

JOB DEMAND REPORT

JUNE 2020

Job posting data collected by Durham Workforce Authority from job boards and employer websites who recruit candidates in Durham Region.

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
4,278	2,761	1,737	21

OF DAYS POSTED

AVERAGE	MEDIAN
22	16

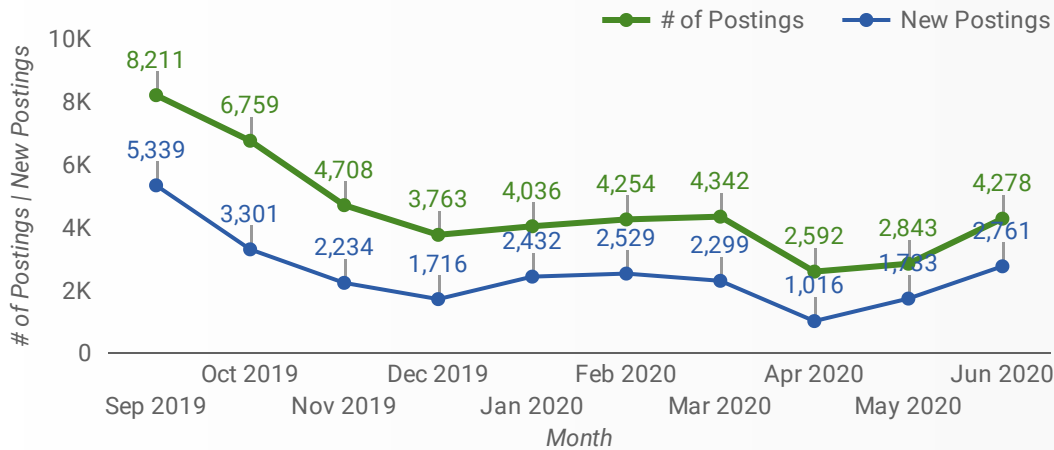
REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	JOB TYPE	JOB DURATION
JOB BOARD	ADDITIONAL LANGUA...	QUICK FIND
SKILL LEVEL		
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

JOB POSTINGS BY MONTH

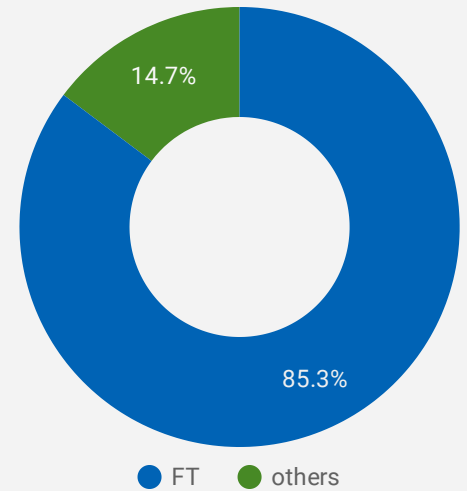
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

JOB TYPE

Full-time vs Part-time



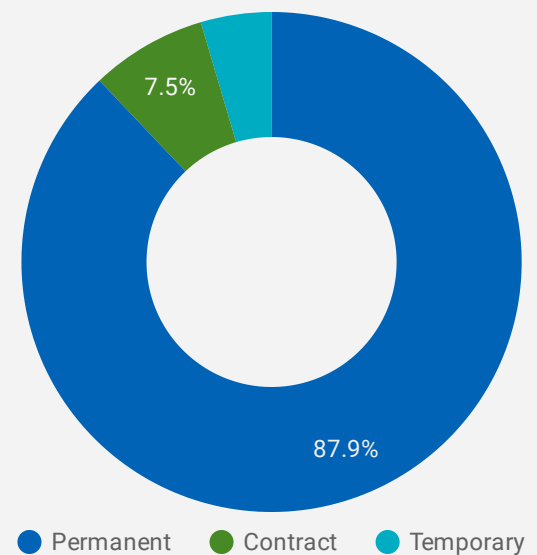
JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Oshawa	1,080	20	16
2.	City of Whitby	790	24	16
3.	City of Pickering	635	23	16
4.	City of Ajax	598	22	16
5.	Municipality of Clarington	386	20	16
6.	Municipality of Scugog	282	17	7
7.	Municipality of Uxbridge	268	29	16
8.	Municipality of Brock	56	32	16.5

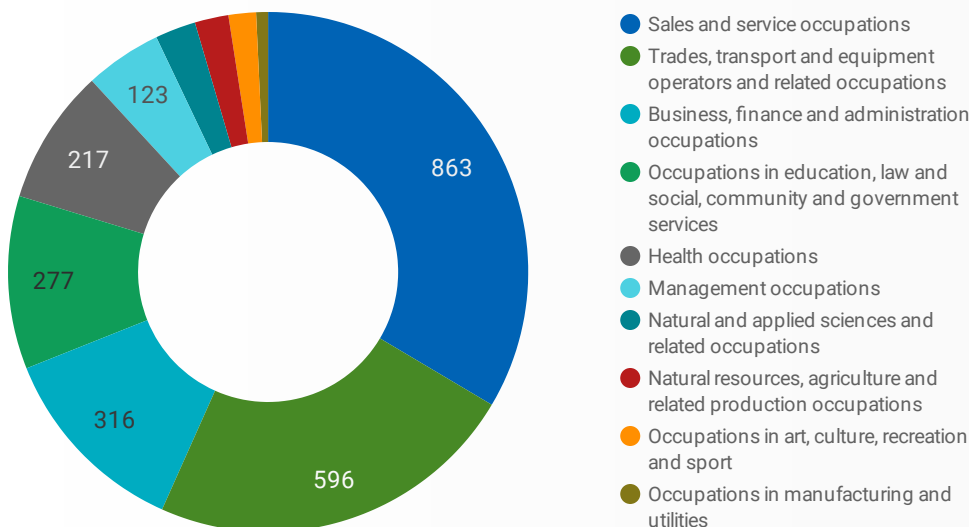
JOB DURATION

Permanency of jobs posted



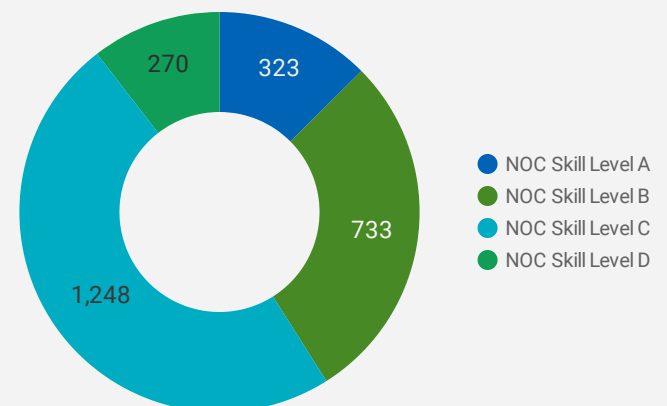
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Home support workers, housekeepers and related occupations	157
2.	Retail salespersons	142
3.	Material handlers	99
4.	Transport truck drivers	98
5.	Other customer and information services representatives	96
6.	Delivery and courier service drivers	87
7.	Cooks	84
8.	Shippers and receivers	81
9.	Light duty cleaners	64
10.	Cashiers	62
11.	General practitioners and family physicians	62
12.	Retail and wholesale trade managers	56
13.	Insurance agents and brokers	55
14.	Receptionists	55
15.	Dental assistants	51
16.	Home child care providers	49
17.	Food and beverage servers	40
18.	Security guards and related security service occupations	39
19.	Retail and wholesale buyers	38
20.	Carpenters	36
21.	Construction trades helpers and labourers	34
22.	Landscape and horticulture technicians and specialists	32
23.	Administrative assistants	27
24.	Landscaping and grounds maintenance labourers	27
25.	Roofers and shinglers	27
26.	Hairstylists and barbers	27
27.	Bus drivers, subway operators and other transit operators	25
28.	General office support workers	25
29.	Food service supervisors	22
30.	Food counter attendants, kitchen helpers and related support occupations	21

TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Kijiji	417
2.	Hilltop Auto Wreckers & Recycling	99
3.	SCUGOG MOVING AND STORAGE	81
4.	Durham Recruiting	50
5.	Durham Truck & Equipment	48
6.	Thermo Fisher Scientific	48
7.	Aston Insurance Solutions Inc./The Co-Operators	47
8.	Durham College	33
9.	Loblaw Companies Limited	28
10.	RONA inc.	27
11.	SoftMoc Shoes	26
12.	Chartwell Retirement Residences	26
13.	Home Depot of Canada Inc.	25
14.	Lowe's	24
15.	Walmart Canada	23
16.	City of Pickering	22
17.	GoodLife Fitness	20
18.	The Home Depot	19
19.	Shoppers Drug Mart	18
20.	We Check	18
21.	First Student Canada	17
22.	Extendicare	16
23.	Durham Region	16
24.	Sobeys	15
25.	Employer	14
26.	Durham District School Board	14
27.	Nurse Next Door Home Care Services	14

OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and/or in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	157	32	32
2.	6421	Retail salespersons	NOC Skill Level C	142	16	11
3.	7452	Material handlers	NOC Skill Level C	99	10	6
4.	7511	Transport truck drivers	NOC Skill Level C	98	21	16
5.	6552	Other customer and information services representatives	NOC Skill Level C	96	20	15
6.	7514	Delivery and courier service drivers	NOC Skill Level C	87	17	16
7.	6322	Cooks	NOC Skill Level B	84	34	16
8.	1521	Shippers and receivers	NOC Skill Level C	81	36	16
9.	6731	Light duty cleaners	NOC Skill Level D	64	17	16
10.	6611	Cashiers	NOC Skill Level D	62	22	16
11.	3112	General practitioners and family physicians	NOC Skill Level A	62	18	15
12.	621	Retail and wholesale trade managers	NOC Skill Level A	56	14	11
13.	6231	Insurance agents and brokers	NOC Skill Level B	55	18	16
14.	1414	Receptionists	NOC Skill Level C	55	18	13
15.	3411	Dental assistants	NOC Skill Level C	51	14	16
16.	4411	Home child care providers	NOC Skill Level C	49	43	16
17.	6513	Food and beverage servers	NOC Skill Level C	40	22	15
18.	6541	Security guards and related security service occupations	NOC Skill Level C	39	62	20.5
19.	6222	Retail and wholesale buyers	NOC Skill Level B	38	17	16
20.	7271	Carpenters	NOC Skill Level B	36	23	16
21.	7611	Construction trades helpers and labourers	NOC Skill Level D	34	17	16
22.	2225	Landscape and horticulture technicians and specialists	NOC Skill Level B	32	20	16
23.	1241	Administrative assistants	NOC Skill Level B	27	18	16
24.	8612	Landscaping and grounds maintenance labourers	NOC Skill Level D	27	15	16
25.	7291	Roofers and shinglers	NOC Skill Level B	27	17	16
26.	6341	Hairstylists and barbers	NOC Skill Level B	27	34	16
27.	7512	Bus drivers, subway operators and other transit operators	NOC Skill Level C	25	22	8
28.	1411	General office support workers	NOC Skill Level C	25	12	13
29.	6311	Food service supervisors	NOC Skill Level B	22	70	60
30.	6711	Food counter attendants, kitchen helpers and related support	NOC Skill Level D	21	16	12.5

JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	751	Motor vehicle and transit drivers	NOC Skill Level C	212	19	16
2.	441	Home care providers and educational support occupations	NOC Skill Level C	206	34	28
3.	642	Retail salespersons	NOC Skill Level C	142	16	11
4.	745	Longshore workers and material handlers	NOC Skill Level C	99	10	6
5.	655	Customer and information services representatives	NOC Skill Level C	99	20	15.5
6.	673	Cleaners	NOC Skill Level D	95	16	16
7.	152	Supply chain logistics, tracking and scheduling co-ordination occupations	NOC Skill Level C	92	31	16
8.	632	Chefs and cooks	NOC Skill Level B	91	32	16
9.	141	General office workers	NOC Skill Level C	81	16	13
10.	311	Physicians, dentists and veterinarians	NOC Skill Level A	71	17	15
11.	623	Insurance, real estate and financial sales occupations	NOC Skill Level B	70	22	16

1 - 50 / 111 < >

JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

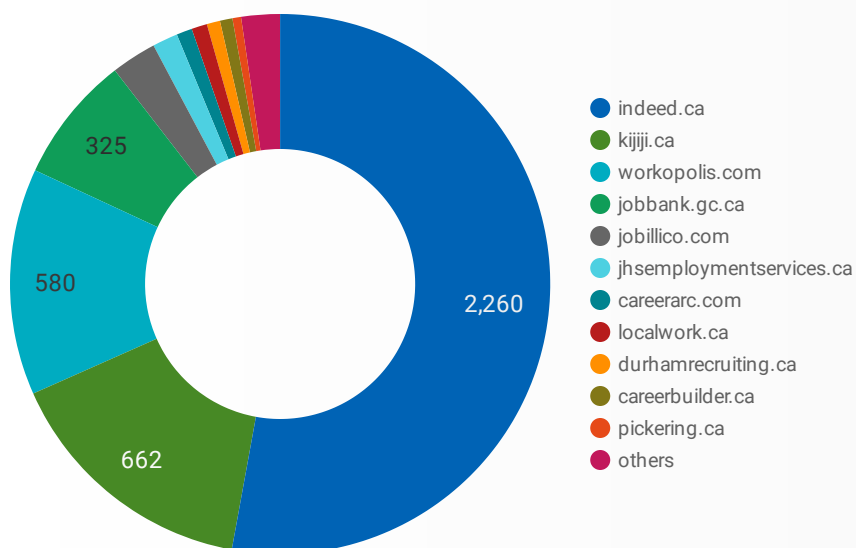
What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	242	19	16
2.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	232	29	16
3.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	208	35	28.5
4.	63	Service supervisors and specialized service occupations	NOC Skill Level B	159	32	16
5.	72	Industrial, electrical and construction trades	NOC Skill Level B	156	22	16
6.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	147	18	13
7.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	129	30	16
8.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	123	11	10
9.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	117	16	16
10.	14	Office support occupations	NOC Skill Level C	106	18	14
11.	15	Distribution, tracking and scheduling co-ordination occupations	NOC Skill Level C	100	31	16

1 - 42 / 42 < >

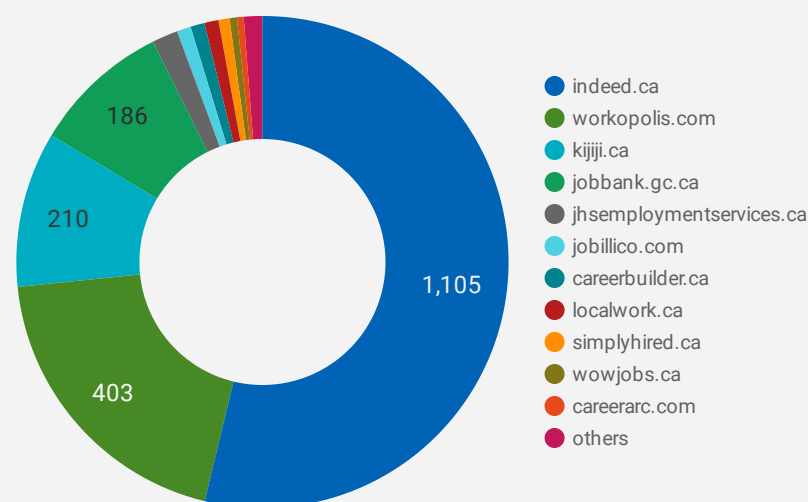
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▾	POSTING DAYS	POSTING DAYS	COMPANY
1.	indeed.ca	2,260	19	9.5	1,105
2.	kijiji.ca	662	16	16	210
3.	workopolis.com	580	16	16	403
4.	jobbank.gc.ca	325	36	25	186
5.	jobillico.com	116	22	15	19
6.	jhsemploymentservices.ca	65			35
7.	careerarc.com	40	22	15	9
8.	localwork.ca	40	23	28	19
9.	durhamrecruiting.ca	34	188	184	1
10.	careerbuilder.ca	32	28	5	19
11.	pickering.ca	22	14	14	1
12.	druhc.1c1.ca	19	15	15	8
13.	employmenthelp.ca	18	129	113	3
14.	simplyhired.ca	17	30	28	15
15.	agilec.ca	15	22	26	2
16.	wowjobs.ca	11	11	11	10
17.	emploi.cofrd.org	8	57	29.5	6
18.	clarington.net	7	175	170	1