

# JOB DEMAND REPORT

## FEBRUARY 2020

Job posting data collected by Durham Workforce Authority from job boards and employer websites who recruit candidates in Durham Region.

### HIGHLIGHTS

#### JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
4,254	2,529	1,807	24

#### # OF DAYS POSTED

AVERAGE	MEDIAN
21	16

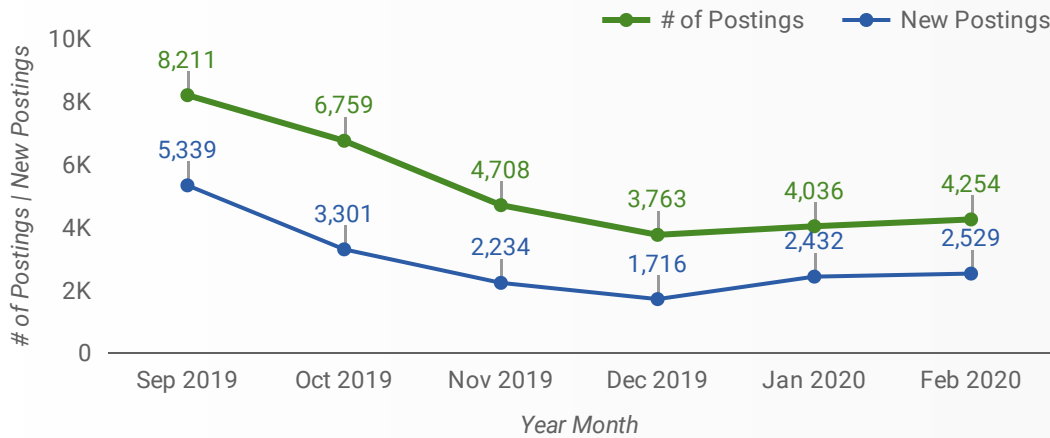
### REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY ▾	JOB TYPE ▾	JOB DURATION ▾
JOB BOARD ▾	ADDITIONAL LANGUA... ▾	QUICK FIND ▾
SKILL LEVEL ▾		
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
COMPANY OR EMPLOYMENT AGENCY ▾		

## JOB POSTINGS BY MONTH

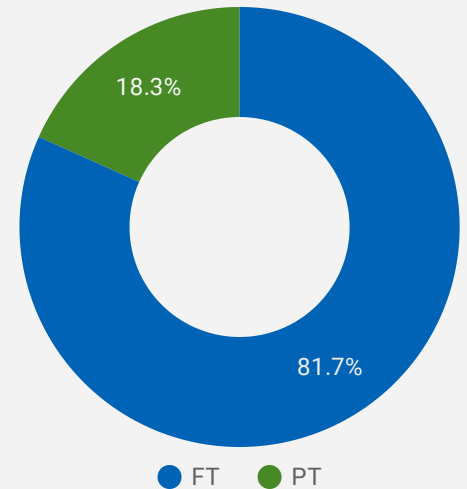
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

## JOB TYPE

Full-time vs Part-time



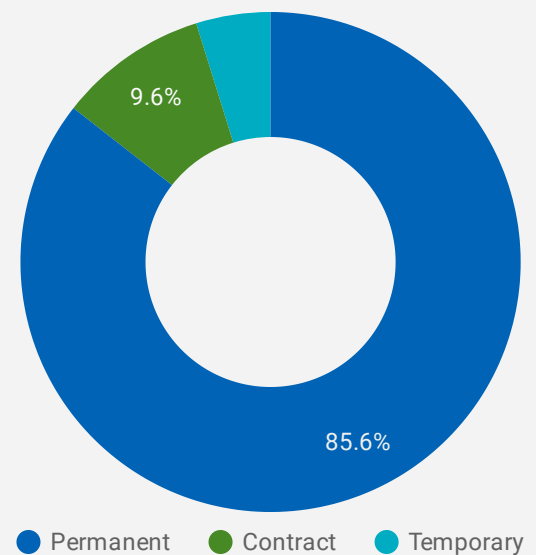
## JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Oshawa	983	20	16
2.	City of Whitby	838	20	16
3.	City of Pickering	750	19	16
4.	City of Ajax	640	19	16
5.	Municipality of Clarington	322	23	16
6.	Municipality of Scugog	185	19	16
7.	Municipality of Uxbridge	160	29	24.5
8.	Municipality of Brock	61	29	16

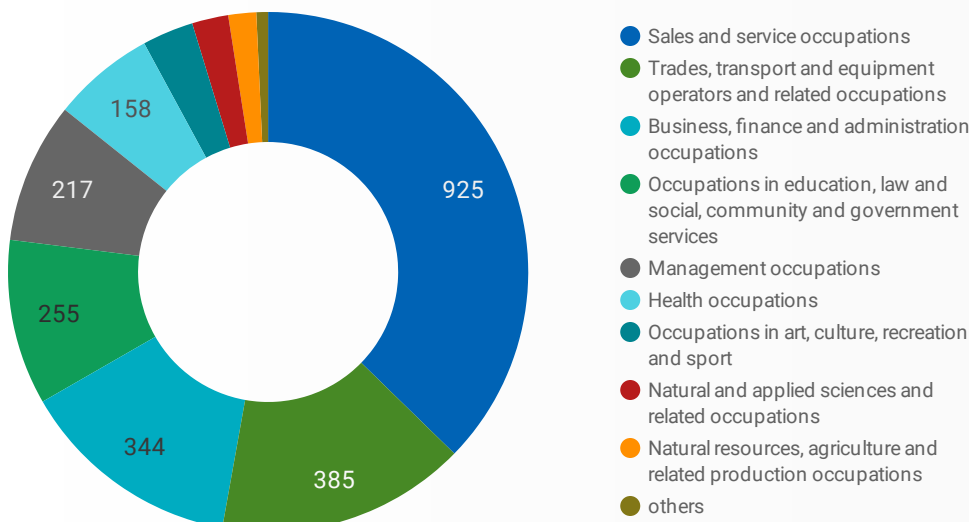
## JOB DURATION

Permanency of jobs posted



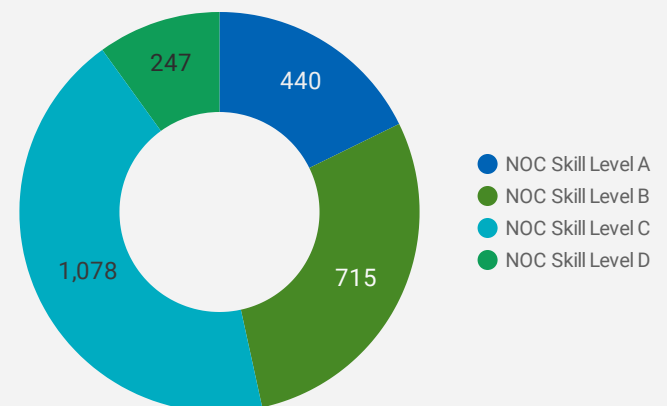
## JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



## JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

## TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Retail salespersons	278
2.	Home support workers, housekeepers and related occupations	183
3.	Other customer and information services representatives	172
4.	Cooks	145
5.	Material handlers	124
6.	Transport truck drivers	121
7.	Retail and wholesale trade managers	120
8.	Food and beverage servers	120
9.	Administrative assistants	116
10.	Receptionists	106
11.	Security guards and related security service occupations	98
12.	Light duty cleaners	91
13.	Cashiers	77
14.	Food counter attendants, kitchen helpers and related support occupations	73
15.	General practitioners and family physicians	73
16.	Home child care providers	69
17.	Delivery and courier service drivers	68
18.	Other financial officers	55
19.	Senior government managers and officials	51
20.	Bartenders	49
21.	Shippers and receivers	46
22.	Retail and wholesale buyers	41
23.	General farm workers	41
24.	Food service supervisors	40
25.	Store shelf stockers, clerks and order fillers	39
26.	Other medical technologists and technicians (except dental health)	38
27.	Lawyers and Quebec notaries	37
28.	Janitors, caretakers and building superintendents	37
29.	Restaurant and food service managers	37
30.	Estheticians, electrologists and related occupations	36

## TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Kijiji	234
2.	Loblaw Companies Limited	51
3.	Thermo Fisher Scientific	35
4.	Durham Recruiting	32
5.	Pickering Casino Resort	31
6.	Ontario Shores Centre for Mental Health Services	31
7.	Walmart Canada	30
8.	Durham Region	29
9.	Shoppers Drug Mart	27
10.	Oshawa Centre	26
11.	Town of Ajax	25
12.	Great Canadian Casinos	24
13.	Life Time	24
14.	Lakeridge Health	23
15.	LEND CARE	22
16.	City of Pickering	21
17.	Compass Group Canada	21
18.	Durham College	20
19.	The Home Depot	20
20.	East Penn Canada	19
21.	Volkswagen Group Canada	19
22.	Safran	19
23.	We Check	18
24.	Approval Store	17
25.	Moxie's	17
26.	Community Care Durham	17
27.	Durham Region Unemployed Help Centre	16
28.	City of Oshawa	16
29.	Farm Boy	16
30.	McDonald's Canada	16

## OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and/or in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	157	19	16
2.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	110	20	16
3.	6552	Other customer and information services representatives	NOC Skill Level C	104	19	16
4.	6322	Cooks	NOC Skill Level B	86	24	17
5.	621	Retail and wholesale trade managers	NOC Skill Level A	79	23	15
6.	7511	Transport truck drivers	NOC Skill Level C	72	23	16
7.	7452	Material handlers	NOC Skill Level C	70	17	16
8.	6513	Food and beverage servers	NOC Skill Level C	69	18	16
9.	1241	Administrative assistants	NOC Skill Level B	59	16	16
10.	1414	Receptionists	NOC Skill Level C	58	13	15.5
11.	6541	Security guards and related security service occupations	NOC Skill Level C	52	42	16
12.	6731	Light duty cleaners	NOC Skill Level D	48	21	16
13.	6611	Cashiers	NOC Skill Level D	46	14	16
14.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	43	22	16
15.	3112	General practitioners and family physicians	NOC Skill Level A	41	18	16
16.	4411	Home child care providers	NOC Skill Level C	41	41	16
17.	7514	Delivery and courier service drivers	NOC Skill Level C	40	18	16
18.	6512	Bartenders	NOC Skill Level C	32	23	16
19.	1114	Other financial officers	NOC Skill Level A	28	29	16
20.	1521	Shippers and receivers	NOC Skill Level C	26	21	20
21.	631	Restaurant and food service managers	NOC Skill Level A	25	35	31.5
22.	12	Senior government managers and officials	NOC Skill Level A	24	29	17
23.	6222	Retail and wholesale buyers	NOC Skill Level B	23	15	16
24.	8431	General farm workers	NOC Skill Level C	23	35	16
25.	4112	Lawyers and Quebec notaries	NOC Skill Level A	22	12	9
26.	3219	Other medical technologists and technicians (except dental health)	NOC Skill Level B	22	15	13
27.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	22	10	10
28.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	22	28	16
29.	4216	Other instructors	NOC Skill Level B	22	22	16

## JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	642	Retail salespersons	NOC Skill Level C	157	19	16
2.	441	Home care providers and educational support occupations	NOC Skill Level C	151	25	16
3.	751	Motor vehicle and transit drivers	NOC Skill Level C	131	21	16
4.	651	Occupations in food and beverage service	NOC Skill Level C	117	19	16
5.	655	Customer and information services representatives	NOC Skill Level C	105	19	16
6.	632	Chefs and cooks	NOC Skill Level B	100	25	17
7.	673	Cleaners	NOC Skill Level D	83	25	16
8.	062	Retail and wholesale trade managers	NOC Skill Level A	79	23	15
9.	141	General office workers	NOC Skill Level C	74	12	11
10.	745	Longshore workers and material handlers	NOC Skill Level C	70	17	16
11.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	65	16	16
12.	654	Security guards and related security service occupations	NOC Skill Level C	52	42	16

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## JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

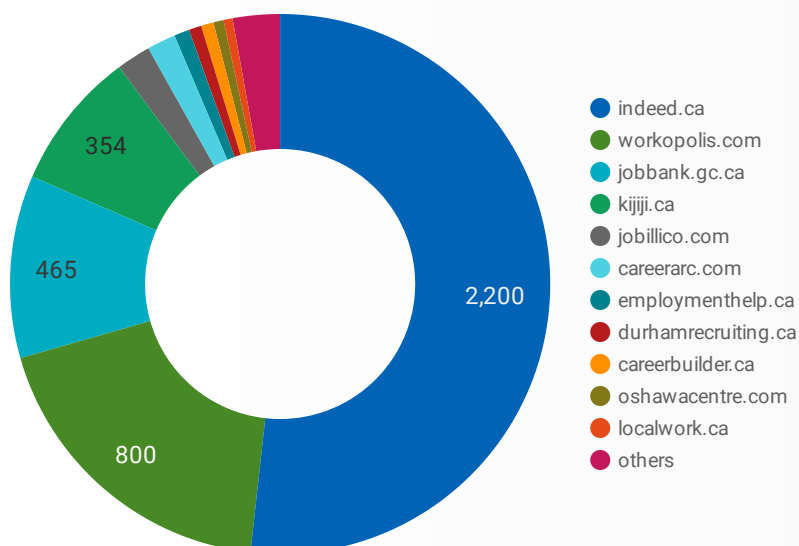
What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	306	23	16
2.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	166	19	16
3.	63	Service supervisors and specialized service occupations	NOC Skill Level B	160	25	16
4.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	153	21	16
5.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	153	25	16
6.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	131	24	16
7.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	119	26	16
8.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	112	19	16
9.	14	Office support occupations	NOC Skill Level C	106	13	13
10.	72	Industrial, electrical and construction trades	NOC Skill Level B	96	21	16

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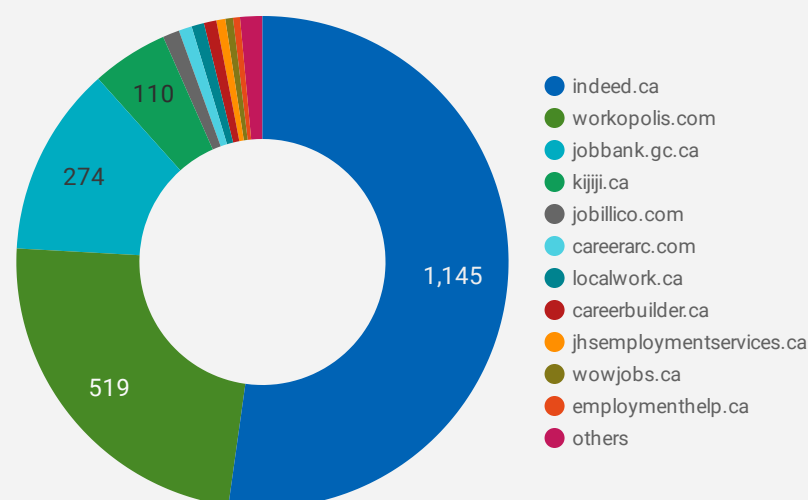
## JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



## COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



## JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▾	POSTING DAYS	POSTING DAYS	COMPANY
1.	indeed.ca	2,200	20	14	1,145
2.	workopolis.com	800	16	16	519
3.	jobbank.gc.ca	465	29	29	274
4.	kijiji.ca	354	16	16	110
5.	jobillico.com	87	40	17	24
6.	careerarc.com	73	31	11.5	19
7.	employmenthelp.ca	39	96	122	10
8.	durhamrecruiting.ca	32			1
9.	careerbuilder.ca	32	22	26	18
10.	oshawacentre.com	26	14	15	1
11.	localwork.ca	23	28	31	18
12.	druhc.1c1.ca	22	15	15	6
13.	pickering.ca	21			1
14.	jhsemploymentservices.ca	21	58	58	13
15.	wowjobs.ca	16			11
16.	emploi.cofrd.org	13	48	37	10
17.	scugog.ca	7	15	14	1
18.	agilec.ca	6	13	12	2