

JOB DEMAND REPORT

MARCH 2020

Job posting data collected by Durham Workforce Authority from job boards and employer websites who recruit candidates in Durham Region.

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
4,342	2,299	1,808	24

OF DAYS POSTED

AVERAGE	MEDIAN
24	16

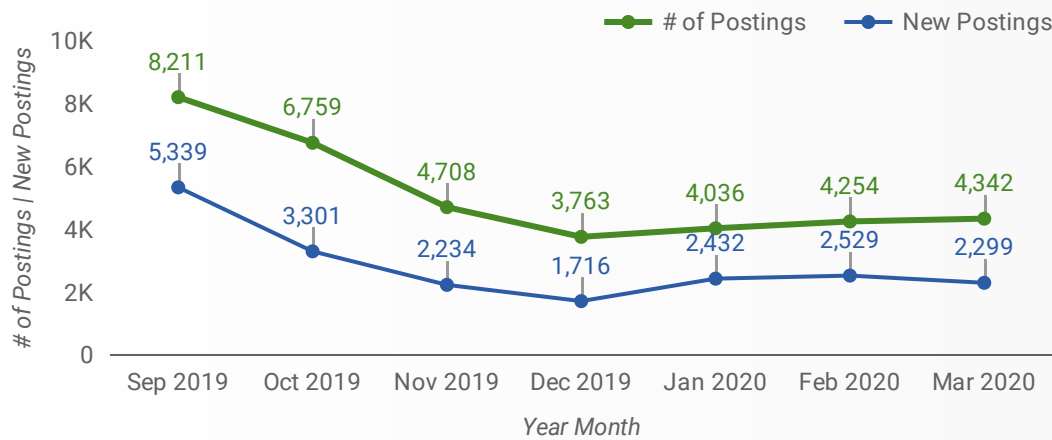
REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY ▾	JOB TYPE ▾	JOB DURATION ▾
JOB BOARD ▾	ADDITIONAL LANGUA... ▾	QUICK FIND ▾
SKILL LEVEL ▾		
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
COMPANY OR EMPLOYMENT AGENCY ▾		

JOB POSTINGS BY MONTH

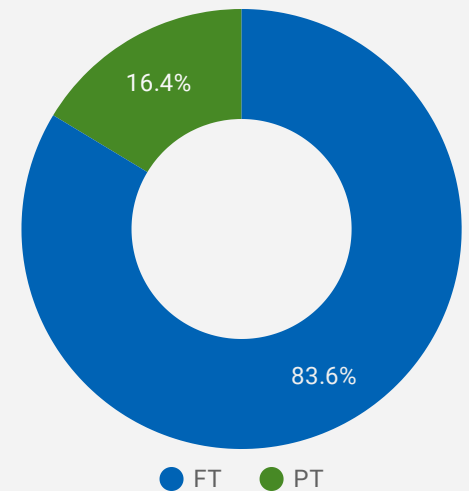
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

JOB TYPE

Full-time vs Part-time



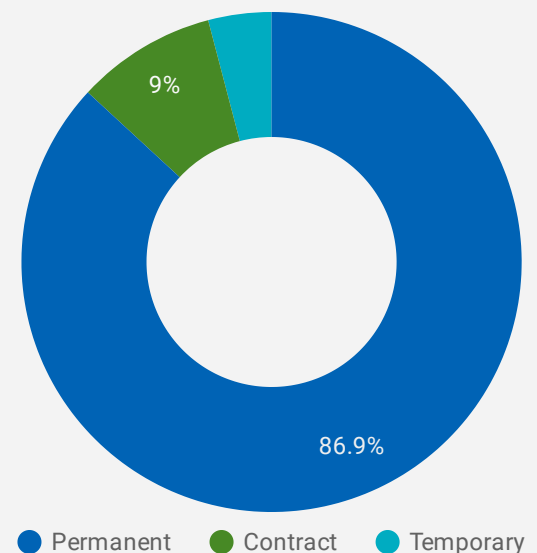
JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Oshawa	1,156	21	16
2.	City of Whitby	823	25	16
3.	City of Pickering	702	24	16
4.	City of Ajax	614	26	16
5.	Municipality of Clarington	390	23	16
6.	Municipality of Scugog	230	23	16
7.	Municipality of Uxbridge	156	30	16
8.	Municipality of Brock	62	23	16

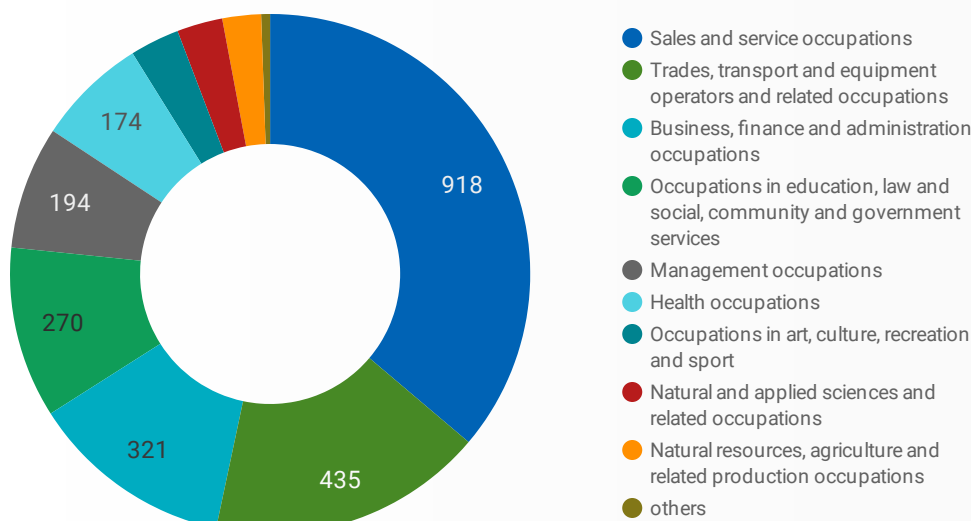
JOB DURATION

Permanency of jobs posted



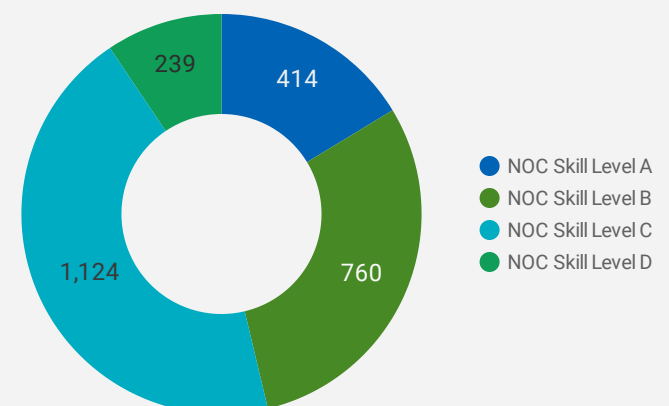
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Retail salespersons	232
2.	Other customer and information services representatives	195
3.	Home support workers, housekeepers and related occupations	192
4.	Cooks	188
5.	Transport truck drivers	173
6.	Material handlers	125
7.	Retail and wholesale trade managers	120
8.	Security guards and related security service occupations	102
9.	Administrative assistants	100
10.	Food and beverage servers	95
11.	Light duty cleaners	88
12.	Receptionists	88
13.	Cashiers	85
14.	Home child care providers	80
15.	General practitioners and family physicians	78
16.	Shippers and receivers	74
17.	Food counter attendants, kitchen helpers and related support occupations	69
18.	Delivery and courier service drivers	59
19.	Other financial officers	55
20.	Food service supervisors	48
21.	Store shelf stockers, clerks and order fillers	47
22.	Other medical technologists and technicians (except dental health)	46
23.	Carpenters	45
24.	Lawyers and Quebec notaries	43
25.	Bartenders	43
26.	Senior government managers and officials	41
27.	Other instructors	39
28.	Bakers	38
29.	Musicians and singers	38
30.	Dental assistants	38

TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Kijiji	359
2.	Thermo Fisher Scientific	63
3.	Walmart Canada	58
4.	Durham College	41
5.	Life Time	40
6.	RONA inc.	40
7.	Durham Recruiting	32
8.	Loblaws Companies Limited	31
9.	Lowe's	31
10.	Durham Region	31
11.	Compass Group Canada	29
12.	Community Care Durham	27
13.	Great Canadian Casinos	24
14.	Pickering Casino Resort	24
15.	City of Pickering	23
16.	McDonald's Restaurants	21
17.	Ontario Shores Centre for Mental Health Services	20
18.	We Check	19
19.	Chartwell Retirement Residences	18
20.	Lakeridge Health	17
21.	Shoppers Drug Mart	17
22.	Coughlan Group of Companies	16
23.	LEND CARE	16
24.	The Home Depot	16
25.	Phoenix AMD International Inc.	16
26.	Bayshore HealthCare	15
27.	Oshawa Centre	15
28.	OPTILINX SYSTEMS INC	14
29.	Lowe's Canada	14

OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and/or in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	151	20	16
2.	6552	Other customer and information services representatives	NOC Skill Level C	127	24	16
3.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	125	23	16
4.	6322	Cooks	NOC Skill Level B	112	25	16
5.	7511	Transport truck drivers	NOC Skill Level C	96	25	16
6.	621	Retail and wholesale trade managers	NOC Skill Level A	80	25	19.5
7.	7452	Material handlers	NOC Skill Level C	64	18	16
8.	6541	Security guards and related security service occupations	NOC Skill Level C	59	49	20.5
9.	1241	Administrative assistants	NOC Skill Level B	57	16	16
10.	6731	Light duty cleaners	NOC Skill Level D	54	20	16
11.	6513	Food and beverage servers	NOC Skill Level C	51	20	16
12.	1521	Shippers and receivers	NOC Skill Level C	50	18	16
13.	6611	Cashiers	NOC Skill Level D	44	16	16
14.	4411	Home child care providers	NOC Skill Level C	43	44	16
15.	3112	General practitioners and family physicians	NOC Skill Level A	42	20	16
16.	7514	Delivery and courier service drivers	NOC Skill Level C	41	28	16
17.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	38	16	16
18.	1414	Receptionists	NOC Skill Level C	36	18	16
19.	1114	Other financial officers	NOC Skill Level A	28	24	20
20.	6512	Bartenders	NOC Skill Level C	27	21	16
21.	3219	Other medical technologists and technicians (except dental health)	NOC Skill Level B	27	16	15
22.	7271	Carpenters	NOC Skill Level B	27	21	16
23.	6311	Food service supervisors	NOC Skill Level B	27	69	64
24.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	25	15	15.5
25.	4216	Other instructors	NOC Skill Level B	25	22	16
26.	8431	General farm workers	NOC Skill Level C	23	37	17
27.	12	Senior government managers and officials	NOC Skill Level A	23	29	16
28.	3411	Dental assistants	NOC Skill Level C	23	16	16
29.	4112	Lawyers and Quebec notaries	NOC Skill Level A	22	27	30

JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	441	Home care providers and educational support occupations	NOC Skill Level C	170	27	16
2.	751	Motor vehicle and transit drivers	NOC Skill Level C	160	38	16
3.	642	Retail salespersons	NOC Skill Level C	151	20	16
4.	655	Customer and information services representatives	NOC Skill Level C	127	24	16
5.	632	Chefs and cooks	NOC Skill Level B	126	24	16
6.	651	Occupations in food and beverage service	NOC Skill Level C	90	20	16
7.	673	Cleaners	NOC Skill Level D	83	22	16
8.	062	Retail and wholesale trade managers	NOC Skill Level A	80	25	19.5
9.	152	Supply chain logistics, tracking and scheduling co-ordination occupations	NOC Skill Level C	68	17	16
10.	745	Longshore workers and material handlers	NOC Skill Level C	64	18	16
11.	654	Security guards and related security service occupations	NOC Skill Level C	59	49	20.5
					1 - 50 / 114	< >

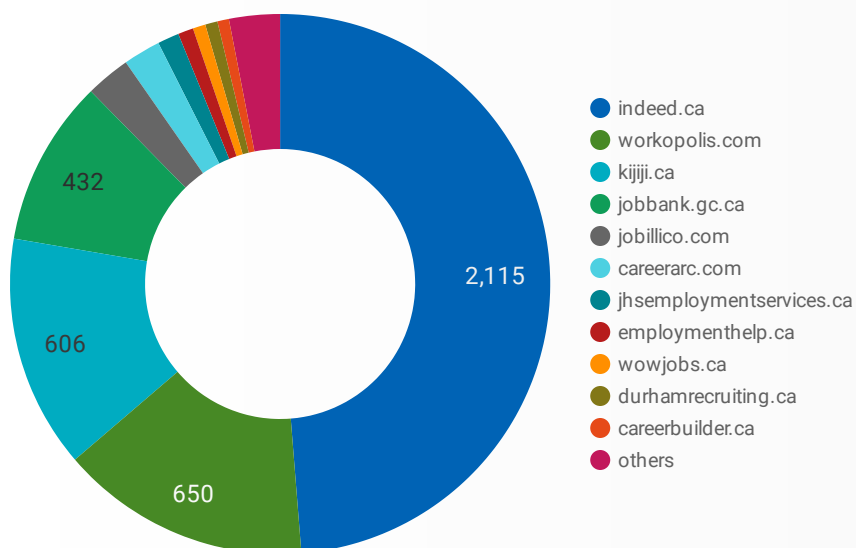
JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	302	26	16
2.	63	Service supervisors and specialized service occupations	NOC Skill Level B	199	27	16
3.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	185	35	16
4.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	171	27	16
5.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	159	20	16
6.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	126	20	16
7.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	107	26	19
8.	72	Industrial, electrical and construction trades	NOC Skill Level B	101	27	16
9.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	100	22	16
10.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	81	20	16
					1 - 45 / 45	< >

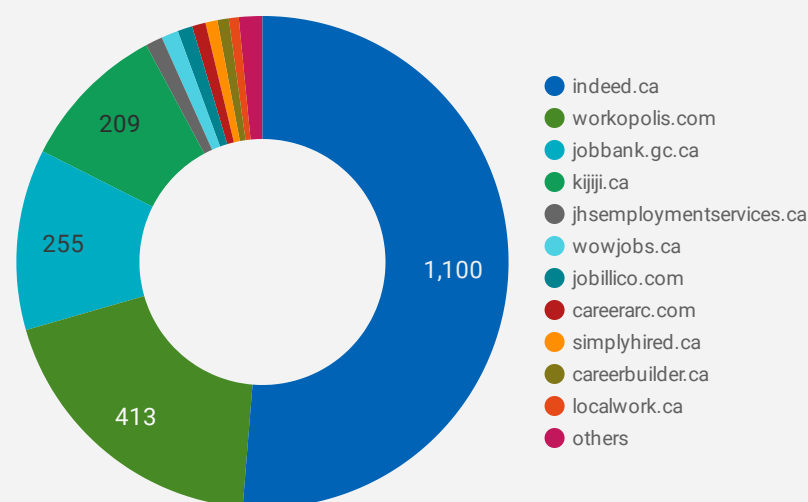
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▾	POSTING DAYS	POSTING DAYS	COMPANY
1.	indeed.ca	2,115	25	18	1,100
2.	workopolis.com	650	16	16	413
3.	kijiji.ca	606	16	16	209
4.	jobbank.gc.ca	432	33	30	255
5.	jobillico.com	116	51	17	21
6.	careerarc.com	97	64	66	19
7.	jhsemploymentservices.ca	56	44	31	24
8.	employmenthelp.ca	40	92	91.5	9
9.	wowjobs.ca	33	15	20	24
10.	durhamrecruiting.ca	32			1
11.	careerbuilder.ca	30	21	24	16
12.	pickering.ca	23	14	14	1
13.	localwork.ca	22	21	16	14
14.	simplyhired.ca	20	13	13	17
15.	agilec.ca	19	25	27	3
16.	osshawacentre.com	15	15	15	1
17.	druhc.1c1.ca	11	15	15	4
18.	emploi.cofrd.org	10	32	30	8