



# DWA Research Strategy

The DWA Research Strategy is founded on principles of transparency, fairness and accountability.

Our emphasis on communities means positioning our research activities to be responsive to identified community needs, building connections, and promoting system-wide leadership.

Research is conducted in partnership with the broader community, the Local Employment Planning Council and the DWA Board of Directors to foster a culture of inquiry and provide support for development.

## Mission

To improve Durham Region's local labour market information, knowledge and data dissemination through research and education to benefit the communities we serve.

To share our knowledge through local collaborations and development of best practices in labour market research regionally, provincially and nationally.

### The DWA goals are to:

- Providing authoritative research
- Identifying employment trends
- Bringing people together
- Building effective industry, community-based agencies and organizations partnerships
- Allowing flexibility in decision-making to react to opportunities
- Enabling the DWA and its community to become leaders and innovators

### The Durham Workforce Authority will lead and as capable, fund projects or programs of research that are aimed at:

- Aging workforce
- Current and projected labour shortages
- Increase productivity
- Technology and tools
- Positions employers are trying to fill
- Skills and education in demand
- Regional and community variations
- Outcomes of PSE graduates and apprenticeship completions
- Information on vulnerable groups in the labour market
- Other research as identified through community consultation and supported by the DWA Board of Directors

## Research Services

The DWA will strive to be the preferred source of labour market trends. The DWA's expertise, intelligence and its technical assistance role are vital for development strategies that boost the economic well-being of Durham Region.



## Promoting Research Integrity

**Rigour:** Scholarly and scientific rigour in proposing and performing research; in recording, analyzing, and interpreting data; and in reporting and publishing data and findings.

**Record keeping:** Keeping complete and accurate records of data, methodologies and findings, in accordance with the applicable funding agreement, laws, regulations in a manner that will allow verification or replication of the work by others.

**Accurate referencing:** Referencing and, where applicable, obtaining permission for the use of all published and unpublished work, including theories, concepts, data, source material, methodologies, findings, graphs and images.

**Authorship:** Including as authors, with their consent, all those and only those who have made a substantial contribution to, and who accept responsibility for, the contents of the publication or document.

**Acknowledgement:** Acknowledging appropriately all those and only those who have contributed to research, including funders and sponsors.

**Conflict of interest management:** Appropriately identifying and addressing any real, potential or perceived conflict of interest, in accordance with DWA conflict of interest policy.

**Referencing:** Proper referencing for all DWA work is required; it can a footnote style (e.g., Oxford) or an in-text referencing style (e.g., American Psychological Association (APA)).

## Responsive Information Exchange

It is important that results, outcomes and impacts of the DWA research generates itself or funds are available to share with everyone in Durham Region who desires LMI. The DWA will make ongoing efforts to share its research in ways and means as identified desirable by the community.