.	Lakeridge Health	23
15.	Randstad	23
16.	Randstad Canada	22
17.	CarePartners	20
18.	Shoppers Drug Mart	19
19.	LifeLabs	18
20.	University of Ontario Institute of Technology	17
21.	Recipe Unlimited Corporation	17
22.	Volkswagen Group Canada	17
23.	Home Depot	17
24.	City of Oshawa	16
25.	Municipality of Clarington	16
26.	Paladin Security	15
27.	Walmart Canada	15
28.	McDonald's Restaurants	14
29.	Black & McDonald Limited	14

## OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and/or in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	267	17.2	15
2.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	191	21.2	22
3.	6552	Other customer and information services representatives	NOC Skill Level C	163	18.9	17
4.	7452	Material handlers	NOC Skill Level C	137	18.3	15
5.	4411	Home child care providers	NOC Skill Level C	115	18.5	15
6.	621	Retail and wholesale trade managers	NOC Skill Level A	108	16.0	16
7.	7514	Delivery and courier service drivers	NOC Skill Level C	105	24.8	20
8.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	102	18.8	15
9.	6322	Cooks	NOC Skill Level B	96	25.3	22
10.	7511	Transport truck drivers	NOC Skill Level C	95	19.0	15
11.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	94	18.9	21
12.	6731	Light duty cleaners	NOC Skill Level D	88	18.4	16
13.	1241	Administrative assistants	NOC Skill Level B	81	21.3	22
14.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	80	11.7	11
15.	6541	Security guards and related security service occupations	NOC Skill Level C	75	14.7	15
16.	1414	Receptionists	NOC Skill Level C	67	19.3	23
17.	6611	Cashiers	NOC Skill Level D	66	13.8	15
18.	7271	Carpenters	NOC Skill Level B	57	17.9	15
19.	714	Facility operation and maintenance managers	NOC Skill Level A	54	23.0	23
20.	7441	Residential and commercial installers and servicers	NOC Skill Level C	53	18.9	17
21.	3411	Dental assistants	NOC Skill Level C	52	20.9	22
22.	6513	Food and beverage servers	NOC Skill Level C	50	16.3	22
23.	8612	Landscaping and grounds maintenance labourers	NOC Skill Level D	50	22.2	16
24.	1411	General office support workers	NOC Skill Level C	48	16.6	15
25.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	48	14.1	9
26.	6222	Retail and wholesale buyers	NOC Skill Level B	47	13.3	14.5
27.	3112	General practitioners and family physicians	NOC Skill Level A	46	17.0	15
28.	4214	Early childhood educators and assistants	NOC Skill Level B	41	18.5	15
29.	6411	Sales and account representatives - wholesale trade (non-technical)	NOC Skill Level C	39	19.3	23

## JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	441	Home care providers and educational support occupations	NOC Skill Level C	318	20.4	22
2.	642	Retail salespersons	NOC Skill Level C	267	17.2	15
3.	751	Motor vehicle and transit drivers	NOC Skill Level C	229	21.7	16
4.	655	Customer and information services representatives	NOC Skill Level C	170	18.7	16.5
5.	745	Longshore workers and material handlers	NOC Skill Level C	137	18.3	15
6.	673	Cleaners	NOC Skill Level D	134	19.9	16
7.	141	General office workers	NOC Skill Level C	118	18.4	22
8.	632	Chefs and cooks	NOC Skill Level B	114	22.7	15
9.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	111	19.3	22
10.	961	Labourers in processing, manufacturing and utilities	NOC Skill Level D	111	19.0	21
11.	062	Retail and wholesale trade managers	NOC Skill Level A	108	16.0	16

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## JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

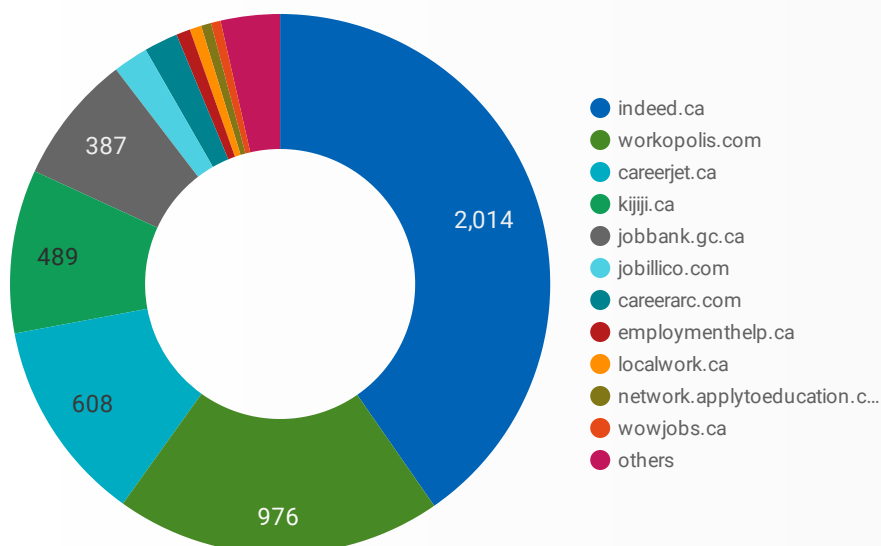
What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	345	17.8	15
2.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	327	20.3	22
3.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	306	17.5	15
4.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	264	21.5	15.5
5.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	248	19.3	15
6.	72	Industrial, electrical and construction trades	NOC Skill Level B	231	20.0	15
7.	63	Service supervisors and specialized service occupations	NOC Skill Level B	224	22.9	15
8.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	203	18.1	21
9.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	203	18.4	15
10.	66	Sales support occupations	NOC Skill Level D	166	12.9	14
11.	06	Middle management occupations in retail and wholesale trade and	NOC Skill Level A	165	16.1	16

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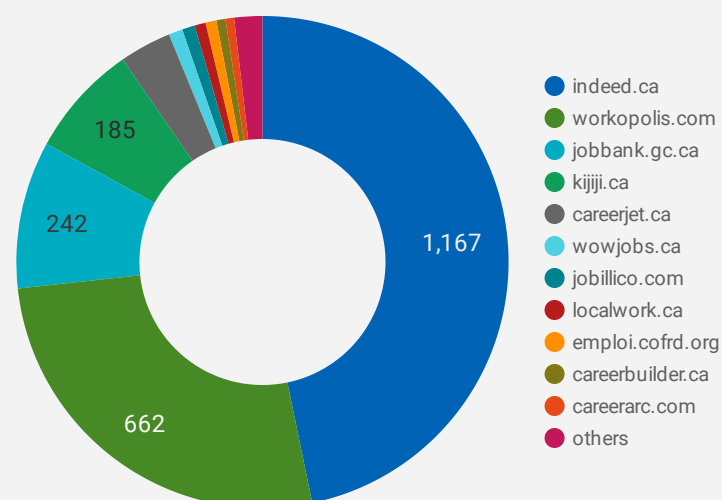
## JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



## COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



## JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	COMPANIES
1.	indeed.ca	2,014	22.6	23	1,167
2.	workopolis.com	976	16.5	15	662
3.	careerjet.ca	608	7.6	5	85
4.	kijiji.ca	489	15.0	15	185
5.	jobbank.gc.ca	387	29.4	19	242
6.	jobillico.com	105	13.8	11	21
7.	careerarc.com	101	20.3	21	14
8.	employmenthelp.ca	42	42.0	42	5
9.	localwork.ca	35	28.3	31	18
10.	network.applytoeducation.com	30	5.7	5	6
11.	wowjobs.ca	29	15.9	16	23
12.	careerbuilder.ca	28	17.7	14	15
13.	durhamrecruiting.ca	23	22.4	6.5	1
14.	druhc.1c1.ca	22	16.0	16	12
15.	randstad.ca	22	22.0	23	1
16.	emploi.cofrd.org	21	50.6	56	18
17.	agilec.ca	18	28.3	25	3
18.	clarington.net	16	27.5	30	1