



DWA Local Employment Planning Council



Organizational Overview

- Work to improve availability of labour market information
- Establish a planning framework for training and adjustment programs & services
- Provide analysis, advice and recommendations
- Encourage and promote life-long learning
- Promote equity in and access to local training & adjustment programs



Local Employment Planning Councils

18 month pilot to improve labour market conditions through research & labour market information based on solid, local evidence.

Workforce planning is becoming important to assist communities to respond to factors such as:

- Aging workforce
- Current and projected labor shortages
- A desire to increase productivity
- Evolution of technology and tools.



LEPC Partners

Region of Durham Social Services Department

The Social Services Department of the Region of Durham has committed to serving as the Region's lead. The Social Services Department will leverage relevant departments to enhance the capacity of the LEPC. The Social Services Department brings expertise from the Income and Support Division's Employment Programming area and the Local Diversity and Immigration Partnership Council.





LEPC Partners

Durham College Office of Research Services, Innovation and Entrepreneurship (ORSIE)

ORSIE supports and advances institutional effectiveness and contributes to the economic performance of the region.

ORSIE is positioned to contribute to LEPC activities that will arm graduates with the knowledge and skills needed in the local labour market.



Mandate

To promote and facilitate the development of a skilled, relevant and adaptive labour force through improving the availability of labour market information, creating planning frameworks that advise on programs and promoting lifelong learning.

Vision

Strategically aligned, informed integrated local labour market system with a highly skilled, educated workforce, matching skill requirements to competitively position Durham Region in local, provincial, national and global markets.

DWA LEPC Pilot Values

Research grounded on solid, local evidence to increase the collection, dissemination and use of Local Labour Market Information.

Innovation in service delivery to improve local labour market conditions for Durham Region residents and employers.

Collaborative partnerships with key partners to facilitate a shared understanding of local labour market issues will provide a strong approach to delivering on the LEPC objectives.

Strengthened local capacity through working with a broad, diverse and regionally representative committee to plan for future local labour needs, changes and challenges.



Pilot Objectives

- Labour Market Information
- Local Planning & Service Coordination
- Service Coordination for Employers
- Research and Innovation
- Sharing Best Practices & Promising Approaches



Labour Market Information

Strategic Goal

Create shared understanding of issues affecting labour market supply & demand through the collection, analysis and dissemination of labour market information.

Deliverables

- Administer, collect, analyze DWA Employer Survey
- Conduct data sets scan, augment data gaps through Statistics Canada purchases and other available data sets
- Report on levels of five of the nine essential skills, enhanced engagement with employers through direct interaction.
- Engagement of employers and diverse populations to gain stronger relationships to local small to medium sized industries



Integrated planning

Strategic Goal

Enhance and continue serving as a central point of contact and key facilitator for linking employers, service providers, community groups, ministries and levels of government to identify and respond to labour market challenges.

Deliverables

- Community plan
- Create client forum work plan of inclusion that engages OW/ODSP clients as experts in partnership to inform best practices
- Job Developer committee collaboration
- Linking and cross referencing the work of the Job Developer committee
- Creation of client lead advisory network
- Validate and respond to OW/ODSP client needs.
- Produce report from client forums that informs the development of sustainable plans.





Employer Service Coordination

Strategic Goal

The DWA LEPC will work in collaboration with the LEPC planning partners to connect, employers, industry associations, sector groups and others with appropriate employment and training services to address their workforce development needs.

Deliverables

Regular meetings of the subject matter working groups to enhance understanding of supply and demand sides of labour market challenges and build strong relationships between employers and Employment Ontario Service Providers.

Research & Innovation

Strategic Goal

Collaboration of DWA's Learning community members that results in the development of innovative approaches to labour market issues or opportunities in partnership with key community stakeholders. Evaluation plan and program with recommendations to enable implementation of DWA LEPC post pilot.

Deliverable

- Sponsor Career Ladders Demonstration Pilot project.
- Launch demonstration of Employability Skills Assessment Tool (ESAT) pilot project
- Sponsor Bridges out of Poverty Training, CAMS data training and other community-based training throughout pilot

*Issue a call for local community proposals to review and fund through the DWA LEPC.



DWA Board of Directors

- Financial and fiduciary responsibility
- LEPC signing authority
- Day to day oversight of DWA Executive Director & staff

DWA

- LEPC Secretariat
- Responsible for the day to day operations of the LEPC

Durham College ORSIE

- Planning Partner

Region of Durham Social Service Department

- Planning Partner

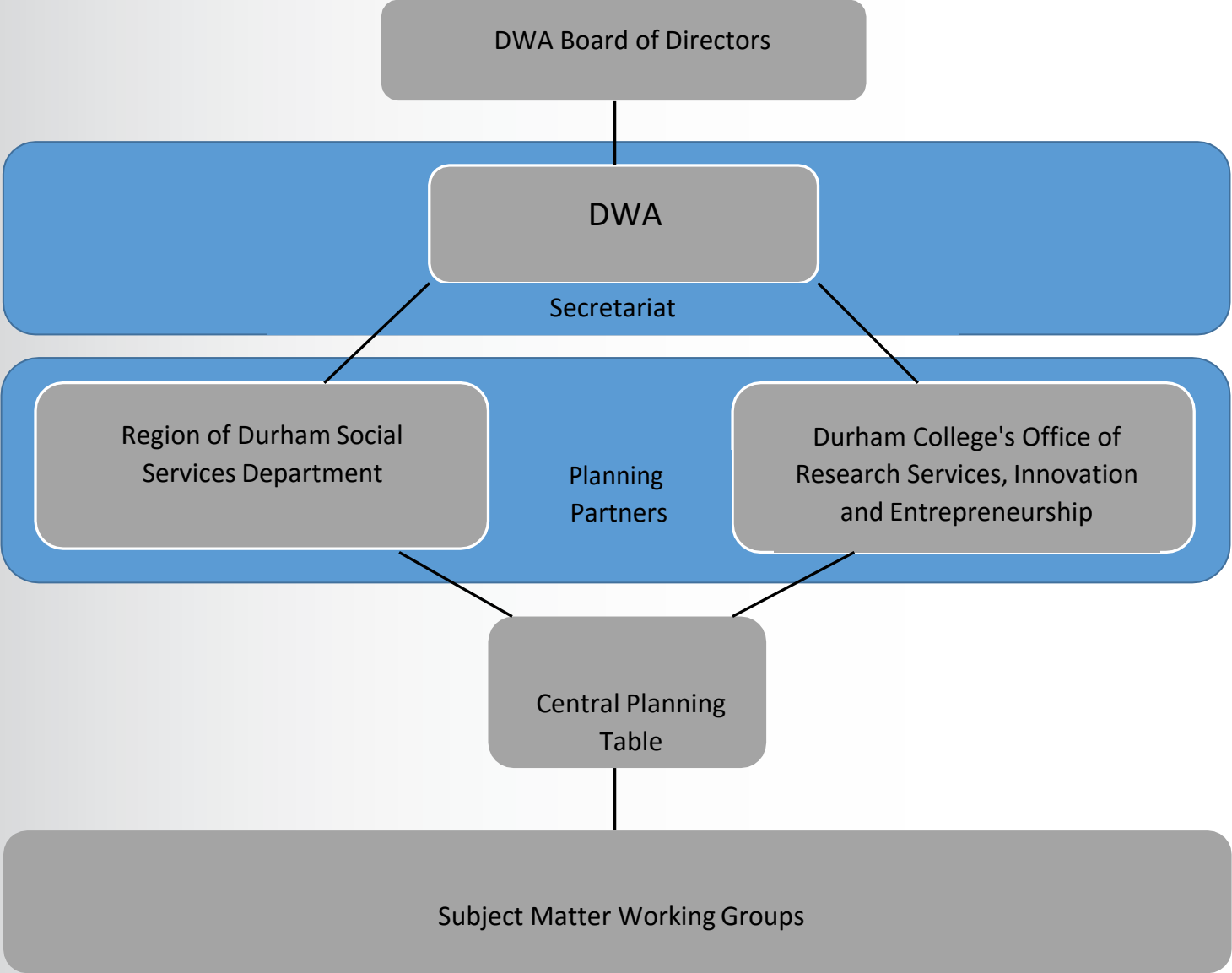
Central Planning Table

- Advisory body singularly focused on providing labour market information, experts and connections to community
- Responsible for CFP and monitoring of innovative project

Subject Matter Working Groups

- Subject Matter Experts
- Examine key sectors in Durham Region
- Provide feedback to CPT
- Inform research and innovation





Central Planning Table

- Consultation with local community, provincial, municipal partners.
- Collaboration, joint-knowledge building develop a collective response to the local community challenges
- Effectively plan employment and training service delivery
- Address the workforce development needs of employers



Subject Matter Working Groups

- Focused and detailed engagement related to specific local labour market issues or subject-matter areas.
- DWA LEPC to focus on the priority sectors identified by the Region of Durham and individual local municipalities to engage with key industry, labour and community representatives



Subject Matter Working Groups

- Technology based advanced manufacturing
- Health and biosciences
- Information and technology
- Energy generation
- Multimodal transportation and logistics
- Youth
- Durham Economic Development Partnership
- Immigrant Employment Network
- Agriculture-business
- Intergovernmental services and service coordination
- Construction



Our Ask

- Work with us – help us to connect to your network of employers
- Arrange a presentation – we will present to your network
- Contact us – there may be a spot on a SMWG
- Read our blog
- Visit our site – www.durhamwa.ca
- Follow us:
 - Twitter - @DurhamWA
 - Instagram – durham_workforce
 - Facebook – Durham Workforce Authority



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