

# JOB DEMAND REPORT

## DECEMBER 2019

Job posting data collected by Durham Workforce Authority from job boards and employer websites who recruit candidates in Durham Region.

### HIGHLIGHTS

#### JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
3,763	No data	1,813	21

#### # OF DAYS POSTED

AVERAGE	MEDIAN
35	22

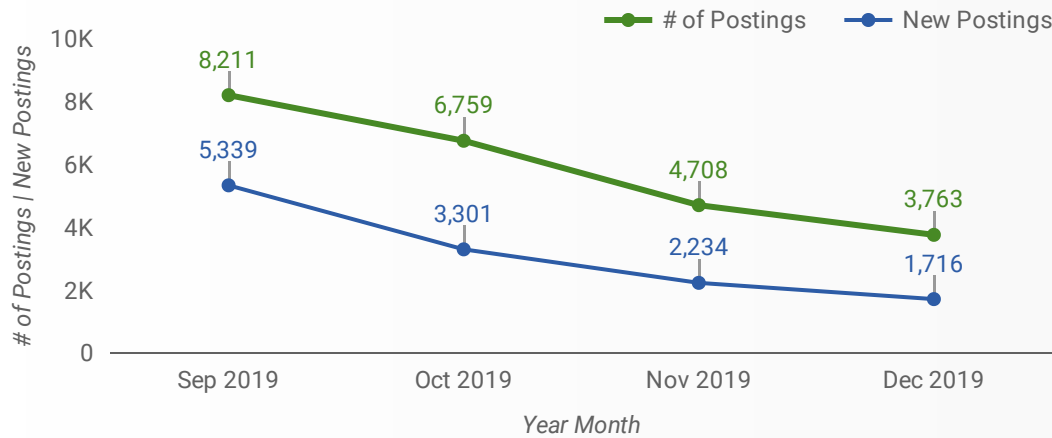
### REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	JOB TYPE	JOB DURATION
JOB BOARD	ADDITIONAL LANGUA...	QUICK FIND
SKILL LEVEL		
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

## JOB POSTINGS BY MONTH

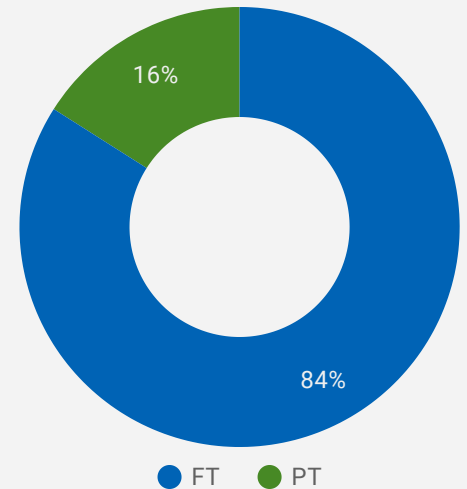
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

## JOB TYPE

Full-time vs Part-time



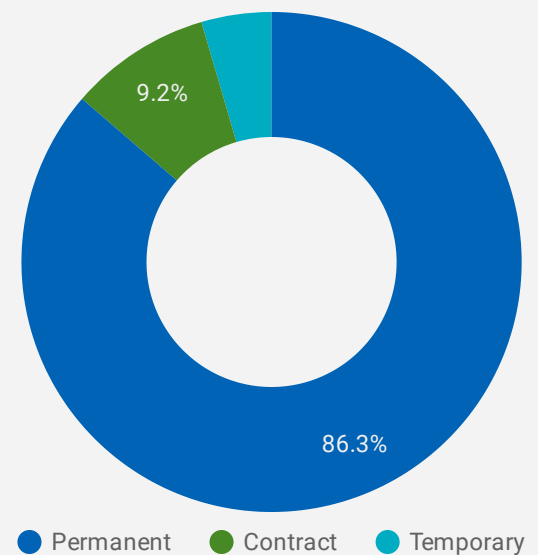
## JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Oshawa	858	32	19
2.	City of Whitby	804	29	16
3.	City of Pickering	573	32	26
4.	City of Ajax	558	28	16
5.	Municipality of Clarington	256	37	29
6.	Municipality of Scugog	162	29	26
7.	Municipality of Uxbridge	140	39	32
8.	Municipality of Brock	69	36	31

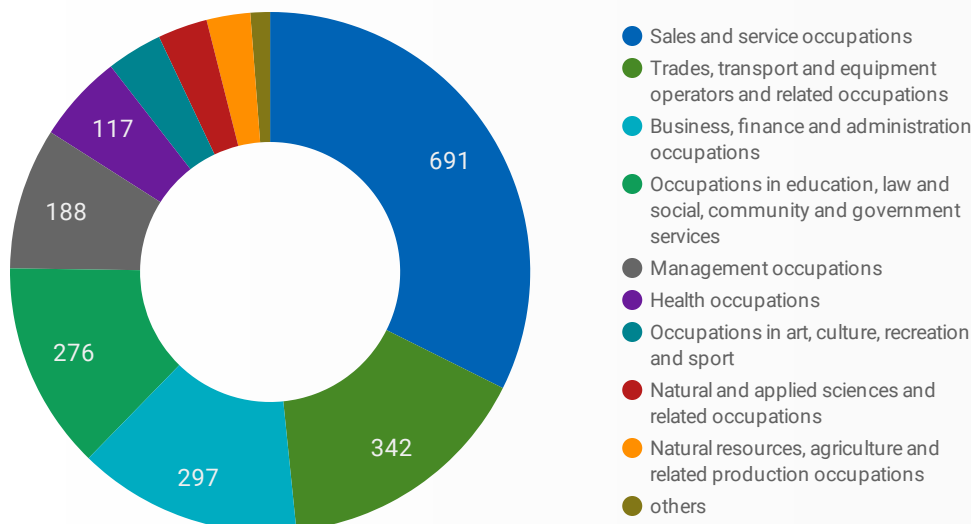
## JOB DURATION

Permanency of jobs posted



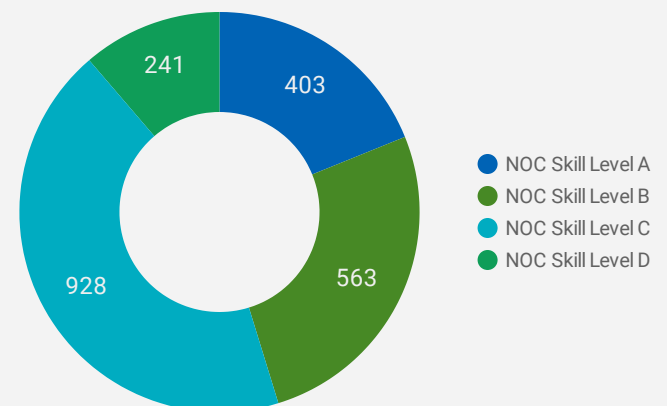
## JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



## JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

## TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Retail salespersons	219
2.	Home support workers, housekeepers and related occupations	164
3.	Other customer and information services representatives	159
4.	Transport truck drivers	113
5.	Material handlers	112
6.	Retail and wholesale trade managers	105
7.	Cashiers	99
8.	Delivery and courier service drivers	94
9.	Home child care providers	93
10.	Administrative assistants	93
11.	Food and beverage servers	90
12.	Food counter attendants, kitchen helpers and related support occupations	73
13.	Security guards and related security service occupations	72
14.	Receptionists	71
15.	Facility operation and maintenance managers	68
16.	Light duty cleaners	62
17.	Other financial officers	48
18.	Other medical technologists and technicians (except dental health)	48
19.	General practitioners and family physicians	48
20.	Janitors, caretakers and building superintendents	46
21.	Bartenders	43
22.	General farm workers	42
23.	Senior government managers and officials	40
24.	Administrative officers	40
25.	Retail and wholesale buyers	39
26.	Professional occupations in advertising, marketing and public relations	38
27.	Dental assistants	36
28.	Construction trades helpers and labourers	35
29.	Other instructors	33
30.	...	...

1 - 50 / 228



## TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Thermo Fisher Scientific	59
2.	Durham Recruiting	30
3.	Great Canadian Casinos	27
4.	Durham Region	26
5.	The Town of Whitby	25
6.	City of Oshawa	21
7.	Durham College	20
8.	Pickering Casino Resort	19
9.	Ontario Shores Centre for Mental Health Services	19
10.	University of Ontario Institute of Technology	19
11.	CIBC - Bureau r&#xE9;gional principal	19
12.	GoodLife Fitness	18
13.	We Check	18
14.	Employer	17
15.	Safran	17
16.	Chartwell Retirement Residences	16
17.	Lakeridge Health	16
18.	Adamson Systems Engineering	16
19.	Kijiji	16
20.	McDonald's Restaurants	16
21.	360insights	16
22.	Scotiabank	15
23.	City of Pickering	14
24.	Home Depot of Canada Inc.	14
25.	Canadian Tire	14
26.	East Penn Canada	13
27.	Volkswagen Group Canada	13
28.	Loblaws Companies Limited	13

1 - 50 / 1816



## OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and/or in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	120	36	22.5
2.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	108	37	32
3.	6552	Other customer and information services representatives	NOC Skill Level C	92	29	16
4.	7511	Transport truck drivers	NOC Skill Level C	63	41	30
5.	7452	Material handlers	NOC Skill Level C	60	33	23
6.	6513	Food and beverage servers	NOC Skill Level C	56	30	16
7.	1241	Administrative assistants	NOC Skill Level B	55	28	16
8.	621	Retail and wholesale trade managers	NOC Skill Level A	54	36	27.5
9.	4411	Home child care providers	NOC Skill Level C	53	71	80.5
10.	6611	Cashiers	NOC Skill Level D	53	37	19
11.	7514	Delivery and courier service drivers	NOC Skill Level C	47	26	16
12.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	46	20	16
13.	1414	Receptionists	NOC Skill Level C	42	25	16
14.	6541	Security guards and related security service occupations	NOC Skill Level C	39	30	16
15.	3112	General practitioners and family physicians	NOC Skill Level A	36	23	16
16.	6731	Light duty cleaners	NOC Skill Level D	34	33	30
17.	8431	General farm workers	NOC Skill Level C	31	52	42
18.	714	Facility operation and maintenance managers	NOC Skill Level A	31	36	20
19.	6512	Bartenders	NOC Skill Level C	28	33	33
20.	1114	Other financial officers	NOC Skill Level A	27	32	20
21.	4216	Other instructors	NOC Skill Level B	23	47	21.5
22.	6222	Retail and wholesale buyers	NOC Skill Level B	23	21	16
23.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	22	24	16
24.	1123	Professional occupations in advertising, marketing and public relations	NOC Skill Level A	22	24	16
25.	1221	Administrative officers	NOC Skill Level B	22	47	32
26.	3219	Other medical technologists and technicians (except dental health)	NOC Skill Level B	21	24	16
27.	12	Senior government managers and officials	NOC Skill Level A	20	30	16
28.	6235	Financial sales representatives	NOC Skill Level B	18	22	16
29.	5252	Coaches	NOC Skill Level B	18	25	16

## JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	441	Home care providers and educational support occupations	NOC Skill Level C	164	47	32
2.	751	Motor vehicle and transit drivers	NOC Skill Level C	126	35	21.5
3.	642	Retail salespersons	NOC Skill Level C	120	36	22.5
4.	651	Occupations in food and beverage service	NOC Skill Level C	95	31	19
5.	655	Customer and information services representatives	NOC Skill Level C	92	29	16
6.	673	Cleaners	NOC Skill Level D	72	33	30
7.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	60	36	17.5
8.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	60	27	16
9.	745	Longshore workers and material handlers	NOC Skill Level C	60	33	23
10.	141	General office workers	NOC Skill Level C	58	25	16
11.	062	Retail and wholesale trade managers	NOC Skill Level A	54	36	27.5
					1 - 50 / 105	< >

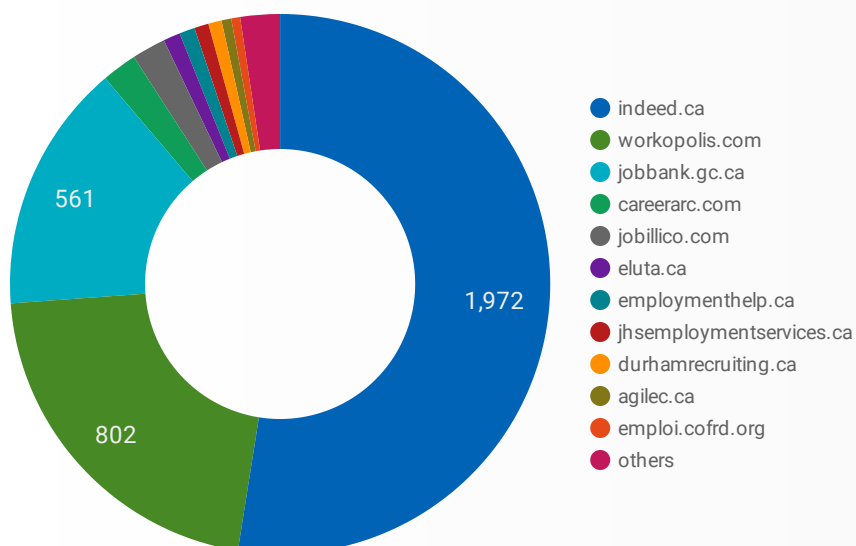
## JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	238	31	20
2.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	166	46	32
3.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	149	34	27
4.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	130	35	25
5.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	125	27	16
6.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	109	32	16
7.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	85	38	29
8.	14	Office support occupations	NOC Skill Level C	82	24	16
9.	11	Professional occupations in business and finance	NOC Skill Level A	69	28	18
10.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	68	32	21
					1 - 42 / 42	< >

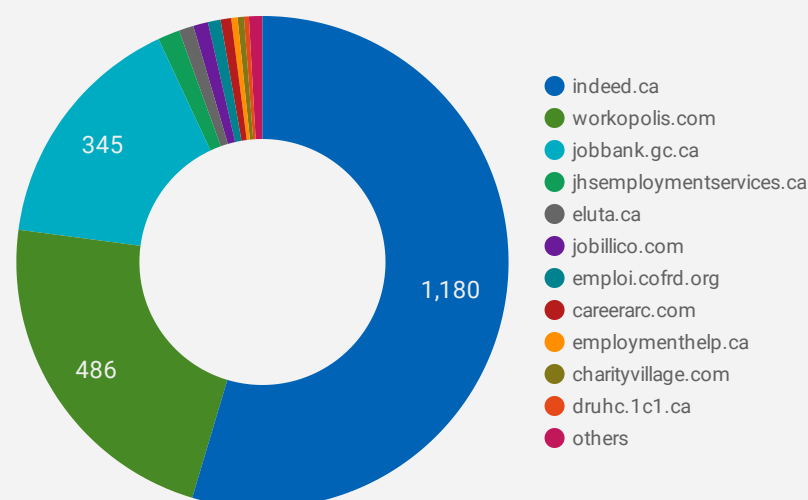
## JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



## COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



## JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▾	POSTING DAYS	POSTING DAYS	COMPANY
1.	indeed.ca	1,972	39	32	1,180
2.	workopolis.com	802	16	16	486
3.	jobbank.gc.ca	561	45	31	345
4.	careerarc.com	79	43	29	15
5.	jobillico.com	76	22	19	21
6.	eluta.ca	38	77	77	21
7.	employmenthelp.ca	35	58	38	9
8.	jhsemploymentservices.ca	32	74	83	31
9.	durhamrecruiting.ca	30	32	19	1
10.	agilec.ca	22	65	64	6
11.	emploi.cofrd.org	20	59	62	18
12.	kijiji.ca	16	16	16	1
13.	pickering.ca	12			1
14.	charityvillage.com	12	16	16	9
15.	scugog.ca	10	66	64.5	1
16.	oshawacentre.com	9	16	16	1
17.	clarington.net	8	28	24	1
18.	druhc.1c1.ca	8	15	15	7