

Construction Craft Worker
Apprenticeship and Certification Act
Voluntary Trade
Designated Red Seal Trade

Trade Code 450A
NOC 7611

Description

- Read blueprints
- Prepare, excavate, backfill, compact and cleanup work sites
- Load and unload construction materials, move materials to work areas
- Erect and dismantle concrete forms, scaffolding, ramps, catwalks, shoring and barricades required at construction sites
- Mix, pour and spread materials such as concrete and asphalt
- Assist varied tradespersons such as carpenters, bricklayers, cement finishers, roofers and glaziers in construction activities
- Level earth to fine grade specifications using rake and shovel
- Assist in demolishing buildings using prying bars and other tools and sort, clean and pile salvaged materials
- Remove rubble and other debris at construction sites using rakes, shovels, wheelbarrows and other equipment
- Operate pneumatic hammers, vibrators and tampers as directed
- Tend or feed machines or equipment used in construction such as mixers, compressors and pumps

Personal Qualities

- You work outdoors in changeable climatic conditions
- You have the stamina to be on your feet for long periods of time
- You are punctual, show initiative and persistence and are able to take orders
- You are in good physical condition and enjoy hard physical labour
- You are exposed to water, noises, vibrations and situations requiring attention to safety
- You enjoy working with hand tools
- You are willing to work as part of a team
- Review Essential Skills profile for additional qualities required srv108.services.gc.ca/english/profiles/115.shtml

Career Opportunities

- Employed on a project-by-project basis or work for a construction company
- Small, medium and large companies, unionized and non-unionized employ construction craft workers on a variety of projects in the residential, commercial and industrial sectors

Educational/Training Requirements

- The minimum entry for apprenticeship is Grade 10; however, most employers will require Grade 12
- Completion of a 2,400 hour apprenticeship program is required
- If you have completed 3,000 hours of on the job experience/training but have not completed the Apprenticeship Program you may be eligible to challenge the Certificate of Qualification

Training Availability

Apprenticeship Training

Universal Workers Union Local 183
Life Long Learning Centre

Cobourg ON
www.183training.com

Ambercroft Labourers' 506 Training Centre
Richmond Hill, ON
www.506tc.org/

Potential Earnings

- Apprentices progress towards earning a journeyperson's wages and many make around 60% of the journeyperson's wage
- Wages¹ range from \$12.00 to \$30.00 an hour, excluding overtime, with journeypersons usually earning the higher end of the pay scale

Prospects For Employment

- In respect to other Construction trades, the Construction Craft Worker is expected to grow at a faster rate than the average. The long-term forecast for the Construction Craft Worker in Durham Region is expected to be good².
- Employment opportunities are linked to the economy and are cyclical

Financial Incentives

- Employers who employ first and second year apprentices in this trade can apply for the Apprenticeship Job Creation Tax Credit
- Apprentices in this trade are able to apply for the Apprenticeship Incentive Grant
- Apprentices may be able to apply for the Tradesperson's Tools Tax Deduction

Additional Information

Apprenticeship Subject Pathways
www.edu.gov.on.ca/eng/training/apprenticeship/skills/pathwaye.pdf

National Occupational Classification
www5.hrsdc.gc.ca/NOC-CNP/

Made With the Trades
www.madewiththetrades.com/exploretrades.php

Ontario Construction Secretariat
www.iciconstruction.com

¹ www.labourmarketinformation.ca

² Information from Industry Sector