



Local Employment Planning Council

durham
workforce
authority

Leading innovative labour market solutions

- Providing authoritative research
- Identifying employment trends
- Targeting workforce opportunities
- Initiating development projects
- Bringing people together





Improve local labour market conditions through research and labour market information to drive innovation in service delivery.

A strategic approach to workforce planning is becoming important to assist organizations, regions and communities to respond to factors:

- aging workforce
- current and projected labor shortages
- a desire to increase productivity
- evolution of technology and tools.



Pilot Activities



- Outreach and Partnership Engagement
- Developing Local Labour Market Knowledge
- Governance
- Planning and Reporting



DWA LEPC Pilot Objectives:



Labour Market Information

Develop shared understanding of issues affecting labour market supply & demand through collection and dissemination of labour market information

Local Planning and Service Coordination

Serve as a central point of contact for linking employers, service providers, community groups, ministries levels of government to identify and respond to labour market and workforce development challenges

Sharing Best Practices and Promising Approaches

Work with provincial and community organizations, including other LEPCs, to identify and share local best practices that could inform action in other areas.





Service Coordination for Employers

Together with partners responsible for employer engagement will connect employers, industry associations, sector groups and other employer groups with employment and training services to address workforce development needs.

Work with Employment Ontario service providers and include Ontario Works Employment Assistance (OW-EA) and Ontario Disability Supports Program – Employment Supports (ODSP-ES), education institutions at all levels and chambers of commerce and boards of trade to coordinate services to employers, such as job development and job placements.

Research and Innovation

Build upon the DWA's learning community members to foster collaboration and innovation through collaboration with community stakeholders to develop projects related to the research and piloting of innovative approaches to addressing local labour market issues or opportunities.

2016-2017 Projects

Labour Market Information and Intelligence	Durham Under 30 Survey/Report
Labour Market Information and Intelligence	Employer Survey/Report
Labour Market Information and Intelligence	North Durham Survey/Report
Labour Market Information and Intelligence	Industry Tour for Educators/Industry Profiles
Labour Market Information and Intelligence	Industry Tour for Parents and Youth/Occupation Profiles
Integrated Planning	Ontario Works Client Forum/Report
Service Coordination for Employers	Cluster Strategy Action Plan
Research and Innovation	ESAT/Employability Skills Report
Research and Innovation	Practitioner's Guidebook
Research and Innovation	Software Application
Sharing Best Practices and Promising Approaches	Employment Ontario Videos

2017-2018 Projects

Labour Market Information and Intelligence	Durham Under 30 Survey/Report* <i>revised for Employability Skills</i>
Labour Market Information and Intelligence	Public Survey of Unemployed/Employed Survey/Report
Labour Market Information and Intelligence	Participation Rate Report
Integrated Planning	Employment Service Strategic Plan
Service Coordination for Employers	HR Alliance
Service Coordination for Employers	Retail Trade Report
Service Coordination for Employers	North Durham BR&E Report
Research and Innovation	Community Ethnography– Service Mapping
Sharing Best Practices and Promising Approaches	Employer Survey Reports

The Durham Workforce Authority is grateful for the continuing support of

