

# JOB DEMAND REPORT

## NOVEMBER 2020

Job posting data collected by Durham Workforce Authority from job boards and employer websites who recruit candidates in Durham Region.

### HIGHLIGHTS

#### JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
4,027	2,463	1,749	22

#### # OF DAYS POSTED

AVERAGE	MEDIAN
18	16

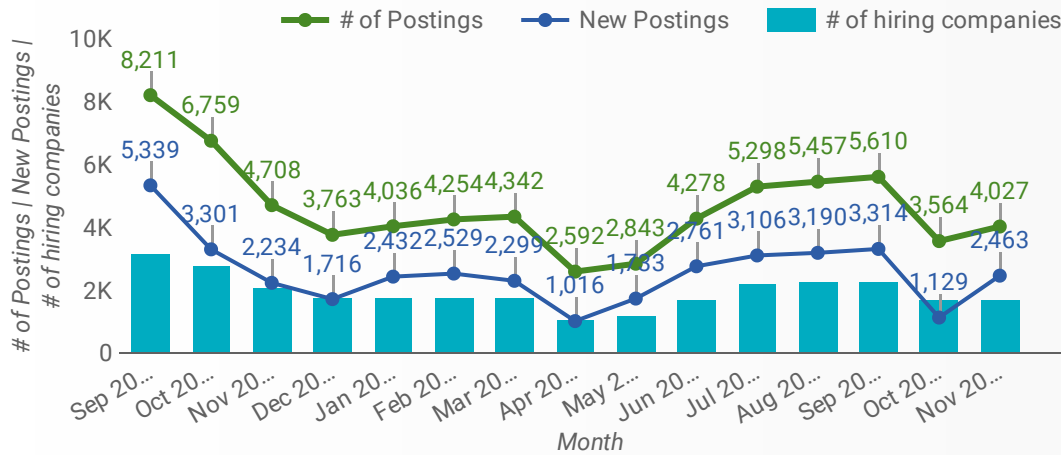
### REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	JOB TYPE	JOB DURATION
JOB BOARD	ADDITIONAL LANGUA...	QUICK FIND
SKILL LEVEL		
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

## JOB POSTINGS BY MONTH

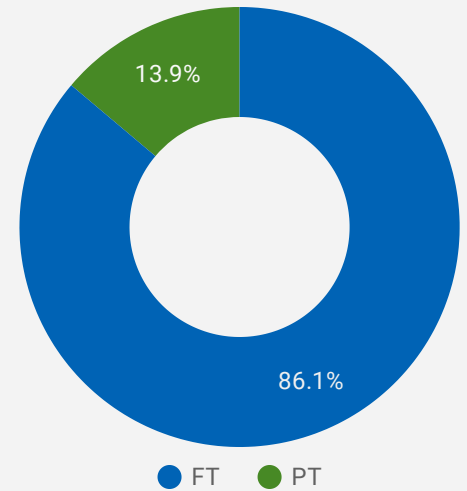
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

## JOB TYPE

Full-time vs Part-time



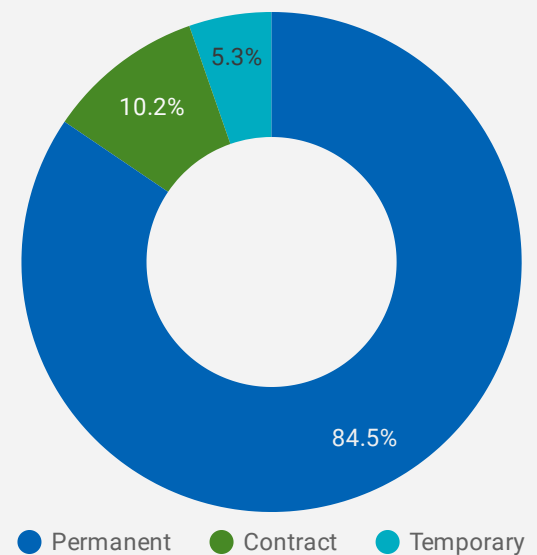
## JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Oshawa	1,161	18	16
2.	City of Whitby	818	17	16
3.	City of Pickering	623	18	16
4.	City of Ajax	523	20	16
5.	Municipality of Clarington	374	17	16
6.	Municipality of Uxbridge	189	19	16
7.	Municipality of Scugog	151	20	16
8.	Municipality of Brock	59	27	16

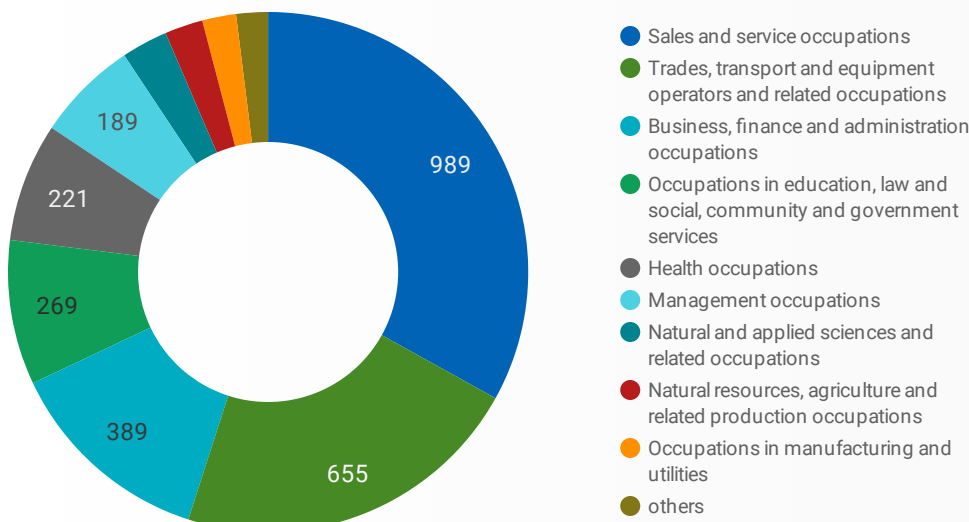
## JOB DURATION

Permanency of jobs posted



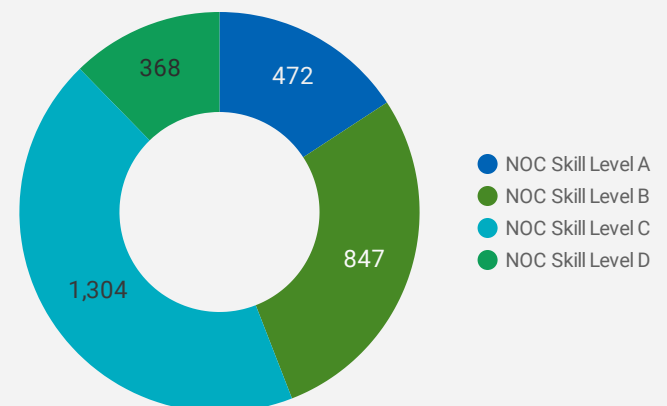
## JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



## JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

## TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Retail salespersons	199
2.	Material handlers	152
3.	Other customer and information services representatives	109
4.	Home support workers, housekeepers and related occupations	101
5.	Delivery and courier service drivers	87
6.	Cooks	85
7.	Transport truck drivers	76
8.	Cashiers	72
9.	Receptionists	66
10.	Retail and wholesale trade managers	62
11.	Administrative assistants	62
12.	Food counter attendants, kitchen helpers and related support occupations	60
13.	Light duty cleaners	60
14.	General practitioners and family physicians	55
15.	Security guards and related security service occupations	41
16.	Home child care providers	36
17.	Food and beverage servers	35
18.	Food service supervisors	34
19.	Carpenters	33
20.	Store shelf stockers, clerks and order fillers	33
21.	Retail and wholesale buyers	32
22.	Janitors, caretakers and building superintendents	31
23.	Residential and commercial installers and servicers	28
24.	General office support workers	28
25.	General farm workers	26
26.	Administrative officers	26
27.	Nurse aides, orderlies and patient service associates	26
28.	Contractors and supervisors, landscaping, grounds maintenance and horticulture services	25
29.	Senior government managers and officials	24
30.	Construction trades helpers and labourers	23

## TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Kijiji Jobs	358
2.	Thermo Fisher Scientific	59
3.	Durham Region	48
4.	Amazon	39
5.	Home Depot of Canada Inc.	36
6.	Durham College	35
7.	Recipe Unlimited Corporation	35
8.	Walmart Canada	32
9.	Employer	29
10.	Concentrix	25
11.	University of Ontario Institute of Technology	23
12.	Amazon Canada	23
13.	Randstad	23
14.	Durham District School Board	22
15.	We Check	22
16.	Durham Recruiting	21
17.	Loblaw Companies Limited	21
18.	Sobeys	20
19.	Lakeridge Health	17
20.	Staples Canada	17
21.	Purolator	17
22.	Lowe's	16
23.	The Home Depot	16
24.	Leadership   Marketing   Management Training	15
25.	GoodLife Fitness	15
26.	McDonald's Restaurants	15
27.	CarePartners	15
28.	Intact	14
29.	The Estée Lauder	13

## OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and/or in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	199	15	16
2.	7452	Material handlers	NOC Skill Level C	152	14	16
3.	6552	Other customer and information services representatives	NOC Skill Level C	109	17	16
4.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	101	19	16
5.	7514	Delivery and courier service drivers	NOC Skill Level C	87	15	16
6.	6322	Cooks	NOC Skill Level B	85	21	16
7.	7511	Transport truck drivers	NOC Skill Level C	76	18	16
8.	6611	Cashiers	NOC Skill Level D	72	17	16
9.	1414	Receptionists	NOC Skill Level C	66	16	16
10.	621	Retail and wholesale trade managers	NOC Skill Level A	62	19	16
11.	1241	Administrative assistants	NOC Skill Level B	62	17	16
12.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	60	16	16
13.	6731	Light duty cleaners	NOC Skill Level D	60	19	16
14.	3112	General practitioners and family physicians	NOC Skill Level A	55	22	16
15.	6541	Security guards and related security service occupations	NOC Skill Level C	41	21	16
16.	4411	Home child care providers	NOC Skill Level C	36	30	16
17.	6513	Food and beverage servers	NOC Skill Level C	35	21	16
18.	6311	Food service supervisors	NOC Skill Level B	34	65	61.5
19.	7271	Carpenters	NOC Skill Level B	33	14	16
20.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	33	15	16
21.	6222	Retail and wholesale buyers	NOC Skill Level B	32	12	12
22.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	31	16	15
23.	7441	Residential and commercial installers and servicers	NOC Skill Level C	28	16	16
24.	1411	General office support workers	NOC Skill Level C	28	20	16
25.	8431	General farm workers	NOC Skill Level C	26	24	16
26.	1221	Administrative officers	NOC Skill Level B	26	15	16
27.	3413	Nurse aides, orderlies and patient service associates	NOC Skill Level C	26	16	16
28.	8255	Contractors and supervisors, landscaping, grounds maintenance and horticulture services	NOC Skill Level B	25	25	16
29.	12	Senior government managers and officials	NOC Skill Level A	24	16	16

## JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	642	Retail salespersons	NOC Skill Level C	199	15	16
2.	751	Motor vehicle and transit drivers	NOC Skill Level C	180	16	16
3.	745	Longshore workers and material handlers	NOC Skill Level C	152	14	16
4.	441	Home care providers and educational support occupations	NOC Skill Level C	139	21	16
5.	673	Cleaners	NOC Skill Level D	111	17	16
6.	655	Customer and information services representatives	NOC Skill Level C	109	17	16
7.	141	General office workers	NOC Skill Level C	99	17	16
8.	632	Chefs and cooks	NOC Skill Level B	96	21	16
9.	661	Cashiers	NOC Skill Level D	72	17	16
10.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	72	17	16
11.	062	Retail and wholesale trade managers	NOC Skill Level A	62	19	16
12.	311	Physicians, dentists and veterinarians	NOC Skill Level A	62	22	16

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## JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

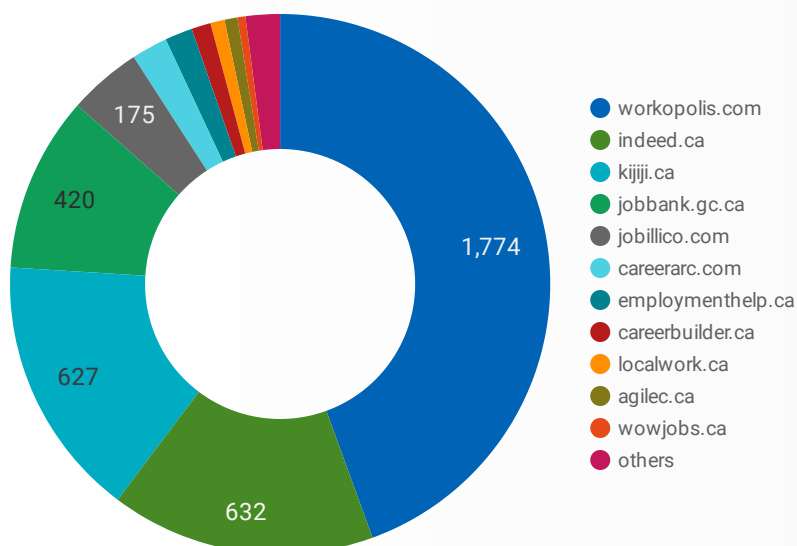
What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	236	19	16
2.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	218	16	16
3.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	210	15	16
4.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	181	15	16
5.	63	Service supervisors and specialized service occupations	NOC Skill Level B	176	27	16
6.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	176	17	16
7.	72	Industrial, electrical and construction trades	NOC Skill Level B	173	19	16
8.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	141	21	16
9.	14	Office support occupations	NOC Skill Level C	134	17	16
10.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	124	16	16
11.	66	Sales support occupations	NOC Skill Level D	112	16	16

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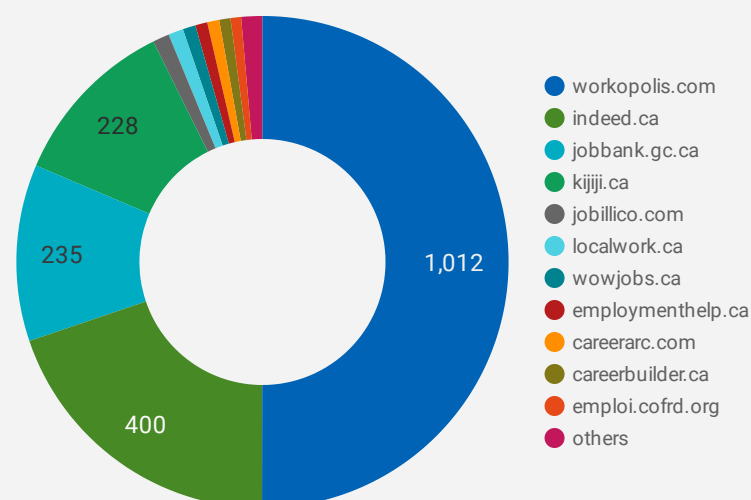
## JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



## COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



## JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▾	POSTING DAYS	POSTING DAYS	COMPANY
1.	workopolis.com	1,774	16	16	1,012
2.	indeed.ca	632	59	28	400
3.	kijiji.ca	627	16	16	228
4.	jobbank.gc.ca	420	26	16	235
5.	jobillico.com	175	17	16	22
6.	careerarc.com	86	23	23	16
7.	employmenthelp.ca	66	71	62	16
8.	careerbuilder.ca	46	14	10	15
9.	localwork.ca	34	30	31	20
10.	agilec.ca	31	37	35	3
11.	wowjobs.ca	19	10	13	17
12.	durhamrecruiting.ca	16	11	13	1
13.	emploi.cofrd.org	15	14	14	14
14.	druhc.1c1.ca	14	15	15	4
15.	simplyhired.ca	13	15	15	12
16.	osshawacentre.com	8	14	16	1
17.	clarington.net	5	9	9	1
18.	scugog.ca	3			1